Total Population 217

estion wording changed in 2021												
hich of the following best describes your work role?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
nalyst	2010	2011	2012	2013	2014	2015	2016	2017	2018	18	42	76
fanager of analysts										4	17	24
nalytic enabler										3	10	17
Other										1	3	3
otal										26	72	120
1OE										18.03%	9.44%	5.98%
Priginal response categories												
What is your work role?												
That is your mornion.	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Manager of analysts							10	16	15			
nalyst							10	8	42	NA	after FY18	
Other (new in 2017)								4	8			
otal							20	28	65			
10E							20.88%	17.28%	10.17%			
uestion wording changed in 2021												
low long have you been involved in analytic work in the IC?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ess than 5 years							3	3	8	7	18	21
- 9 years							9	8	27	7	19	43
0 - 19 years							6	15	32	10	27	38
0 years or more							2	2	6	2	10	18
otal							20	28	73	26	74	120
Question wording changed in 2021												
Question wording changed in 2021												
the past year, have you experienced distortion and/or suppression	of analysis in viol	lation of IC	D 203?									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es											7	8
No											60	101
otal											67	109
1OE											9.95%	6.62%
ew response categories added to the question in 2019												
uring the past year, do you believe that anyone attempted to distort	t or sunnress anal	lysis on wh	ich vou we	re working	in the face	of nersuas	ive eviden	re which su	innorted v	our origina	l assessmer	nt?
uning the past year, do you believe that anyone attempted to distort	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
'es												
										2		
es, I suspect but am not sure it has occurred										2 1 N	IA after FY1	9
											IA after FY1	9
lo otal										1 N 19 22	IA after FY1	9
lo otal										1 N 19	IA after FY1	9
res, I suspect but am not sure it has occurred to Total MOE										1 N 19 22	IA after FY1	9
lo Total MOE Original response categories										1 N 19 22	IA after FY1	9
Total MOE Original response categories Question wording changed in 2018	t or surpress analy	weis on whi	ich vou wo	Completion of						1 N 19 22	IA after FY1	9
to Total AOE Original response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort					2014	2015	2016	2017	2018	1 N 19 22 19.81%		
to otal MOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort	t or surpress anal 2010	ysis on whi 2011	ich you wei 2012	re working? 2013	2014	2015	2016 11	2017 18	2018 57	1 N 19 22 19.81%	2021	2022
to otal A/OE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort					2014	2015	11	2017 18 6	57	1 N 19 22 19.81%		
to otal ADE Original response categories Luestion wording changed in 2018 Luring the past year, do you believe that anyone attempted to distort O es					2014	2015		18		1 N 19 22 19.81%	2021	
to otal OTAL MATE OTIGINAL RESPONSE CATEGORIES OURSIGN WORDING CHANGED IN 2018 During the past year, do you believe that anyone attempted to distort I olo Joe Ses Otal					2014	2015	11 5	18 6	57 7	1 N 19 22 19.81%	2021	
to otal MOE Driginal response categories Question wording changed in 2018 Puring the past year, do you believe that anyone attempted to distort Iolo es otal					2014	2015	11 5 16	18 6 24	57 7 64	1 N 19 22 19.81%	2021	
to otal AOE Virginal response categories Question wording changed in 2018 Uning the past year, do you believe that anyone attempted to distort Oes Otal AOE Question wording changed in 2021					2014	2015	11 5 16	18 6 24	57 7 64	1 N 19 22 19.81%	2021	
to otal AOE Priginal response categories Question wording changed in 2018 Priginal response categories Question wording changed in 2018 Question wording changed in 2011 Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021	2010				2014	2015	11 5 16	18 6 24	57 7 64	1 N 19 22 19.81%	2021	
to total A/OE Driginal response categories Question wording changed in 2018 Driginal response categories Question wording changed in 2018 Question wording changed in 2021 Question wording changed in 2021 Question responses changed in 2021	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18	2022
lo otal MOE Iriginal response categories Luestion wording changed in 2018 Luring the past year, do you believe that anyone attempted to distort Lo es Lo	2010				2014	2015	11 5 16	18 6 24	57 7 64	1 N 19 22 19.81%	2021 after FY18	2022
to otal AVOE Driginal response categories Question wording changed in 2018 Puring the past year, do you believe that anyone attempted to distort Io os otal AVOE Question wording changed in 2021 Question responses changed in 2021	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021	2022 2022 0
lo total MOE Driginal response categories Ruestion wording changed in 2018 Puring the past year, do you believe that anyone attempted to distort lo es total MOE Ruestion wording changed in 2021 Ruestion wording changed in 2021 Ruestion responses changed in 2021	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1	2022 2022 0 5
lo otal AADE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort Do es otal AADE Question wording changed in 2021 Question responses changed in 2021 Question (daily) Onstantly (daily) Creacionally (weekly or monthly) Occasionally (more than twice but less than monthly)	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1 1 4	2022 0 5 0
In the state of th	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1	2022 0 5 0 3
to otal ADE Priginal response categories Question wording changed in 2018 Priginal response categories Question wording changed in 2018 Question wording changed in 2018 Question wording changed in 2021 Question wording changed in 2021 Question responses changed in 2021 Qu	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1 1 4 1 7	2022 0 5 0 3 8
to total AVOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort Violote Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Question feel did you experience distortion and/or suppression of analysic onstantly (daily) Increquently (weekly or monthly) Doccasionally (more than twice but less than monthly) Lararely (Once or twice)	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1 1 4 1	2022 0 5 0 3
NO TOTAL MODE	2010 sis?	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1 1 4 1 7	2022 0 5 0 3 8
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Io otal A/OE Driginal response categories Question wording changed in 2018 Driginal response categories Question wording changed in 2018 Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal past year, do you believe that anyone attempted to distort Driginal response attempted in 2011 Driginal response categories added to the question in 2019 Driginal response categories added to the question in 2019 Driginal response categories added to the question in 2019 Driginal response categories added to the question in 2019 Driginal response categories added to the question in 2019 Driginal response categories added to the question in 2019	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81%	2021 after FY18 2021 1 1 4 4 7 7 36.44%	2022 0 5 0 3 8 34.00%
o total note riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o es total note uestion wording changed in 2021 uestion responses changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analys constantly (daily) requently (weekly or monthly) ccasionally (more than twice but less than monthly) arely (Once or twice) total note uew response categories added to the question in 2019 tweet the past year how often did you face distortion or suppression or	2010 sis? 2010	2011	2012	2013			11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81% 2019	2021 after FY18 2021 1 1 4 1 7	2022 0 5 0 3 8
In the content of the	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	1 N 19 22 19.81% 2019 NA	2021 after FY18 2021 1 1 4 4 7 7 36.44%	2022 0 5 0 3 8 34.00%
lo otal AADE Driginal response categories Luestion wording changed in 2018 During the past year, do you believe that anyone attempted to distort lo lo es otal AADE Luestion wording changed in 2021 Luestion responses changed in 2021 Luestion and/or suppression of analysic changely (Once or twice) Luestion response categories added to the question in 2019 Luestion wording changed in 2019 Luestion wording chang	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 0	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
