Total Population 425

ew response categories added to the question in 2019 sestion wording changed in 2021												
/hich of the following best describes your work role?												
, , , , , , , , , , , , , , , , , , , ,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
nalyst										70	76	96
lanager of analysts										20	35	45
nalytic enabler										21	27	44
ther otal										112	33 171	23
noe										7.95%	5.79%	4.86%
										7.5570	3.7370	4.00%
riginal response categories												
/hat is your work role?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
1anager of analysts	19	7	31	18	14	13	14	18	6			
nalyst	70	31	9	7	32	36	29	67	26	NA	after FY18	
ther (new in 2017)		38	40	25	46	40	- 12	9	6 38			
otal 10E	9.24%	15.17%	40 14.75%	25 19.01%	46 13.64%	49 13.17%	43 14.17%	8.92%	15.17%			
IOE	9.24%	13.1770	14./5/0	19.01%	15.04%	15.17/0	14.1770	0.3270	15.1770			
uestion wording changed in 2021												
ow long have you been involved in analytic work in the IC?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
p to 5 years	53	23	20	12	18	13	11	18	15	18	34	42
fore than 5 years but less than 10 years	21	5	12	7	17	11	15	25	14	16	21	41
fore than 10 years but less than 20 years	15	10	7	6	10	24	14	41	18	54	69	72
lore than 20 years							3	9	3	23	49	54
otal	89	38	39	25	45	48	43	93	50	111	173	209
westien werding showerd in 2021												
uestion wording changed in 2021												
uestion responses changed in 2021	analysis !! -!	lation of to	D 2022									
the past year, have you experienced distortion and/or suppression of	analysis in viol	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es	2010	2011	2012	2013	2014	2013	2010	201/	2010	2017	2021	17
0											119	146
otal											121	163
10E											7.53%	6.03%
ew response categories added to the question in 2019												
uring the past year, do you believe that anyone attempted to distort o												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es										6		
es, I suspect but am not sure it has occurred										1 N	A after FY1	9
es, I suspect but am not sure it has occurred o										1 N 85	A after FY1	9
es, I suspect but am not sure it has occurred o otal										1 N 85 92	A after FY1	9
es, I suspect but am not sure it has occurred o										1 N 85	A after FY1	9
es, I suspect but am not sure it has occurred o otal 10E										1 N 85 92	A after FY1	9
es, I suspect but am not sure it has occurred o otal IOE riginal response categories										1 N 85 92	A after FY1	9
es, I suspect but am not sure it has occurred o otal IOE riginal response categories question wording changed in 2018	ır surnress analı	vsis on wh	ich vou wei	e working						1 N 85 92	A after FY1	9
es, I suspect but am not sure it has occurred o otal IOE riginal response categories puestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o						2015	2016	2017	2018	1 N 85 92 9.04%		
es, I suspect but am not sure it has occurred o otal IOE riginal response categories question wording changed in 2018	or surpress anal 2010 83	ysis on wh 2011 35	ich you wer 2012 32	re working: 2013	2014	2015 38	2016 31	2017 71	2018 36	1 N 85 92 9.04%	2021	2022
es, I suspect but am not sure it has occurred o otal 10E riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o	2010	2011	2012	2013	2014					1 N 85 92 9.04%		
es, I suspect but am not sure it has occurred o otal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o	2010 83	2011 35	2012 32	2013 16	2014 27	38	31	71	36	1 N 85 92 9.04%	2021	
es, I suspect but am not sure it has occurred o otal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es	2010 83 6	2011 35 3	2012 32 7	2013 16 9	2014 27 12	38 4	31 4	71 10	36 3	1 N 85 92 9.04%	2021	
es, I suspect but am not sure it has occurred o otal iOE riginal response categories ruestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es solution	2010 83 6 89	2011 35 3 38	32 7 39	2013 16 9 25	2014 27 12 39	38 4 42	31 4 35	71 10 81	36 3 39	1 N 85 92 9.04%	2021	
es, I suspect but am not sure it has occurred o otal IOE riginal response categories puestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es otal IOE usestion wording changed in 2021	2010 83 6 89	2011 35 3 38	32 7 39	2013 16 9 25	2014 27 12 39	38 4 42	31 4 35	71 10 81	36 3 39	1 N 85 92 9.04%	2021	
es, I suspect but am not sure it has occurred o otal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es otal IOE uestion wording changed in 2021 uestion responses changed in 2021 uestion responses changed in 2021	83 6 89 9.24%	2011 35 3 38	32 7 39	2013 16 9 25	2014 27 12 39	38 4 42	31 4 35	71 10 81	36 3 39	1 N 85 92 9.04%	2021	
es, I suspect but am not sure it has occurred o otal 100E riginal response categories question wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o o es otal 100E question wording changed in 2021 question responses changed in 2021 question responses changed in 2021 question responses changed in 2021 ow often did you experience distortion and/or suppression of analysis	2010 83 6 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18	2022
es, I suspect but am not sure it has occurred o otal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es otal IOE uestion wording changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analysis	83 6 89 9.24%	2011 35 3 38	32 7 39	2013 16 9 25	2014 27 12 39	38 4 42	31 4 35	71 10 81	36 3 39	1 N 85 92 9.04%	2021 after FY18	2022
es, I suspect but am not sure it has occurred o otal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o es otal IOE uestion wording changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analysis onstantly (daily)	2010 83 6 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0	2022 2022 0
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es, I suspect but am not sure it has occurred o otal 100E riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o o o es otal 100E uestion wording changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analysis onstantly (daily) requently (weekly or monthly) ccasionally (more than twice but less than monthly)	2010 83 6 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0 0 2	2022 2022 0 7 6
es, I suspect but am not sure it has occurred o obtail IOE Iriginal response categories Juestion wording changed in 2018 Juring the past year, do you believe that anyone attempted to distort o oes so otal IOE Juestion wording changed in 2021 Juestion responses	2010 83 6 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0 0 2 0	2022 2022 0 7 6 6
es, I suspect but am not sure it has occurred o obtail TOE Triginal response categories Question wording changed in 2018 Total TOE Total TOE Total TOE Question wording changed in 2018 Question wording changed in 2021 Question wording changed in 2021 Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Total	2010 83 6 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0 0 2 2 0	2022 2022 0 7 6 4 17
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es, I suspect but am not sure it has occurred o o	2010 83 66 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0 0 2 2 0	2022 2022 0 7 6 4 17
es, I suspect but am not sure it has occurred o o	2010 83 66 89 9.24%	35 3 3 38 15.17%	32 7 39 14.96%	2013 16 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	1 N 85 92 9.04%	2021 after FY18 2021 0 0 2 2 0	2022 2022 0 7 6 4 17
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es, I suspect but am not sure it has occurred o o	2010 83 6 89 9.24% ? 2010	2011 35 38 38 15.17%	2012 32 7 39 14.96%	2013 16 9 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	2019 2019 2019	2021 after FY18 2021 0 0 2 69.13%	2022 0 7 6 4 17 23.29%
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es, I suspect but am not sure it has occurred o o	2010 83 6 89 9.24% ? 2010	2011 35 38 38 15.17%	2012 32 7 39 14.96%	2013 16 9 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96%	2019 2019 2019 2019 2019	2021 after FY18 2021 0 0 2 69.13%	2022 0 7 6 4 17 23.29%
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es, I suspect but am not sure it has occurred o o	2010 83 6 89 9.24% ? 2010	2011 35 38 38 15.17%	2012 32 7 39 14.96%	2013 16 9 9 25 19.01%	2014 27 12 39 14.96%	38 4 42 14.36%	31 4 35 15.87%	71 10 81 9.80%	36 3 39 14.96% 2018	2019 2019 2019 2019 2019	2021 after FY18 2021 0 0 2 69.13%	2022 0 7 6 4 17 23.29%