Ito otal AVOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort Vies Otal AVOE Question wording changed in 2021 Question responses changed in 2021 Question did you experience distortion and/or suppression of analys Question responses categories added to the question in 2019 Question wording changed in	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 2019	2021 after FY18 2021 1 1 4 4 7 7 36.44%	2022 0 5 0 3 8 34.00%
Idea to a total MOE Original response categories acuestion wording changed in 2018 Forum of the past year, do you believe that anyone attempted to distort the past year, do you believe that anyone attempted to distort the past year, do you believe that anyone attempted to distort the past year, do you believe that anyone attempted to distort the past year, do you believe that anyone attempted to distort the past year, do you believe that anyone attempted to distort the past year how often did you experience distortion and/or suppression of analyst the past year how the past year how often did you face distortion or suppression or you a daily or monthly basis to a monthly basis in a monthly basis on a face of the past year (less than 12 but more than 3) - 3 times	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
to otal MOE Priginal response categories Question wording changed in 2018 Priginal response categories Question wording changed in 2018 Question wording changed in 2018 Question wording changed in 2021 Question responses changed in 2021 Question wording changed in 2021 Question wording changed in 2021 Question line wording changed in 2029 Question wording changed in 2019 Question wording c	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
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lo otal A/OE Driginal response categories Luestion wording changed in 2018 Putring the past year, do you believe that anyone attempted to distort Lo	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
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o total IODE riginal response categories ruestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o es otal IODE response changed in 2021 responses changed in 2021 requestion responses changed in 2021 ow often did you experience distortion and/or suppression of analyst constantly (daily) requently (weekly or monthly) requently (weekly or monthly) really (Once or twice) otal IODE ew response categories added to the question in 2019 requestion wording changed in 2019 rethe past year how often did you face distortion or suppression of in a daily or monthly basis in a monthly basis ever all times a year (less than 12 but more than 3) - 3 times nce otal IODE	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29%	2019 2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
Total WIOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort ONO (es Total WIOE Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Constantly (daily) Frequently (weekly or monthly) Cocasionally (more than twice but less than monthly) Carely (Once or twice) Total WIOE Vew response categories added to the question in 2019 Question wording changed in 2019 Over the past year how often did you face distortion or suppression or a daily or monthly basis On a monthly basis On a monthly basis In a monthly	2010 sis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58%	18 6 24 18.87%	57 7 64 10.29% 2018	2019 2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 4 1 7 36.44%	2022 0 5 0 3 8 34.00%
to total AVICE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort Violotes Otal AVICE Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Otal Constantly (daily) Increquently (weekly or monthly) Doccasionally (more than twice but less than monthly) AVICE Question wording changed in 2019 Question wording changed in 2019 Dover the past year how often did you face distortion or suppression of an adaily or monthly basis On a faily or monthly basis On a faily or monthly basis On a faily or monthly basis On a monthly basis On a force of the description of your analysis? On the description of your analysis?	2010 sis? 2010 f your analysis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58% 2016	18 6 24 18.87% 2017	57 7 64 10.29% 2018	2019 2019 NA 2019 0 0 0 2 1 3 56.19%	2021 after FY18 2021 1 1 7 36.44%	2022 0 5 0 3 8 34.00%
lo otal MOE Priginal response categories Question wording changed in 2018 Question wording changed in 2018 Question wording changed in 2021 Question responses changed in 2021 Question did you experience distortion and/or suppression of analysic casionally (more than twice but less than monthly) Arealy (Once or twice) Question wording changed in 2019 Question wording changed in 2021 Que	2010 sis? 2010 f your analysis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58% 2016	18 6 24 18.87% 2017	2018 2018 2018	2019 2019 2019 2019 2019 2019 2019 2019	2021 1 1 1 4 1 7 7 36.44% NA after	2022 0 5 0 3 8 34.00%
o batal IOE riginal response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort o essential IOE uestion wording changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analyst onstantly (daily) requently (weekly or monthly) ccasionally (more than twice but less than monthly) arely (Once or twice) otal IOE ew response categories added to the question in 2019 uestion wording changed in 2019 ver the past year how often did you face distortion or suppression or n a daily or monthly basis n a monthly basis everal times a year (less than 12 but more than 3) - 3 times nce otal IOE ew response categories in 2018 ow often do you face distortion/suppression of your analysis? onstantly (Daily) requently (Consistently, on a weekly or monthly basis) ccasionally (Up to 4 times per year)	2010 sis? 2010 f your analysis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58% 2016	18 6 24 18.87% 2017	2018 2018 2018 2018	2019 2019 2019 2019 2019 2019 2019 2019	2021 after FY18 2021 1 1 7 36.44%	2022 0 5 0 3 8 34.00%
original response categories uestion wording changed in 2018 uring the past year, do you believe that anyone attempted to distort original response categories uestion wording changed in 2018 uestion wording changed in 2021 uestion responses changed in 2021 uestion responses changed in 2021 ow often did you experience distortion and/or suppression of analysionstantly (daily) equently (weekly or monthly) ccasionally (more than twice but less than monthly) oriely (Once or twice) tital OE were response categories added to the question in 2019 uestion wording changed in 2019 ver the past year how often did you face distortion or suppression or an a daily or monthly basis an a monthly basis an amonthly basis and animolation and the past year fless than 12 but more than 3) and times and times a year (less than 12 but more than 3) and times and the past year fless than 12 but more than 3) and times one ottal OE were response categories in 2018 ow often do you face distortion/suppression of your analysis? constantly (Daily) equently (Consistently, on a weekly or monthly basis)	2010 sis? 2010 f your analysis? 2010	2011	2012	2013	2014	2015	11 5 16 23.58% 2016	18 6 24 18.87% 2017	2018 2018 2018	2019 2019 2019 2019 2019 2019 2019 2019	2021 1 1 1 4 1 7 7 36.44% NA after	2022 0 5 0 3 8 34.00%

w many times has someone attempted to distort or suppress analysis on	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ce Company of the Com							2					
ce ee times							0 1		NA	after FY17		
re than three times							2					
al							5					
v question added in 2022												
en considering your most signficant expeirence with distortion and/or su								2017	2010	2010	2021	2022
lytic Standard A - Objective	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
lytic Standard B - Independent of political consideration												2
lytic Standard C - Timely lytic Standard D - Based on all available sources of intelligence												0
rmation												2
tlyic Standard E - Implements and exhibits Analytic Tradecraft												
ndards ner												0 1
tal OBJ												8
w question added in 2022												
nen considering your most significant experience with distortion and/or si	uppression	of analysis,	what forn	n did it tak	e?							
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ictated/predetermined analytic line hanged analytic line absent sufficient sourcing or argumentation												3
												1
torted or suppressed judgements, sourcing, uncertainty, assumptions,												4
confidence language storted or suppressed analysis of alternativess or dissent												1 1
scouraged analysis/production on a particular topic absent sufficient												-
asoning												0
elayed, shelved, or recalled analysis absent sufficient reasoning storted or suppressed input to, or comments on, a product												1 0
formation to which I did not have access changed the analysis												0
nalysis mischaracterized in conveyance to a consumer												0
deliberately distorted product classification ther												0 1
tal OBJ												8
ection wording changed in 2024												
restion wording changed in 2021 restion responses changed in 2021												
hen considering your most significant experience of distortion and/or sup												
y product was not published	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ne product was flot published											0	
vas discouraged from writing a product											1	
ne anlytic line was dictated to me ne main analytic line was changed without sufficient justification,											2	
gumentation, and/or sourcing											0	
dgements, sourcing, and/or confidence levels were mischaracterized or											N	IA after F
moved briefer mischaracterized the assessment/product to a consumer											1 0	
n internal IC element/CCMD senior mischaracterized the											U	
sessment/product to other officials											1	
y comments or dissent on a product were distorted or suppressed											0	
ther											2	
otal OBJ											7	
ew question added in 2019												
hen considering the <u>most signficant instance</u> of distortion or suppression,	what form	did it take?										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
y product was not published vas discouraged from writing a product										1 0		
y analytic line was dictated to me										0		
ne main analytic line of my product was deliberately changed during												
view/coordination										1		
nalytic points, supporting evidence, and/or confidence levels in my oduct were changed during review/coordination										0	NA after	FY19
briefer either suppressed or misrepresented the analysis										1		
internal agency senior changed, deleted, or added minor analytic										0		
ints and/or supporting evidence to brief other officials y comments or dissent on a product were suppressed or distorted										0		
										0		
her										3		
tal OBI										3		
tal OBJ												
uestion wording changed in 2021												
estion wording changed in 2021 estion responses changed in 2021												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
iestion wording changed in 2021 iestion responses changed in 2021 hat feedback or explanation did you receive on this matter? id not receive feedback or explanation	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1	4
testion wording changed in 2021 testion responses changed in 2021 that feedback or explanation did you receive on this matter? Indicate the description of the descr	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
nestion wording changed in 2021 sestion responses changed in 2021 hat feedback or explanation did you receive on this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1	4
testion wording changed in 2021 testion responses changed in 2021 that feedback or explanation did you receive on this matter? Indicate the description of the descr	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1 0	4 0

ntent was changed or deleted because it was too long, complicated, or											0	0
chnical											2	0
formation to which I do not have access changed the analysis ne assessment was policy prescriptive											0 0	0 1
ther											7	1
otal OBJ											/	8
<mark>ew question added in 2019</mark> /hat was the primary feedback or explanation given to you during or follov	ving this inc	rident?										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
was told my product did not meet threshold and/or was not a high enoug riority for publication										0		
was told my logical argumentation was flawed or not convincing										0		
was told the sourcing I relied on was not reliable, complete, or persuasive enough										0		
was told that dissent was not accepted in this instance because it did not												
elate to the main analytic line was told that concurrence from a particular agency or office was required										1		
or publication										0		
was told that my analysis was changed or deleted so that the product yould better meet customer needs										0		
was told additional/special compartmented information (which I do not												
was told my assessment was policy prescriptive										0 N 0	IA after FY1	19
was told that my product did not meet appropriate tradecraft standards												
was told that my analysis was changed or deleted in response to										1		
olicymaker sensitivities										0		
was told that my analysis was changed in response to differing views rom the field										0		
was told that my analysis was too complicated or technical and has to be												
implified to the point that it was misleading did not receive any feedback or explanation as to why my product was										1		
listorted or suppressed										0		
otal OBJ										3		
uestion responses changed in 2022												
												2 1 1
enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD												1 1 2
enior executive/military officer within my IC element/CCMD ttelligence professional from another IC element/CCMD ttelligence professional at an ODNI component (NIC, NIM, PDB, etc.)												1 1 2 1 1
enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.)												1 1 2
enior executive/military officer within my IC element/CCMD ttelligence professional from another IC element/CCMD ttelligence professional at an ODNI component (NIC, NIM, PDB, etc.) other otal OBJ tuestion wording changed in 2021												1 1 2 1 1
enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.) other otal OBJ question wording changed in 2021	on and/or s	uppression		.?								1 1 2 1 1 8
enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total OBJ Question wording changed in 2021 Question responses changed in 2021 VMo was the primary source of your most significant experience of distortic	on and/or si 2010	uppression 2011	of analysis	;? 2013	2014	2015	2016	2017	2018	2019	2021	1 1 2 1 1
nenior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.) other otal OBJ Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic otal OBJ Analyst within my IC element/CCMD					2014	2015	2016	2017	2018	2019	2021 0 2	1 1 2 1 1 8
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omewhat a factor moderate factor in important factor nsure otal OBJ your perception, to what extent were the following factors a motive upport/protect bureaucratic interests ot a factor omewhat a factor moderate factor n important factor source otal OBJ your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor moderate factor important factor moderate factor important factor source otal OBJ your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor moderate factor important factor source your perception, to what extent were the following factors a motive upport or oppose a policy agenda or narrative ot a factor omewhat a factor moderate factor important factor	2010 e for your most si 2010	2011 gnficant e:	xperience w 2012	2013 vith distort 2013	2014 ion and/or 2014	suppression 2015	2016 on of analysis	2017 sis? 2017	2018	2019	2021 2 1 0 2 2 1 6 6 2 2 1 1 2 2 7 7 2021 2 1 1 2 2 7 7 2021	2022 2 0 0 5 1 8 8 2022 2 1 1 2 2 8 2 2 2 1 0 0 4 4 1 1 1 2 2 8 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1