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s, I suspect but am not sure it has occurred tal DE inginal response categories restion wording changed in 2018 ring the past year, do you believe that anyone attempted to distort or stal DE restion wording changed in 2021 restion responses changed in 2021 restion responses changed in 2021 restion did you experience distortion and/or suppression of analysis restantly (daily) requently (weekly or monthly) casionally (more than twice but less than monthly) rely (Once or twice) tal DE reverses response categories added to the question in 2019 rever the past year how often did you face distortion or suppression of your analysis real a monthly basis real times a year (less than 12 but more than 3) 3 times rece tal DE reverses response categories in 2018 reverses response res	2010 83 6 89 9.24% ? 2010	2011 35 38 15.17% 2011	2012 32 7 39 14.96% 2012	2013 16 9 25 19.01% 2013	2014 27 12 39 14.96% 2014	38 4 42 14.36% 2015	31 4 35 15.87%	71 10 81 9.80%	2018 2018 2018	2019 2019 2019 2019 2019 2019 2019	2021 0 0 2 2 69.13% NA after	2022 0 7 6 4 17 23.29%

Concurrence from a particular component was required for publication

ow many times has someone attempted to distort or suppress analysis on	2010	were worki 2011	ng in the 1 2012	ace of pers	2014	2015	2016	2017	2018	2019	2021	2022
ce ice	2	0 3	1 2	1	3	2 1	1 0					
ree times	1	0	1	0	3	0	1		NA	after FY17		
ore than three times	<u>1</u>	3	7	5 9	3 12	<u>1</u>	<u>2</u>					
)(di	ь	3	,	9	12	4	4					
ew question added in 2022 then considering your most signficant expeirence with distortion and/or signficant expeirence.		ef en elveie	biah As	alistia Caassal		i aa a ulla aa da l	-4-47					
men considering your most significant expenience with distortion and/or si	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
nalytic Standard A - Objective nalytic Standard B - Independent of political consideration												3
nalytic Standard B - Independent of political consideration nalytic Standard C - Timely												2
nalytic Standard D - Based on all available sources of intelligence												
iformation natlyic Standard E - Implements and exhibits Analytic Tradecraft												0
tandards												6
rther otal OBJ												6 17
otal OBJ												17
ew question added in 2022 /hen considering your most significant experience with distortion and/or s		af an abusia			-3							
rien considering your most significant experience with distortion and/or s	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
dictated/predetermined analytic line												5
changed analytic line absent sufficient sourcing or argumentation												0
Distorted or suppressed judgements, sourcing, uncertainty, assumptions,												
r confidence language Distorted or suppressed analysis of alternativess or dissent												3 0
iscouraged analysis/production on a particular topic absent sufficient												Ü
easoning												1
elayed, shelved, or recalled analysis absent sufficient reasoning istorted or suppressed input to, or comments on, a product												3 0
nformation to which I did not have access changed the analysis												0
nalysis mischaracterized in conveyance to a consumer deliberately distorted product classification												3 0
ther												2
otal OBJ												17
Question wording changed in 2021												
uestion responses changed in 2021												
Vhen considering your most significant experience of distortion and/or sup	pression of 2010	analysis, w 2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ly product was not published											1	
he product was deliberately delayed was discouraged from writing a product											1	
he anlytic line was dictated to me											0	
he main analytic line was changed without sufficient justification,											0	
rgumentation, and/or sourcing udgements, sourcing, and/or confidence levels were mischaracterized or												
emoved											0	A after F
s briefer mischaracterized the assessment/product to a consumer on internal IC element/CCMD senior mischaracterized the											0	
ssessment/product to other officials											0	
Ay comments or dissent on a product were distorted or suppressed											0	
ther											0	
otal OBJ											2	
lew question added in 2019												
	. what form											
			2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
When considering the <u>most signficant instance</u> of distortion or suppression,	2010	2011										
When considering the <u>most signficant instance</u> of distortion or suppression, My product was not published was discouraged from writing a product		2011								1		
When considering the <u>most signficant instance</u> of distortion or suppression, My product was not published was discouraged from writing a product My analytic line was dictated to me		2011								1		
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rst-level manager id-level/Senior supervisor within your IC element									0		
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5.41.053		3	•	,		•	Ū					
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your perception, to what extent were the following factors a moti	tive for your most s	ignficant ex	kperience w	ith distort	ion and/or	suppressio	n of analys	sis?				
laintain an existing analytic line or status quo on a topic												
ot a factor	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 8
on a factor											0	2
moderate factor											0	1
n important factor											0	3
nsure otal OBJ											2	2 16
otal Ob											2	10
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upport/protect operational equities	live for your most's	aginicant ex	kperience w	ntii uistori	ion anu/or	suppressio	ii oi allalys	9151				
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
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prevent policymaker action or response on a topic t sure what the motive was her										0 0 3 1		
al OBJ										7		
w response categories in 2018												
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aintain existing analytic line	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
pport views of internal supervisor/management									1			
pport views of internal colleague									0			
pport views of external colleague									0			
pport views of external management									0			
pport views of government/policy official support increase/decrease of resources for operational, military or USG									0			
ogram									0	NA	after FY18	1
nintentional									1			
nsure what the motive was									1			
ther									0			
o suppress information deemed embarrassing to the Department, Agency Bureau									0			
prevent policymaker action\response									0			
otal OBJ									3			
riginal response categories												
otive	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
support supervisor within your IC element	2010 3	2011	3	2013	2014	2015	2016	0	2018	2019	2021	2022
o support IC personnel or management outside your IC element	4	2	0	7	8	0	1	1				
support government official outside the IC	10	3	6	4	1	0	1	0				
am unsure what the motive was			0	0	3	0	2	2		NA after	FY17	
advertent/unintended					2	0	1	2				
o avoid conflicting with an existing analytic line ther	1	0	2	0	2	1	1 0	3				
otal OBJ	6	3	7	9	12	4	8	11				
uestion wording changed in 2022												
id you seek assistance to address this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
0	2010	2011	2012	2013	2014	2013	2010	201/	2010	2013	2021	3
25												14
otal												17
uestion wording changed in 2021 uestion responses changed in 2021	sortion and	/or suppre	ssion of an	alvsis?								23.29%
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tuestion wording changed in 2021 tuestion responses changed in 2021 id you seek assistance in dealing with this most signficant experience of discovery o es otal IOE turing the past year, did you seek assistance in dealing with distortion or su	2010 appression? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	0 2 M 2	2022
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w question added in 2022 e you aware of the IC Analytic Ombudsman role and responsibilities?												