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omewhat a factor moderate factor in important factor nsure otal OBJ I your perception, to what extent were the following factors a motive upport/protect bureaucratic interests ot a factor omewhat a factor moderate factor in important factor insure otal OBJ I your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor omewhat a factor moderate factor in important factor in important factor one what a factor moderate factor in important factor in upport or oppose a policy agenda or narrative ot a factor omewhat a factor moderate factor in important factor on important factor in important factor	2010 e for your most si 2010	2011 gnficant e:	xperience w 2012	2013 vith distort 2013	2014 ion and/or 2014	suppression 2015	2016 on of analysis	2017 sis? 2017	2018	2019	2021 2 1 0 2 1 6 2 1 1 1 2 2 7 7 2021 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 1 2 2 1	2022 2 0 0 0 5 1 8 8 2022 3 1 1 1 2 2 8 8 2022
omewhat a factor moderate factor in important factor nsure part of a factor moderate factor in proper open on the strength of the following factors a motive part of a factor moderate factor important factor moderate factor important factor important factor moderate factor interests ot a factor your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor moderate factor interest factor inte	2010 e for your most si 2010 e for your most si 2010	gnficant e: 2011 gnficant e: 2011	xperience w 2012 xperience w 2012	2013 with distort 2013 with distort 2013	2014 ion and/or 2014 ion and/or 2014	suppression 2015 suppression 2015	2016 2016 on of analysis	2017 sis? 2017 2017	2018	2019	2021 2 1 0 2 1 1 2 1 1 1 1 2 7 7 2021 2 1 1 1 1 2 2 7 7 2021	2022 2 0 0 0 5 1 8 8 2022 2 2 3 1 1 1 2 2 8 8 2022 2 1 0 0 4 4 1 8 8
omewhat a factor moderate factor in important factor dissure otal OBJ n your perception, to what extent were the following factors a motive upport/protect bureaucratic interests lot a factor omewhat a factor imoderate factor	2010 e for your most si 2010	2011 gnficant e:	xperience w 2012	2013 vith distort 2013	2014 ion and/or 2014	suppression 2015	2016 on of analysis	2017 sis? 2017	2018	2019	2021 2 1 0 2 1 6 2 1 1 1 2 2 7 7 2021 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 1 2 2 1	2022 2 0 0 0 5 1 8 8 2022 3 1 1 1 2 2 8 8 2022
omewhat a factor moderate factor in important factor insure otal OBJ n your perception, to what extent were the following factors a motive upport/protect bureaucratic interests lot a factor omewhat a factor insure otal OBJ n your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response lot a factor omewhat a factor inimportant factor insure otal OBJ n your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response lot a factor omewhat a factor inimportant factor insure otal OBJ n your perception, to what extent were the following factors a motive upport or oppose a policy agenda or narrative lot a factor omewhat a factor in important factor insure otal OBJ let wresponse categories added to the question in 2019 flotive daintain an existing analytic line upport views of an internal supervisor/management	2010 e for your most si 2010 e for your most si 2010	gnficant e: 2011 gnficant e: 2011	xperience w 2012 xperience w 2012	2013 with distort 2013 with distort 2013	2014 ion and/or 2014 ion and/or 2014	suppression 2015 suppression 2015	2016 2016 on of analysis	2017 sis? 2017 2017	2018	2019 2019 1 0	2021 2 1 0 2 1 1 2 1 1 1 1 2 7 7 2021 2 1 1 1 1 2 2 7 7 2021	2022 2 0 0 0 5 1 8 8 2022 2 2 3 1 1 1 2 2 8 8 2022 2 1 0 0 4 4 1 8 8
omewhat a factor moderate factor in important factor nsure patal OBJ your perception, to what extent were the following factors a motive upport/protect bureaucratic interests ot a factor omewhat a factor moderate factor in important factor sure otal OBJ your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor moderate factor in important factor moderate factor moderate factor no important factor sure otal OBJ your perception, to what extent were the following factors a motive rovoke or prevent policymaker action or response ot a factor moderate factor no important factor nsure otal OBJ your perception, to what extent were the following factors a motive upport or oppose a policy agenda or narrative ot a factor moderate factor nimportant factor nsure otal OBJ ew response categories added to the question in 2019 lotive laintain an existing analytic line upport views of an internal supervisor/management upport views of internal colleague(s)	2010 e for your most si 2010 e for your most si 2010	gnficant e: 2011 gnficant e: 2011	xperience w 2012 xperience w 2012	2013 with distort 2013 with distort 2013	2014 ion and/or 2014 ion and/or 2014	suppression 2015 suppression 2015	2016 2016 on of analysis	2017 sis? 2017 2017	2018	2019 2019 2019 1 0 0	2021 2 1 0 2 1 1 2 1 1 1 1 2 7 7 2021 2 1 1 1 1 2 2 7 7 2021	2022 2 0 0 0 5 1 8 8 2022 2 2 3 1 1 1 2 2 8 8 2022 2 1 0 0 4 4 1 8 8
momewhat a factor moderate factor n important factor sure part of a factor moderate factor not a factor moderate factor of a factor moderate factor moderate factor moderate factor moderate factor moderate factor nimportant factor moderate factor not a factor moderate factor nimportant factor moderate factor not be a factor moderate factor not factor moderate factor not factor moderate factor not perception, to what extent were the following factors a motive port of a factor moderate factor nimportant factor moderate factor nimportant factor moderate factor nimportant factor not a factor moderate factor nimportant factor nisure ntal OBJ ew response categories added to the question in 2019 lotive aintain an existing analytic line upport views of an internal supervisor/management	2010 e for your most si 2010 e for your most si 2010	gnficant e: 2011 gnficant e: 2011	xperience w 2012 xperience w 2012	2013 with distort 2013 with distort 2013	2014 ion and/or 2014 ion and/or 2014	suppression 2015 suppression 2015	2016 2016 on of analysis	2017 sis? 2017 2017	2018	2019 2019 1 0	2021 2 1 0 2 1 1 2 1 1 1 1 2 7 7 2021 2 1 1 1 1 2 2 7 7 2021	2022 2 0 0 0 5 1 8 8 2022 2 2 3 1 1 1 2 2 8 8 2022 2 1 0 0 4 4 1 8 8

To support operational equities										0	IVA ditei	LITA
To suppress information deemed embarassing to the Department, Agency												
or Bureau To prevent policymaker action or response on a topic										0		
Not sure what the motive was Other										1		
Total OBJ										3		
New response categories in 2018												
Motive n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Maintain existing analytic line									0			
Support views of internal supervisor/management Support views of internal colleague									2 1			
Support views of external colleague Support views of external management									0			
Support views of government/policy official									0			
To support increase/decrease of resources for operational, military or USG program									3	NA	after FY18	
Unintentional									1			
Unsure what the motive was Other									0			
To suppress information deemed embarrassing to the Department, Agency or Bureau									0			
To prevent policymaker action\response									0			
Total OBJ									7			
Original response categories Motive												
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
To support supervisor within your IC element To support personnel or management outside your IC element							2 1	1 0				
To support government official outside the IC I am unsure what the motive was							1 1	1 0		NA after	FY17	
Inadvertent/unintended							0	1		ith aitei	. 127	
To avoid conflicting with an existing analytic line Other							2	5 1				
Total OBJ							5	6				
Question wording changed in 2022												
Did you seek assistance to address this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
No												4
Yes Total												8
MOE												34.00%
Question wording changed in 2021												
Question responses changed in 2021 Did you seek assistance in dealing with this most signficant experience of di	sortion and,	or suppre	ssion of ar	nalysis?								
n No	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Yes											3 N	A after F
Total MOE											6 39.45%	
During the past year, did you seek assistance in dealing with distortion or su	nnression?											
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
No Yes							2	3	4	1 2	NA after	FY19
Partially Total							5	6	7	3		
MOE							43.32%	39.45%	36.44%	56.19%		
Question wording changed in 2022												
Did you seek assistance from the analytic ombuds?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Yes	-010	-011	-012	2023	-017	-013	2010	2017	2010	2013	-021	0
No Total OBJ												4
Question wording changed in 2021												
Did you seek assistance from your IC element/CCMD analytic ombudsman?												
n Yes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
No											2 N	A after F
Total OBJ											2	
New question added in 2019 Did you go to your IC element's ombudsman for help?												
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Yes No										0 1	NA after	FY19
Total OBJ										1		
Question responses changed in 2022	nbuds?											
What is the primary reason you did not seek assistance from the analytic on n	nbuds? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Question responses changed in 2022 What is the primary reason you did not seek assistance from the analytic on		2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 1 0

Concerns regarding retribution												2	
Concerns regarding confidentiality												0	
Concerns regarding rank, tenure, or other power imbalances among												0	
individual(s) involved Time constraints/press of business												0	
I was dissuaded from seeking assistance												0	
Did not know a process exists for addressing the matter Presumed others involved would seek assistance												0	
Other												1	
Total OBJ												4	
New question added in 2021													
Why did you not seek assistance from your analytic ombudsman?													
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Concerns regarding retribution Concerns regarding confidentiality											0		
Concerns regarding rank, tenure, or other power imbalances of													
individual(s) involved Time constraints/press of businsess											0 0 N	A after F	
Kept the issue at the management level											2		
Did not believe the analytic ombudsman would help											0		
Other Total OBJ											2		
											_		
Question responses changed in 2022													
What is the primary reason you did not seek assistance?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Did not believe anything would change												2	
Did not know who to go to for help Concerns regarding retirubtion												0 1	
Concerns regarding retiruotion Concerns regarding confidentiality												0	
Concerns regarding rank, tenure, or other power imbalances among													
individual(s) involved Time constraints/press of business												0	
I was dissuaded from seeking assistance												0	
Did not know a process exists for addressing the matter												0	
Presumed others involved would seek assistance Other												0 1	
Total OBJ												4	
New response estagaries added to the question in 2021													
New response categories added to the question in 2021 Question wording changed in 2021													
What is the primary reason you did not seek assistance?													
n Did not believe anything would change	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Did not know who to go to for help											0		
Concerns regading retirbution											0		
Concerns regarding confidentiality Concerns regading rank, tenure, or other power imbalances of individual(s)											¹ N	A after F	
involved											0		
Time constraints/press of business Other											0		
Total OBJ											3		
New years and and the state and the state of													
New response categories added to the question in 2019 Question wording changed in 2019													
What is the primary reason you didn't seek assistance in dealing with the at													
n Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Concerns about the lack of confidentiality										0			
Did not believe anything would change										1 N	A after FY1	19	
Person in question was considered "senior" to me Didn't know who to go to for help										0			
Other										1			
Total OBJ										2			
New response categories in 2018													
Why did you not seek assistance in dealing with distortion or supression? (R													
n Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Did not believe anyone would listen									1				
Did not believe anything could change									0		-6-		
Person in question considered "senior" to me Didn't know who to go to for help									0	NA	after FY18		
Didn't know about Ombudsman process									0				
Other Total OBJ									0				
iotal GDJ									1				
Why did you not seek assistance in dealing with distortion or supression? (R		2011	2012	2042	2011	2045	2046	2017	2010	2010	2024	2022	
n Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
Did not believe anyone would listen									0				
Did not believe anything could change Person in question considered "senior" to me									1	NA	after FY18		
Didn't know who to go to for help									0	IVA			
Didn't know about Ombudsman process									0				
Other Total OBJ									0				
Why did you not seek assistance in dealing with distortion or supression? (R	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
									2020				

d not believe anyone would listen									0			
d not believe anything could change									0		- C F1/40	
rson in question considered "senior" to me dn't know who to go to for help									0 1	NA	after FY18	
dn't know about Ombudsman process									0			
her									0			
al OBJ									1			
y did you not seek assistance in dealing with distortion or supression? (Rank 4)											
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ar of retribution d not believe anyone would listen									0			
d not believe anything could change									0			
erson in question considered "senior" to me									0	NA	after FY18	
idn't know who to go to for help									0			
idn't know about Ombudsman process ther									0			
otal OBJ									0			
	\											
hy did you not seek assistance in dealing with distortion or supression? (2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ear of retribution	2010	2011	2012	2013	2014	2013	2010	2017	0	2013	2021	2022
oid not believe anyone would listen									0			
oid not believe anything could change erson in question considered "senior" to me									0	NA	after FY18	
pidn't know who to go to for help									0	IVA	arter F110	
olidn't know about Ombudsman process									0			
other CRI									0			
otal OBJ									0			
Why did you not seek assistance in dealing with distortion or supression? (Rank 6)											
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ear of retribution									0			
lid not believe anyone would listen Iid not believe anything could change									0			
erson in question considered "senior" to me									0	NA	after FY18	
oldn't know who to go to for help									0			
oidn't know about Ombudsman process Other									0			
Total OBJ									0			
Why did you not seek assistance in dealing with distortion or supression? (2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ear of retribution	2010	2011	2012	2013	2014	2013	2010	2017	0	2013	2021	2022
oid not believe anyone would listen									0			
Oid not believe anything could change									0	NI A	after FY18	
erson in question considered "senior" to me Didn't know who to go to for help									0	IVA	aitei F110	
Didn't know about Ombudsman process									0			
Other									0			
otal OBJ									0			
lew question added in 2021												
re you empowered to uphold ICD 203 principles?	2010	2011	2042	2042	2011	2045	2016	2017	2010	2010	2024	2022
es	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 56	2022 109
lo											8	6
otal											64	115
MOE											10.29%	6.27%
lew question added in 2021												
loes your IC element/CCMD encourage raising questions and voicing conce					inciples?							