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w question added in 2022 you know how to contact the IC Analytic Ombudsman?												
you know now to contact the ic Analytic Offibuusman?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
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ressure to reach consensus, including distorting or suppressing analysis of												· ·
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<mark>w question added in 2021</mark> w frequently do you have an opportunity to discuss feedback fro	m product review?											
ow frequently do you have an opportunity to discuss feedback fro	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ways											38	44
requently											35	42
ometimes											21	38
arely											10 6	11 4
ever ot applicable to my work role											31	34
ot applicable to my work fole											141	173
OE .											6.75%	5.74%
uestion wording changed in 2022												
uestion wording changed in 2022												
hat is the primary challenge to effective coordination for the anal												
fficulty generating attention to the product	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 15
ifficulty building or maintaining a network with all pertinent subject												13
latter experts	•											11
verlapping roles or "lanes in the road"												18
fforts to distort or suppress the analysis												3
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o challenges ot applicable to my work role												21 44
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<mark>ew question added in 2021</mark> /hen considering the analytic product type that you typically prepa	are, what is the prim	nary challe	nge to effe	ctive coord	ination?							
The product type time you typically prepared type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ifficulty generating attention to the product											14	
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usestion not asked in 2022 ew question added in 2021 n the past year, were you involved in border security-related intelligence es o o otal usestion not asked in 2022 ew question added in 2021 //hen considering your most significant experience of distortion and/or su bjective idependent of political considerations imely ased on all available sources of intelligence information implements and exhibits Analytic Tradecraft Standards ther otal OBJ usestion not asked in 2022 usestion not asked in 2022 usestion not asked in 2022 usestion wording changed in 2021	2010	f analysis, v	which of the	e following	was the pr	imary Ana	lytic Standa	ard Violate	d?		10 162 N 162 N 172 172 172 0 0 0 1 N 0 N	IA after F
uestion not asked in 2022 ew question added in 2021 It the past year, were you involved in border security-related intelligence as o o o o o tal uestion not asked in 2022 ew question added in 2021 When considering your most significant experience of distortion and/or su bjective dependent of political considerations mely assed on all available sources of intelligence information applements and exhibits Analytic Tradecraft Standards ther otal OBJ uestion not asked in 2022 uestion not asked in 2022 uestion not asked in 2022 uestion wording changed in 2021 Vas the assistance effective in resolving the issue?	ppression of	f analysis, v 2011	vhich of the 2012	e following 2013	was the pr 2014	imary Ana 2015	lytic Standa 2016	ard Violate 2017	1? 2018	2019	10 162 N 162 N 172 2021 0 0 0 1 N 0 0 1 1 0 2	2022 IA after F
uestion not asked in 2022 ew question added in 2021 If the past year, were you involved in border security-related intelligence and the past year, were you involved in border security-related intelligence and the past year, were you involved in border security-related intelligence and the past year, were you involved in border security-related intelligence and the past year. But you we question not asked in 2022 ew question added in 2021 then considering your most significant experience of distortion and/or sure bipective and political considerations mely added in a past year. But you we will also a past year of intelligence information and plements and exhibits Analytic Tradecraft Standards there are also as year. But you we will not asked in 2022 uestion not asked in 2022 uestion wording changed in 2021 Vas the assistance effective in resolving the issue?	2010	f analysis, v	which of the	e following	was the pr	imary Ana	lytic Standa	ard Violate	d?		10 162 N 162 N 172 172 172 0 0 0 1 N 0 N	IA after F
usestion not asked in 2022 ew question added in 2021 In the past year, were you involved in border security-related intelligence are so o total suestion not asked in 2022 ew question added in 2021 then considering your most significant experience of distortion and/or su bjective dependent of political considerations imply ased on all available sources of intelligence information in plements and exhibits Analytic Tradecraft Standards ther total OBJ	ppression of	f analysis, v 2011	vhich of the 2012	e following 2013	was the pr 2014	imary Ana 2015	lytic Standa 2016	ard Violate 2017	1? 2018	2019	2021 0 0 1,0 1 0 1 0 2 2021	2022 IA after F

Total											2		
MOE											69.13%		
Question not asked in 2022													
Did you receive assistance that was effective in resolving the problem?													
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
No	2	0	2	5	3	1	4	2	1	1			
Yes	2	0	2	1	3	0	0	0	0	1	NA after	FY19	
Partially	0	0	2	1	2	0	0	1	0	2			
Total	4	0	6	7	8	1	4	3	1	4			
MOF	48 77%	0.00%	39 72%	36 73%	3/1 32%	97.88%	48 77%	56 38%	97 88%	48 77%			

Question wording changed in 2021 Which of the following best describes your work role? %											
%											
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analyst										63%	449
Manager of analysts										18% 19%	209 169
Analytic enabler Other										1%	19%
Total										100%	1009
Original response categories What is your work role?											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Manager of analysts	21%	18%	78%	72%	30%	27%	33%	19%	16%		
Analyst	79%	82%	23%	28%	70%	73%	67%	71%	68%	NA	after F\
Other (new in 2017)								10%	16%		
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%		
Question wording changed in 2021											
How long have you been involved in analytic work in the IC?	2010	2011	2012	2012	2014	2015	2016	2017	2010	2010	2021
% Up to 5 years	2010 60%	2011 61%	2012 51%	2013 48%	2014 40%	2015 27%	2016 26%	2017 19%	2018 30%	2019 16%	2021
More than 5 years but less than 10 years	24%	13%	31%	48% 28%	38%	27%	35%	27%	28%	14%	129
More than 10 years but less than 20 years							33%	44%	36%	49%	409
More than 20 years	17%	26%	18%	24%	22%	50%	7%	10%	6%	21%	289
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	1009
Question wording changed in 2021 Question responses changed in 2021											
In the past year, have you experienced distortion and/or suppression	n of analysis in vio	lation of IC	D 203?								
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes											29
No Total											989
During the past year, do you believe that anyone attempted to disto % Yes Yes, I suspect but am not sure it has occurred	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 7% 1%	202:
No Total										92%	IVA di
No										92%	IVA di
No Total Original response categories Question wording changed in 2018	rt or surpress anal	lysis on wh	ich you we	re working	?					92%	IVA di
No Total Original response categories	ort or surpress anal	lysis on wh	ich you we	re working 2013	? 2014	2015	2016	2017	2018	92%	
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto						2015 90%	2016 89%	2017 88%	2018 92%	92% 100% 2019	2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto %	2010 93% 7%	2011 92% 8%	2012 82% 18%	2013 64% 36%	2014 69% 31%	90% 10%	89% 11%	88% 12%	92% 8%	92% 100% 2019	2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No	2010 93%	2011 92%	2012 82%	2013 64%	2014 69%	90%	89%	88%	92%	92% 100% 2019	2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021	2010 93% 7%	2011 92% 8%	2012 82% 18%	2013 64% 36%	2014 69% 31%	90% 10%	89% 11%	88% 12%	92% 8%	92% 100% 2019	2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021	2010 93% 7% 100%	2011 92% 8%	2012 82% 18%	2013 64% 36%	2014 69% 31%	90% 10%	89% 11%	88% 12%	92% 8%	92% 100% 2019	2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021	2010 93% 7% 100%	2011 92% 8%	2012 82% 18%	2013 64% 36%	2014 69% 31%	90% 10%	89% 11%	88% 12%	92% 8%	92% 100% 2019	2021 after F)
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analyses	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 after FY 2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anal. % Constantly (daily) Frequently (weekly or monthly)	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 after F)
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly)	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 after F)
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anal. % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice)	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 after FV
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly)	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 after FV
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anal. % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice)	2010 93% 7% 100%	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 2021 09 09 1009 09
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019	2021 2021 09 09 1009 09
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA	2022 2022 099 090 1009 1009
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression. %	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA	2021 2021 2021 099 09 1009 1009
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA	2021 2021 2021 099 09 1009 1009
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anal. % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA 2019 2019	2021 2021 2021 2021 2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA 2019 2019 14% 0% 0% 57%	2021 2021 2021 2021 2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	2019 NA 2019 2019 14% 0% 57% 29%	2022 2022 2023 2023
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	92% 100% 2019 NA 2019 2019 14% 0% 0% 57%	2021 2021 2021 2021 2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	2019 NA 2019 2019 14% 0% 57% 29%	2021 2021 2021 2021 2021
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distor % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once Total New response categories in 2018 How often do you face distortion/suppression of your analysis?	2010 93% 7% 100% ysis? 2010 of your analysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100% 2013	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100%	2019 NA 2019 2019 14% 0% 0% 57% 29%	2021 2021 09 09 1009 09 1009
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once Total New response categories in 2018 How often do you face distortion/suppression of your analysis? %	2010 93% 7% 100% ysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100%	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100% 2018	2019 NA 2019 2019 14% 0% 57% 29%	2021 2021 09 09 1009 09 1009
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of analy % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once Total New response categories in 2018 How often do you face distortion/suppression of your analysis? % Constantly (Daily)	2010 93% 7% 100% ysis? 2010 of your analysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100% 2013	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100% 2018 2018	2019 NA 2019 2019 14% 0% 0% 57% 29%	2021 2021 0% 0% 100% 0 NA af
No Total Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to disto % No Yes Total Question wording changed in 2021 Question responses changed in 2021 How often did you experience distortion and/or suppression of anale % Constantly (daily) Frequently (weekly or monthly) Occasionally (more than twice but less than monthly) Rarely (Once or twice) Total New response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression % On a daily or monthly basis On a monthly basis Several times a year (less than 12 but more than 3) 2 - 3 times Once Total New response categories in 2018 How often do you face distortion/suppression of your analysis? %	2010 93% 7% 100% ysis? 2010 of your analysis? 2010	2011 92% 8% 100%	2012 82% 18% 100%	2013 64% 36% 100% 2013	2014 69% 31% 100%	90% 10% 100%	89% 11% 100%	88% 12% 100%	92% 8% 100% 2018	2019 NA 2019 14% 0% 57% 29% 100%	2021 2021 0% 100% NA af

%	which you						2010	2017	2010	2010	2024
% Once	2010 33%	2011 0%	2012 14%	2013 11%	2014 25%	2015 50%	2016 25%	2017	2018	2019	2021
Twice	33%	100%	29%	33%	25% 25%	25%	0%				
Three times	17%	0%	14%	0%	25%	0%	25%		NA	after FY17	
More than three times	17%	0%	43%	56%	25%	25%	50%				
Total	100%	100%	100%	100%	100%	100%	100%				
New question added in 2022											
When considering your most signficant expeirence with distortion and/or su	uppression	of analysis	, which An	alytic Stand	lard was p	rimarily vio	ated?				
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analytic Standard A - Objective Analytic Standard B - Independent of political consideration											
Analytic Standard C - Timely											
Analytic Standard C - Hincry Analytic Standard D - Based on all available sources of intelligence											
information											
Anatlyic Standard E - Implements and exhibits Analytic Tradecraft											
Standards											
Other Total											
Total											
New question added in 2022 When considering your most significant experience of distortion and/or sup	proceion of	i analysis y	what form	did it taka?							
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
A dictated/predetermined analytic line											
A changed analytic line absent sufficient sourcing or argumentation											
Distorted or suppressed judgements, sourcing, uncertainty, assumptions,											
or confidence language											
Distorted or suppressed analysis of alternativess or dissent											
Discouraged analysis/production on a particular topic absent sufficient											
reasoning											
Delayed, shelved, or recalled analysis absent sufficient reasoning											
Distorted or suppressed input to, or comments on, a product Information to which I did not have access changed the analysis											
Analysis mischaracterized in conveyance to a consumer											
A deliberately distorted product classification											
Other											
Total											
Question wording changed in 2021											
Question responses changed in 2021											
When considering your most significant experience of distortion and/or sup											
% My product was not published	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
The product was deliberately delayed											50%
I was discouraged from writing a product											0%
The anlytic line was dictated to me											0%
The main analytic line was changed without sufficient justification,											
argumentation, and/or sourcing											0%
Judgements, sourcing, and/or confidence levels were mischaracterized or											
removed A briefer mischaracterized the assessment/product to a consumer											0% 0%
An internal IC element/CCMD senior mischaracterized the											070
assessment/product to other officials											0%
My comments or dissent on a product were distorted or suppressed											0%
Other Total											100%
New question added in 2019 When considering the most signficant instance of distortion or suppression,	what form	did it take	2?								
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
My product was not published										43%	
I was discouraged from writing a product My analytic line was dictated to me										14% 14%	
The main analytic line of my product was deliberately changed during										1470	
review/coordination										14%	
Analytic points, supporting evidence, and/or confidence levels in my										,.	