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es Io											50 13	104 11
otal											63	115
NOE											10.40%	6.27%
low question added in 2022												
lew question added in 2022 What is the primary way in which your IC element/CCMD could better pror	note analys	is that adh	eres to ICD	203 princir	les?							
vinces the primary way in which you be elementy come could better pro-	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
raining on the Analytic Standards					-			-		-		37
romote awareness of the analytic ombuds as a resource to address oncerns												9
oncerns onsistent and transparent product review and feedback practices												9
,												18
onsistent and transparent product coordination practices												2
ommunication, guidance, and strategic messaging about the Analytic tandards												7
candards eadership commitment to preserve objective analysis independent from												,
olitical consideration												16
ddress resource-to-task imbalances												15
otal												7 111
otai MOE												6.50%
ew question added in 2022												
	OLOUGE 2											
re you aware of your IC element/CCMD analytic ombuds role and respons	ibilities? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022

otal												45
												112
OE												6.44%
ew question added in 2018												
uestion wording changed in 2021												
you know how to contact your IC element/CCMD analytic ombuds?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es											56	56
)											8	9
tal											64	65
DE											10.29%	10.17%
ew question added in 2022												
re you aware of the IC Analytic Ombudsman role and responsibilities?												
e you aware of the ic Analytic Offibuusman fole and responsibilities:	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
\$	2010						2010		2010	2015		64
												48
otal												112
OE												6.44%
ew question added in 2022												
o you know how to contact the IC Analytic Ombudsman?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ss .												52 12
o otal												64
OE												10.29%
												10.23/0
uestion wording changed in 2022												
ew question added in 2021												
terms of effectively upholding ICD 203 principles, how would you rate yo	ur experien	e with the	President'	's Daily Brie	f over the	past year?						
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
itisfactory											10	36
mixed performance											7	7
nsatisfactory											0	1
o opinion											46	70
otal OE											63 10.40%	114 6.32%
OE											10.40%	0.32%
ew question added in 2022												
hat was the primary challenge to effectively upholding ICD 203 principles	in vour exp	erience wi	th the Pres	ident's Dail	v Brief?							
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
me constraints												0
evels of review												1
hreshold for publication												1
ressure to reach consensus, including distorting or suppressing analysis of												
Iternatives and/or dissent												2
ressure to maintain the existing analytic line or status quo on a topic												
												2
fforts to distort or suppress analysis due to considerations regarding the												2
onsumer												2 0
nformation sharing constraints, including compartmentalization other												0
otal												8
IOE												34.00%
uestion wording changed in 2022												
ew question added in 2021												
terms of effectively upholding ICD 203 principles, how would you rate yo	ur experien	e with the	National I	ntelligence	Council ov	er the past	year?					
	ur experien	e with the 2011	National I	ntelligence 2013	Council ov 2014	er the past 2015	year? 2016	2017	2018	2019	2021	2022
itisfactory								2017	2018	2019	15	47
ntisfactory mixed performance								2017	2018	2019	15 2	47 5
tisfactory mixed performance nsatisfactory								2017	2018	2019	15 2 1	47 5 1
tisfactory mixed performance ssatisfactory o opinion								2017	2018	2019	15 2 1 44	47 5 1 60
tisfactory mixed performance nsatisfactory no opinion otal								2017	2018	2019	15 2 1 44 62	47 5 1 60 113
tisfactory mixed performance sastisfactory sa opinion tal								2017	2018	2019	15 2 1 44	47 5 1 60
tisfactory mixed performance isatisfactory o opinion tal								2017	2018	2019	15 2 1 44 62	47 5 1 60 113
tisfactory mixed performance ssatisfactory popinion tal OE	2010	2011	2012	2013	2014	2015		2017	2018	2019	15 2 1 44 62	47 5 1 60 113
atisfactory mixed performance nsatisfactory popinion tal OE ew question added in 2022	2010	2011	2012	2013	2014	2015		2017	2018	2019	15 2 1 44 62	47 5 1 60 113
tisfactory mixed performance nsatisfactory o opinion ttal OE aw question added in 2022 hat was the primary challenge to effectively upholding ICD 203 principles	2010	2011 erience wit	2012 th the Natio	2013	2014	2015	2016				15 2 1 44 62 10.52%	47 5 1 60 113 6.38%
tisfactory mixed performance ssatisfactory p opinion ttal OE sw question added in 2022 hat was the primary challenge to effectively upholding ICD 203 principles me constraints	2010	2011 erience wit	2012 th the Natio	2013	2014	2015 cil?	2016				15 2 1 44 62 10.52%	47 5 1 60 113 6.38%
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then considering your most significant experience of distortion and/or suppression of analysis, which of the following was the primary Analytic Standard Violated? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022	per applicable to my work role her her tall OCE Juestion not asked in 2022 Lestion not asked in 2021 The past year, were you involved in election security-related intelligence in the past year, were you involved in election security-related intelligence in tall in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in tall in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year.	ence analysis 2010	? 2011	2012	2013	2014	2015	2016	2017	2018	2019	12 N 61 N 73 2021 4 66 N 70 2021 12 N 62 N	10 110 6.56% 2022 A after F
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2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022	of applicable to my work role her tal	ence analysis 2010	? 2011	2012	2013	2014	2015	2016	2017	2018	2019	12 N 61 N 73 2021 4 66 N 70 2021 12 N 62 N	10 110 6.56% 2022 A after F
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dependent of political considerations mely 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	post applicable to my work role her her her her her her her her her he	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 2021 4 66 N 70 2021 12 N 62 N 74	10 110 6.56% 2022 A after F 2022 A after F
mely sed on all available sources of intelligence information 1 1 NA after F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ot applicable to my work role ther ther ther ther ther ther total OE DE DE DE DE DE DE DE DE DE	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 2021 4 66 N 70 2021 12 N 74 2021	10 110 6.56% 2022 A after F 2022 A after F