										0%	NA aft
product were changed during review/coordination										0%	
A briefer either suppressed or misrepresented the analysis											
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic										0%	
A briefer either suppressed or misrepresented the analysis											
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials										00/	
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted										0% 14%	
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials										0% 14% 100%	
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other										14%	
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021										14%	
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter?	2010	2011	2012	2012	2014	2015	2016	2017	2018	14% 100%	2021
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	14%	2021 50%
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	14% 100%	50%
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? ### I did not receive feedback or explanation The analysis did not meet threshold or priority for publication	2010	2011	2012	2013	2014	2015	2016	2017	2018	14% 100%	50% 50%
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analytic points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? % I did not receive feedback or explanation	2010	2011	2012	2013	2014	2015	2016	2017	2018	14% 100%	50%

Content was changed or deleted because of differeing views from the field Content was changed or deleted because it was too long, complicated, or											0%	
technical Information to which I do not have access changed the analysis											0% 0%	
The assessment was policy prescriptive Other											0% 0%	
Total											100%	
New question added in 2019	ina this inc	Ctnobi										
What was the primary feedback or explanation given to you during or follow $\%$	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
I was told my product did not meet threshold and/or was not a high enoug priority for publication										14%		
I was told my logical argumentation was flawed or not convincing I was told the sourcing I relied on was not reliable, complete, or persuasive										0%		
enough I was told that dissent was not accepted in this instance because it did not										43%		
relate to the main analytic line										0%		
I was told that concurrence from a particular agency or office was required for publication										0%		
I was told that my analysis was changed or deleted so that the product would better meet customer needs										0%		
I was told additional/special compartmented information (which I do not										076		
have access to) refuted or changed my analysis I was told my assessment was policy prescriptive										0% 0%	NA afte	r FY
I was told that my product did not meet appropriate tradecraft standards										0%		
I was told that my analysis was changed or deleted in response to										0%		
policymaker sensitivities I was told that my analysis was changed in response to differing views										0%		
from the field										0%		
I was told that my analysis was too complicated or technical and has to be simplified to the point that it was misleading										0%		
I did not receive any feedback or explanation as to why my product was distorted or suppressed										14%		
Other										29%		
Total										100%		
Question responses changed in 2022												
Who was the primary source of your most significant experience with distort %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Analyst within my IC element/CCMD												
Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD												
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Senior executive/military officer within my IC element/CCMD												
Intelligence professional from another IC element/CCMD												
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DNI element (NIC, NIM, etc.)									0% 0% 0%		
US government official outside the IC Other									0% 33%		
other									100%		
Original response categories Source											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Non-supervisory professional within your IC element	0%	0%	14%	11%	33%	25%	33%	43%			
Supervisor within your IC element	50%	67%	57%	89%	50%	75%	67%	43%			
Intelligence professional outside your IC element US government official outside the IC	67% 33%	100% 0%	14% 43%	33% 11%	33% 0%	50% 0%	0% 0%	7% 0%		NA after	FY17
Other	0%	0%	0%	0%	8%	0%	0%	7%			
Question wording changed in 2022 Question wording changed in 2021											
Question responses changed in 2021											
Question design changed in 2021					,						
In your perception, to what extent were the following factors a Maintain an existing analytic line or status quo on a topic	a motive for your most si	gnficant ex	perience v	vith distort	ion and/or	suppression	on of analy	sis?			
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Not a factor											50%
Somewhat a factor											0%
A moderate factor An important factor											0% 0%
Unsure											50%
Total											100%
In your perception, to what extent were the following factors a	a motive for your most si	onficant ex	nerience v	vith distort	ion and/or	sunnressio	n of analy	sis?			
Align to an individual's perspective	a motive for your most si	giiiicaiic cz	iperience (vitii distort	ion ana, or	зарргеззіс	or unusy	,,,,			
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Not a factor Somewhat a factor											50% 0%
A moderate factor											0%
An important factor											0%
Unsure											50%
Total											100%
In your perception, to what extent were the following factors a	a motive for your most si	gnficant ex	perience v	vith distort	ion and/or	suppression	on of analy	sis?			
Support/protect operational equities											
% Not a factor	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 50%
Somewhat a factor											0%
A moderate factor											0%
An important factor											0%
Unsure Total											50%
											100%
											100%
In your perception, to what extent were the following factors a	a motive for your most si	gnficant ex	perience v	vith distort	ion and/or	suppression	on of analy	sis?			100%
	a motive for your most si	gnficant ex	operience v	vith distort	ion and/or 2014	suppression 2015	on of analy:	sis? 2017	2018	2019	2021
In your perception, to what extent were the following factors : Support/protect bureaucratic interests M Not a factor									2018	2019	2021
In your perception, to what extent were the following factors a Support/protect bureaucratic interests Not a factor Somewhat a factor									2018	2019	2021 0% 0%
In your perception, to what extent were the following factors a Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor									2018	2019	2021 0% 0% 50%
In your perception, to what extent were the following factors a Support/protect bureaucratic interests Not a factor Somewhat a factor									2018	2019	2021 0% 0%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor									2018	2019	2021 0% 0% 50% 50%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0% 0% 50% 50% 0%
In your perception, to what extent were the following factors : Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0% 0% 50% 50% 0%
In your perception, to what extent were the following factors a Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a Provoke or prevent policymaker action or response	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0% 0% 50% 50% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response % Not a factor	2010 2010 a motive for your most si	2011 gnficant ex	2012 experience v	2013	2014	2015 suppression	2016 on of analy	2017 sis?			2021 0% 0% 50% 50% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor	2010 2010 a motive for your most si	2011 gnficant ex	2012 experience v	2013	2014	2015 suppression	2016 on of analy	2017 sis?			2021 0% 0% 50% 50% 100% 2021 50% 0%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor	2010 2010 a motive for your most si	2011 gnficant ex	2012 experience v	2013	2014	2015 suppression	2016 on of analy	2017 sis?			2021 0% 0% 50% 50% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure	2010 2010 a motive for your most si	2011 gnficant ex	2012 experience v	2013	2014	2015 suppression	2016 on of analy	2017 sis?			2021 0% 50% 50% 100% 2021 50% 0% 0% 50%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor An important factor An important factor An important factor	2010 2010 a motive for your most si	2011 gnficant ex	2012 experience v	2013	2014	2015 suppression	2016 on of analy	2017 sis?			2021 0% 50% 50% 0% 100% 2021 50% 0% 0%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure	2010 a motive for your most si 2010	2011 gnficant ex	2012 experience v	2013 vith distort 2013	2014 ion and/or 2014	suppressic	2016 on of analys	2017 2017 2017			2021 0% 50% 50% 100% 2021 50% 0% 0% 50%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Total In your perception, to what extent were the following factors: Unsure	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 0% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor In important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative	2010 a motive for your most si 2010	2011 gnficant ex	2012 experience v	2013 vith distort 2013	2014 ion and/or 2014	suppressic	2016 on of analys	2017 2017 2017			2021 0% 0% 50% 0% 100% 2021 50% 0% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Total In your perception, to what extent were the following factors: Unsure	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 0% 0% 0% 0% 0% 0% 0% 0%
In your perception, to what extent were the following factors: % Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: **Provoke or prevent policymaker action or response % Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: **Trovoke or prevent policymaker action or response **Union or prevent policymaker action or response In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative % Not a factor	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 0% 100% 2021 50% 0% 0% 0% 0% 0% 0% 0% 0% 0%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests K Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response K Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor In important factor In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative K Not a factor Somewhat a factor An important factor A moderate factor An important factor An important factor	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 0% 100% 2021 50% 0% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor A moderate factor A moderate factor An important factor Unsure	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor An important factor Unsure Total	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 0% 100% 2021 50% 0% 0% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor A moderate factor An important factor Unsure Total New response categories added to the question in 2019	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor An important factor Unsure Total	a motive for your most si 2010 2010 2010	gnficant ex	2012 sperience v 2012	vith distort 2013 vith distort 2013	2014 ion and/or 2014 ion and/or	suppressic 2015 suppressic 2015	2016 on of analy. 2016 on of analy. 2016	2017 sis? 2017 2017	2018	2019	2021 0% 50% 50% 0% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor An important factor Unsure Total New response categories added to the question in 2019 Motive	a motive for your most si	2011 gnficant ex	2012 sperience v	2013 vith distort 2013	2014 ion and/or 2014	suppression	2016 on of analy 2016 on of analy	2017 sis? 2017	2018	2019	2021 0% 50% 50% 0% 100% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor An important factor Unsure Total New response categories added to the question in 2019 Motive Maintain an existing analytic line Support views of an internal supervisor/management	a motive for your most si 2010 2010 2010	gnficant ex	2012 sperience v 2012	vith distort 2013 vith distort 2013	2014 ion and/or 2014 ion and/or	suppressic 2015 suppressic 2015	2016 on of analy: 2016 on of analy: 2016	2017 sis? 2017 2017	2018	2019 2019 2019 0% 0%	2021 0% 50% 50% 0% 100% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor An important factor Unsure Total New response categories added to the question in 2019 Motive Maintain an existing analytic line Support views of an internal supervisor/management Support views of internal colleague(s)	a motive for your most si 2010 2010 2010	gnficant ex	2012 sperience v 2012	vith distort 2013 vith distort 2013	2014 ion and/or 2014 ion and/or	suppressic 2015 suppressic 2015	2016 on of analy: 2016 on of analy: 2016	2017 sis? 2017 2017	2018	2019 2019 2019 0% 0% 29%	2021 0% 50% 50% 0% 100% 100% 2021 50% 0% 50% 100%
In your perception, to what extent were the following factors: Support/protect bureaucratic interests Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors: Provoke or prevent policymaker action or response Not a factor Somewhat a factor A midportant factor Unsure Total In your perception, to what extent were the following factors: Somewhat a factor A moderate factor A midportant factor Unsure Total In your perception, to what extent were the following factors: Support or oppose a policy agenda or narrative Not a factor Somewhat a factor A moderate factor An important factor Unsure Total New response categories added to the question in 2019 Motive Maintain an existing analytic line Support views of an internal supervisor/management	a motive for your most si 2010 2010 2010	gnficant ex	2012 sperience v 2012	vith distort 2013 vith distort 2013	2014 ion and/or 2014 ion and/or	suppressic 2015 suppressic 2015	2016 on of analy. 2016 on of analy. 2016	2017 sis? 2017 2017	2018	2019 2019 2019 0% 0%	2021 0% 50% 50% 0% 100% 100% 2021 50% 0% 50% 100%

Not sure what the motive was										0% 43%	
Other										14%	
Total										100%	
New response categories in 2018											
Motive	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
% Maintain existing analytic line	2010	2011	2012	2013	2014	2015	2016	2017	0%	2019	202
Support views of internal supervisor/management									33%		
Support views of internal colleague									0%		
Support views of external colleague									0%		
Support views of external management Support views of government/policy official									0% 0%		
To support increase/decrease of resources for operational, military or USG									0,0		
program									0%	NA	after F
Unintentional									33%		
Unsure what the motive was Other									33% 0%		
To suppress information deemed embarrassing to the Department, Agency									0%		
or Bureau									0%		
To prevent policymaker action\response									0%		
									100%		
Original response categories											
Motive %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
To support supervisor within your IC element	50%	67%	43%	78%	8%	25%	25%	0%			
To support IC personnel or management outside your IC element	67%	67%	0%	78%	67%	0%	13%	9%			
To support government official outside the IC	167%	100%	86%	44%	8% 25%	0%	13%	0%		NA after	EV17
I am unsure what the motive was Inadvertent/unintended			0%	0%	25% 17%	0% 0%	25% 13%	18% 18%		IVA atter	711/
To avoid conflicting with an existing analytic line					1.70	25%	13%	27%			
Other	17%	0%	29%	0%	17%	75%	0%	27%			
Question wording changed in 2022											
Did you seek assistance in dealing with this most signficant experience of c %	lisortion and 2010	or suppre 2011	ession of ar 2012	2013	2014	2015	2016	2017	2018	2019	202
No No	2010	2011	2012	2013	2014	2013	2010	2017	2010	2019	202.
Yes											
Question wording changed in 2021 Question responses changed in 2021											
Question responses changed in 2021 Did you seek assistance in dealing with this most signficant experience of o					2014	2015	2016	2017	2018	2019	202
Question responses changed in 2021	lisortion and	/or suppre 2011	ession of ar 2012	nalysis? 2013	2014	2015	2016	2017	2018	2019	
Question responses changed in 2021 Did you seek assistance in dealing with this most signficant experience of c %					2014	2015	2016	2017	2018	2019	0° 100°
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of c % No					2014	2015	2016	2017	2018	2019	1009
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of c % No Yes	2010	2011			2014	2015	2016	2017	2018	2019	1009
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of c % No Yes During the past year, did you seek assistance in dealing with distortion or s %	2010 suppression:	2011	2012	2013	2014	2015	2016	2017	2018	2019	1009 1009
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression: 2010 33%	2011 2011 100%	2012 2012 14%	2013 2013 22%	2014 33%	2015 75%	2016 0%	2017 67%	2018 67%	2019 43%	1009 1009 202
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression 2010 33% 67%	2011 2011 100% 0%	2012 2012 14% 86%	2013 2013 22% 78%	2014 33% 67%	2015 75% 25%	2016 0% 100%	2017 67% 33%	2018 67% 33%	2019 43% 57%	1009 1009 202
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression: 2010 33%	2011 2011 100%	2012 2012 14%	2013 2013 22%	2014 33%	2015 75%	2016 0%	2017 67%	2018 67%	2019 43%	1009 1009 202
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression 2010 33% 67%	2011 2011 100% 0%	2012 2012 14% 86%	2013 2013 22% 78%	2014 33% 67%	2015 75% 25%	2016 0% 100%	2017 67% 33%	2018 67% 33%	2019 43% 57%	1009 1009 202
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of constraints of the seek assistance in dealing with distortion or seek assistance in dealing wit	2010 suppression 2010 33% 67%	2011 2011 100% 0%	2012 2012 14% 86%	2013 2013 22% 78%	2014 33% 67%	2015 75% 25%	2016 0% 100%	2017 67% 33%	2018 67% 33%	2019 43% 57%	1009 1009 202
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of constraints of the second of th	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	001 1001 1001 2022 NA a
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of constraints of the seek assistance in dealing with distortion or seek assistance in dealing wit	2010 suppression 2010 33% 67%	2011 2011 100% 0%	2012 2012 14% 86%	2013 2013 22% 78%	2014 33% 67%	2015 75% 25%	2016 0% 100%	2017 67% 33%	2018 67% 33%	2019 43% 57%	09 1009 1009 2022 NA at
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	001 1001 1001 2022 NA a
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	09 1009 1009 2022 NA at
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	09 1009 1009 2022 NA at
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of constraints of the second of th	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	09 1009 1009 NA at
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	0% 100% 100% 2022 NA af
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion or seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	03 1009 1009 2021 NA af
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seed of	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	03 1009 1009 NA at