sed on all available sources of intelligence information 1 1 1 1 1 1 1 1 1	ot applicable to my work role ther ther ther OE Description not asked in 2022 Ever question added in 2021 The past year, were you involved in election security-related intelligence Description not asked in 2022 Ever question added in 2021 The past year, were you involved in domestic extermism-related intelligence Description not asked in 2022 Ever question not asked in 2022 Ever question not asked in 2022 Ever question added in 2021 The past year, were you involved in border security-related intelligence ask Description not asked in 2022 Ever question added in 2021 The past year, were you involved in border security-related intelligence ask Description not asked in 2022 Ever question not asked in 2021 Then considering your most significant experience of distortion and/or substituted in the past year.	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 66 N 70 P 66 N 70 P 74 P	10 110 6.56% 2022 A after F 2022 A after F
ther 0 total OBJ 7 uestion not asked in 2022 uestion wording changed in 2021 as the assistance effective in resolving the issue? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022 1 1	ot applicable to my work role ther ther ther OE uestion not asked in 2022 ew question added in 2021 the past year, were you involved in election security-related intelligence es to to total uestion not asked in 2022 ew question added in 2021 the past year, were you involved in domestic extermism-related intelligence es to to total uestion not asked in 2022 ew question added in 2021 the past year, were you involved in domestic extermism-related intelligence es to to total uestion not asked in 2022 ew question added in 2021 the past year, were you involved in border security-related intelligence as to	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 64 N 74 P 7	10 110 6.56% 2022 A after F 2022 A after F
tatal OBJ usestion not asked in 2022 usestion wording changed in 2021 Tas the assistance effective in resolving the issue? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022 0 1	ot applicable to my work role ther ther ther total OE uestion not asked in 2022 ewe question added in 2021 the past year, were you involved in election security-related intelligence so obtal uestion not asked in 2022 ewe question added in 2021 the past year, were you involved in domestic extermism-related intelligence so obtal uestion not asked in 2022 ewe question added in 2021 the past year, were you involved in border security-related intelligence as so obtal uestion not asked in 2022 ewe question added in 2021 the past year, were you involved in border security-related intelligence as so obtal uestion not asked in 2022 ewe question added in 2021 (the not asked in 2022 ewe question added in 2021 (then considering your most significant experience of distortion and/or su bjective dependent of political considerations mely assed on all available sources of intelligence information	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 2021 4 N 66 N 70 2021 12 N 2021 2 1 1 0 N N 1 N 1 N 1 N 1 N 1 N 1 N 1 N 1	10 110 6.56% 2022 A after F 2022 A after F
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question wording changed in 2021 (as the assistance effective in resolving the issue? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022 0 1	ot applicable to my work role ther there t	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 61 N 73 P 62 N 70 P 70	10 110 6.56% 2022 A after F 2022 A after F
as the assistance effective in resolving the issue? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022 1	ot applicable to my work role ther there t	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 61 N 73 P 62 N 70 P 70	10 110 6.56% 2022 A after F 2022 A after F
2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021 2022 1	at applicable to my work role her her her her her her her her her he	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 61 N 73 P 62 N 70 P 70	10 110 6.56% 2022 A after F 2022 A after F
	present of political considerations mely seed on all available sources of intelligence of distortion and/or supplements and exhibits Analytic Tradecraft Standards her tal OBJ present on political considerations mely seed on all available sources of intelligence information pipements and exhibits Analytic Tradecraft Standards her tal OBJ present on political considerations mely seed on all available sources of intelligence information pipements and exhibits Analytic Tradecraft Standards her tal OBJ present on political considerations mely seed on all available sources of intelligence information pipements and exhibits Analytic Tradecraft Standards her tal OBJ present on political considerations mely seed on all available sources of intelligence information pipements and exhibits Analytic Tradecraft Standards her tal OBJ present on present of the	ence analysis 2010 analysis? 2010 popression of	? 2011 2011 analysis, w	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018 2018	2019	12 N 61 N 73 P 61 N 73 P 62 N 70 P 70	10 110 6.56% 2022 A after F 2022 A after F
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Partially											1	
Total											3	
MOE											56.19%	
Question not asked in 2022												
Did you receive assistance that was effective in resolving the problem?												
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
No							0	1	2	1		
Yes							2	0	0	0	NA after	FY19
Partially							1	2	1	0		
Total							3	3	3	1		
MOF							56.19%	56.19%	56.19%	97.77%		

	nged in 2021											
	g best describes your work role?											
%	•	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analyst											69%	58%
Manager of analysts											15%	24%
Analytic enabler											12%	14%
Other											4%	4%
Total											100%	100%
Original response sate	govies											
Original response cates What is your work role												
%		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Manager of analysts								50%	57%	54%		
Analyst								50%	29%	150%	NA	after FY1
Other (new in 2017)								1000/	14% 86%	29%		
Total								100%	80%	232%		
Question wording char	nged in 2021											
How long have you be	en involved in analytic work in the IC?	2010	2011	2012	2012	2014	2015	2016	2017	2010	2010	2021
%		2010	2011	2012	2013	2014	2015	2016 15%	2017 11%	2018 11%	2019 27%	2021
Less than 5 years								15% 45%	11% 29%	11% 37%	27% 27%	24% 26%
5 - 9 years 10 - 19 years								45% 30%	29% 54%	37% 44%	38%	26% 36%
20 years or more								10%	54% 7%	44% 8%	38% 8%	14%
Total								100%	100%	100%	100%	100%
Question wording char	nged in 2021											
Question responses ch	nanged in 2021 you experienced distortion and/or suppressio	n of analysis in viol	ation of IC	D 203?								