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of control of the seek assistance in dealing with distortion or seek assistance in dealing with di	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	000 000 000 000 000 000 000 000 000 00
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion or seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes No Total New question added in 2019	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	000 000 000 000 000 000 000 000 000 00
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of control of the seek assistance in dealing with this most significant experience of control of the seek assistance in dealing with distortion or seek assistance in dealing with distortion	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	2022 NA at 2022 2022 2022 2023 2023 2023 2023 2023
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion or seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes No Total New question added in 2019	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100%	2021 2021 2021 2021 2021 2021 2021 2021
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of company of the past year, did you seek assistance in dealing with distortion or some seek assistance in dealing with distortion or some seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes No Total New question added in 2019 Did you go to your IC element's ombudsman for help? % Yes No	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100% 2019 2019 50% 50%	202: 202: NA al
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of of the seek assistance in dealing with distortion or seek assistance in dealing with distortion	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100% 2019 2019	202: 202: NA al
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of comparison of the past year, did you seek assistance in dealing with distortion or some seek assistance in dealing with distortion or some seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes No Total New question added in 2019 Did you go to your IC element's ombudsman for help? % Yes No Total Question wording changed in 2021 Did you go to your IC element's ombudsman for help? % Yes No Total	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100% 2019 2019 50% 50%	202: 202: NA al
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of control of the seek assistance in dealing with distortion or seek assistance in dealing with dealing with dealing with dealing with dealing with distortion or seek assistance in dealing with	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100% 2019 2019 50% 50%	2021 2021 2021 2021 2021 2021 2021 2021
Question responses changed in 2021 Did you seek assistance in dealing with this most significant experience of comparison of the past year, did you seek assistance in dealing with distortion or some seek assistance in dealing with distortion or some seek (Yes/Partially) Total Question wording changed in 2022 Did you seek assistance from the analytic ombuds? % Yes No Total Question wording changed in 2021 Did you seek assistance from your IC element/CCMD analytic ombudsman % Yes No Total New question added in 2019 Did you go to your IC element's ombudsman for help? % Yes No Total Question wording changed in 2021 Did you go to your IC element's ombudsman for help? % Yes No Total	2010 suppression: 2010 33% 67% 100%	2011 2011 100% 0% 100%	2012 14% 86% 100%	2013 2013 22% 78% 100%	2014 33% 67% 100%	2015 75% 25% 100%	2016 0% 100% 100%	2017 67% 33% 100%	2018 67% 33% 100%	2019 43% 57% 100% 2019 2019 50% 50%	2021 1009 1009 2021 NA af 2021 1009 09 1009

	Concerns regarding rank, tenure, or other power imbalances among												
	individual(s) involved Time constraints/press of business												
	I was dissuaded from seeking assistance												
	Did not know a process exists for addressing the matter												
	Presumed others involved would seek assistance												
	Other Total												
	Total												
	New question added in 2021												
	Why did you not seek assistance from your analytic ombudsman?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	_
	Concerns regarding retribution	2010	2011	2012	2013	2014	2013	2010	2017	2018	2013	0%	i
	Concerns regarding confidentiality											0%	
	Concerns regarding rank, tenure, or other power imbalances of											00/	
	individual(s) involved Time constraints/press of businsess											0% 0%	N
	Kept the issue at the management level											0%	
	Did not believe the analytic ombudsman would help											0%	
	Other Total											0% 0%	
	1000											0,0	
	Question responses changed in 2022												
	What is the primary reason you did not seek assistance? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	_
	Did not believe anything would change	2010	2011	2012	2013	2014	2013	2010	2017	2018	2013	2021	-
	Did not know who to go to for help											_	
	Concerns regarding retirubtion												L
	Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances among												
	individual(s) involved												
	Time constraints/press of business												
	I was dissuaded from seeking assistance Did not know a process exists for addressing the matter												
	Presumed others involved would seek assistance												
_	Other												
	Total												
	New response categories added to the question in 2021												
	Question wording changed in 2021												l
	What is the primary reason you did not seek assistance?	2040	2011	2012	2042	2011	2045	2016	2017	2010	2010	2024	_
	% Did not believe anything would change	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0%	-
	Did not know who to go to for help											0%	
	Concerns regading retirbution											0%	
	Concerns regarding confidentiality Concerns regading rank, tenure, or other power imbalances of individual(s)											0%	N
	involved											0%	
	Time constraints/press of business											0%	
	Other Total											0% 0%	
	New response categories added to the question in 2019												
	Question wording changed in 2019 What is the primary reason you didn't seek assistance in dealing with the at	tempted di	stortion o	r suppressio	n?								
	%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
	Fear of retribution										0%		
	Concerns about the lack of confidentiality Did not believe anything would change										0% 67%		
	Person in question was considered "senior" to me										33%	NA afte	r
	Didn't know who to go to for help										0%		
	Other										0%		
	Total										100%		
	New response categories in 2018												
	Why did you not seek assistance in dealing with distortion or supression? (Fig. 1)												
	% Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018 0%	2019	2021	_
	Did not believe anyone would listen									0%			
	Did not believe anything could change									100%			
	Person in question considered "senior" to me									0%	NA	after FY18	8
	Didn't know who to go to for help Didn't know about Ombudsman process									0% 0%			
	Other									0%			
										100%			
	Why did you not seek assistance in dealing with distortion or supression? (F	Dank 2)											
	%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	-
	Fear of retribution									0%			Ī
	Did not believe anyone would listen									0%			
	Did not believe anything could change									0% 0%	NA	after FY18	8
										100%	IVA	3.001 1110	ĺ
_	Person in question considered "senior" to me Didn't know who to go to for help									0%			
	Didn't know who to go to for help Didn't know about Ombudsman process												
	Didn't know who to go to for help									100%			_
_	Didn't know who to go to for help Didn't know about Ombudsman process									100%			
	Didn't know who to go to for help Didn't know about Ombudsman process	Rank 3)											_

Did not believe anyone would listen									0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									100%	NA	after FY18	
Didn't know who to go to for help Didn't know about Ombudsman process									0% 0%			
Other									0%			
									100%			
Why did you not seek assistance in dealing with distortion or supression?	(Rank 4)											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	202
Fear of retribution Did not believe anyone would listen									0% 0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									100%			
Other									100%			
									10070			
Why did you not seek assistance in dealing with distortion or supression?	(Rank 5) 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	202
Fear of retribution									0%			
Did not believe anyone would listen									100%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA	after FY18	
Didn't know who to go to for help Didn't know about Ombudsman process									0% 0%			
Other									0%			
									100%			
Who did not not and a single size in the Personal Research	(Darels C)											
Why did you not seek assistance in dealing with distortion or supression?	(Rank 6) 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	202
Fear of retribution									100%			
Did not believe anyone would listen									0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process Other									0% 0%			
Ottle									100%			
Why did you not seek assistance in dealing with distortion or supression? %	(Rank 7) 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	20.
Fear of retribution	2010	2011	2012	2013	2014	2015	2010	2017	0%	2019	2021	20
Did not believe anyone would listen									0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									0%			
Didn't know about Ombudsman process Other									0% 100%			
Didn't know about Ombudsman process									0% 100%			
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Total												
New question added in 2018												
Question wording changed in 2021												
Do you know how to contact your IC element/CCMD analytic ombudsman?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	_
Yes									100%	75%	79%	
No Total									100%	25% 100%	21% 100%	
Total									10070	10070	10070	
New question added in 2022												
Are you aware of the IC Analytic Ombudsman role and responsibilities?												
% Yes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	_
No Tes												
Total												
New question added in 2022												
Do you know how to contact the IC Analytic Ombudsman? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	- 2
Yes	2010	2011	2012	2013	2014	2013	2010	2017	2018	2019	2021	1
No												
Total												
Oversteen woulding about and in 2022												
Question wording changed in 2022 New question added in 2021												
In terms of effectively upholding ICD 203 principles, how would you rate you	ır experien	ce with the	e President	's Daily Brie	of over the	past year?						
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Satisfactory											5%	
A mixed performance											7%	
Unsatisfactory											4%	
No opinion											84%	
 Total											100%	
New question added in 2022												
What was the primary challenge to effectively upholding ICD 203 principles i	n your exp	erience wi	th the Pres	ident's Dai	y Brief?							
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Time constraints												
Levels of review												
Threshold for publication												
Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent												
Pressure to maintain the existing analytic line or status quo on a topic												
8 ,												
Efforts to distort or suppress analysis due to considerations regarding the												
consumer												
Information sharing constraints, including compartmentalization												
Other Total												
Total												
Question wording changed in 2022												
New question added in 2021 In terms of effectively upholding ICD 203 principles, how would you rate you												
	ır ovnarian	co with the	National	ntolligance	Council o	or the nac	waar?					
								2017	2018	2019	2021	
%	ır experien 2010	ce with the 2011	e National 2012	ntelligence 2013	Council ov 2014	er the past 2015	year? 2016	2017	2018	2019	2021	
								2017	2018	2019	2021 16% 4%	
% Satisfactory								2017	2018	2019	16%	
% Satisfactory A mixed performance								2017	2018	2019	16% 4% 1% 78%	
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% Satisfactory A mixed performance Unsatisfactory No opinion								2017	2018	2019	16% 4% 1% 78%	
% Satisfactory A mixed performance Unsatisfactory No opinion Total								2017	2018	2019	16% 4% 1% 78%	
% Satisfactory A mixed performance Unsatisfactory No opinion Total New question added in 2022	2010	2011	2012	2013	2014	2015		2017	2018	2019	16% 4% 1% 78%	
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Total												16% 100%
												100/0
	. 2024											
New question added i How frequently do yo	u have an opportunity to discuss fee	dback from product review	?									
%	,,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Always												27%
Frequently												25%
Sometimes												15%
Rarely												7% 4%
Never Not applicable to my v	work role											22%
Total	VOTATOR											100%
Question wording cha	inged in 2022											
Question responses ch	hanged in 2022											
What is the primary cl	hallenge to effective coordination fo	r the analytic product type 2010	that you typ 2011	ically prep 2012	are/suppoi 2013	t? 2014	2015	2016	2017	2018	2019	2021
	ttention to the product	2010	2011	2012	2013	2014	2013	2010	2017	2010	2015	2021
Difficulty building or m	naintaining a network with all pertine	nt subject										
matter experts												
Overlapping roles or "I												
Efforts to distort or su												
Adjudicating differerin Pressure to reach cons	01 1											
Information sharing co												
Time constraints												
	e input from non-analytic elements											
No challenges												
Not applicable to my w	vork role											
Other Total												
. 5.01												
New question added i	in 2021											
	analytic product type that you typic	ally prepare, what is the pr	imary challe	nge to effe	ctive coord	dination?						
%		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
	ttention to the product											11%
	naintaining a network with all pertine	nt subject										1.40/
matter experts Overlapping roles or "I	lanes in the road"											14% 14%
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	e input from non-analytic elements											3%
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Question wording cha	inged in 2018 th analytic issues and/or preparing a											
Question wording cha When thinking throug %	· ·	nalytic products, is consider 2010	ration of alto	ernative ex 2012	planations 2013	and/or out 2014	comes a ro 2015	outine part	of the anal	ytic proces 2018	2019	2021
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Which of the following is the primary reason the alternative considerati %	2010	2011	he publish 2012	2013	2014	2015	2016	2017	2018	2019	2021
Time constraints											
Product template constraints											
Perceived to undermine confidence in the analytic judgments											
Perceived as not relevant or did not add value to the product Perceived that the consumer would be averse to alternatives											
Other											
Total											
New question added in 2021											
Which of the following is the primary reason the alternative considerati %	ions were exclu 2010	ided from t 2011	he publish 2012	ed product? 2013	2014	2015	2016	2017	2018	2019	2021
Time constraints											40%
Product template constraints It was perceived as not relevant or did not add value to the product											60%
n and the second											0%
It was discouraged or removed by reviewer It was perceived the customer would be averse to inclusion of alternative	ne.										0%
it was perceived the customer would be averse to inclusion or alternative	:5										0%
Total											100%
New question added in 2022	.1.00.00.0										
What is the primary challenge to conveying significant differences in an %	alytic judgmen 2010	ts and/or d 2011	issent in th	e analytic p 2013	roduct typ 2014	e that you 2015	typically p 2016	repare? 2017	2018	2019	2021
Pressure to maintain the existing analytic line or status quo on a topic											
Perception that the consumer is averse to products conveying differing											
views Perception that differing views undermine the main analytic judgement											
r creeption that differing views underfinite the main analytic judgement											
Pressure to reach consensus											
Difficulty adjudicating conflicting input Policies delineating lead, collaboration, and coordination roles											
Information sharing constraints, including compartmentalization											
No challenges											
Not applicable to my work role											
Other Total											
Total Question not asked in 2022											
Total Question not asked in 2022 New question added in 2021	nce analysis?										
Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in election security-related intelliges %	nce analysis? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
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Question not asked in 2022												
Did you receive assistance that was effective in resolving the problem?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
No	50%	0%	33%	71%	38%	100%	100%	67%	100%	25%	NA after	EV40
Yes/Partially	50%	0%	67%	29%	63%	0%	0%	33%	0%	75%	INA arter	F119
Total	100%	0%	100%	100%	100%	100%	100%	100%	100%	100%		