%	,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes												10%
No												90%
Total												100%
	ies added to the question in 2019 Io you believe that anyone attempted to disto	ort or suppress anal	vsis on wh	ich vou we	re working	in the face	of persuas	sive eviden	ce which s	upported v	our origina	al assessn
%	,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes											9%	
Yes, I suspect but am n	ot sure it has occurred										5%	NA aft
											86%	
No Total												
Total											100%	
Total Original response cate												
Total Original response cate Question wording char		ort or surpress anal	ysis on whi	ch you we	re working	?						
Total Original response cate Question wording char	nged in 2018	ort or surpress analy 2010	ysis on whi 2011	ch you we	re working	? 2014	2015	2016	2017	2018		2021
Original response cate Question wording char During the past year, d	nged in 2018						2015	2016 69%	2017 75%	2018 89%	2019	
Original response cate; Question wording chan During the past year, d	nged in 2018						2015				2019	
Total Original response cate Question wording char During the past year, d % No	nged in 2018						2015	69%	75%	89%	2019	
Total Original response cate, Question wording char During the past year, d % No Yes Total	nged in 2018 Io you believe that anyone attempted to disto						2015	69% 31%	75% 25%	89% 11%	2019	
Total Original response cate Question wording char During the past year, d % No Yes Total Question wording char Question responses ch	nged in 2018 Io you believe that anyone attempted to disto ged in 2021 langed in 2021 langed in 2021	2010					2015	69% 31%	75% 25%	89% 11%	2019	
Total Original response cate Question wording char During the past year, d % No Yes Total Question wording char Question responses ch	nged in 2018 Io you believe that anyone attempted to disto	2010					2015	69% 31%	75% 25%	89% 11%	2019	
Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question responses ch	nged in 2018 Io you believe that anyone attempted to disto ged in 2021 langed in 2021 langed in 2021	2010	2011	2012	2013	2014		69% 31% 100%	75% 25% 100%	89% 11% 100%	2019	after FY:
Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question responses ch How often did you exp %	nged in 2018 In you believe that anyone attempted to distort of the property	2010	2011	2012	2013	2014		69% 31% 100%	75% 25% 100%	89% 11% 100%	2019	after FY1
Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question responses ch How often did you exp % Constantly (daily) Frequently (weekly or r Occasionally (more tha	nged in 2018 In you believe that anyone attempted to distort of the property	2010	2011	2012	2013	2014		69% 31% 100%	75% 25% 100%	89% 11% 100%	2019	2021 14% 57%
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Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question responses ch How often did you exp % Constantly (daily) Frequently (weekly or r Occasionally (more tha	nged in 2018 to you believe that anyone attempted to distortion nged in 2021 naged in 2021 terience distortion and/or suppression of anal monthly)	2010	2011	2012	2013	2014		69% 31% 100%	75% 25% 100%	89% 11% 100%	2019	2021 14% 57%
Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question responses char Question wording char Question responses char Question responses char Question responses characteristic particles and particles and particles are provided to the particles of the particles and particles are provided to the particles are provided to the particles and particles are provided to the	nged in 2018 In you believe that anyone attempted to distort Inged in 2021 Ing	2010	2011	2012	2013	2014		69% 31% 100%	75% 25% 100%	89% 11% 100%	2019	2021 14% 57% 14%
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Total Original response cate, Question wording char During the past year, d % No Yes Total Question wording char Question wording char Question responses char Question responses of How often did you exp % Constantly (daily) Frequently (weekly or of Occasionally (more than Rarely (Once or twice) Total New response categor Question wording char Ques	nged in 2018 to you believe that anyone attempted to distortion and you believe that anyone attempted to distortion and you suppression of analoged in 2021 terience distortion and/or suppression of analoged in 2021 monthly) in twice but less than monthly) ies added to the question in 2019 nged in 2019 w often did you face distortion or suppression that is a suppression and you face that is a suppression and is seen than 12 but more than 3)	iysis? 2010 of your analysis? 2010	2011	2012	2013	2014	2015	69% 31% 100%	75% 25% 100%	89% 11% 100%	2019 NA 2019 2019 0% 0% 0% 67% 33%	2021 14% 57% 149 100%
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How many times has someone attempted to distort or suppress a %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Once							40%				
Twice							0%		N/A	A after FY17	
Three times							20%		INA	A ditei F117	
More than three times							40%				
Total							100%				
New question added in 2022											
When considering your most signficant expeirence with distortion											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analytic Standard A - Objective Analytic Standard B - Independent of political consideration											
Analytic Standard C - Timely											
Analytic Standard D - Based on all available sources of intelligence											
information											
Anatlyic Standard E - Implements and exhibits Analytic Tradecraft											
Standards											
Other											
Total											
New question added in 2022											
When considering your most significant experience of distortion											
% A dictated/predetermined analytic line	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
A changed analytic line absent sufficient sourcing or argumentation	n										
general assert same assert sourcing or digurieritation											
Distorted or suppressed judgements, sourcing, uncertainty, assum	ptions,										
or confidence language											
Distorted or suppressed analysis of alternativess or dissent											
Discouraged analysis/production on a particular topic absent suffic	zient										
reasoning Delayed, shelved, or recalled analysis absent sufficient reasoning											
Distorted or suppressed input to, or comments on, a product											
Information to which I did not have access changed the analysis											
Analysis mischaracterized in conveyance to a consumer											
A deliberately distorted product classification											
Other											
Total											
Question wording changed in 2021											
Question responses changed in 2021											
When considering your most significant experience of distortion											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
My product was not published The product was deliberately delayed											0% 0%
I was discouraged from writing a product											14%
The anlytic line was dictated to me											29%
The main analytic line was changed without sufficient justification,	,										
argumentation, and/or sourcing											0%
Judgements, sourcing, and/or confidence levels were mischaracter	rized or										4.40/
removed A briefer mischaracterized the assessment/product to a consumer											14% 0%
An internal IC element/CCMD senior mischaracterized the											0,0
assessment/product to other officials											14%
My comments or dissent on a product were distorted or suppresse	ed										
											0%
Other Total											29% 100%
New question added in 2019											
When considering the most signficant instance of distortion or su	uppression, what form 2010	n did it take 2011	e? 2012	2013	2014	2015	2016	2017	2018	2019	2021
% My product was not published	2010	2011	2012	2013	2014	2013	2010	2017	2018	33%	2021
I was discouraged from writing a product										0%	
My analytic line was dictated to me										0%	
The main analytic line of my product was deliberately changed dur	ring										
review/coordination										33%	
Analytic points, supporting evidence, and/or confidence levels in m	ny										
product were changed during review/coordination										0%	NA aft
A briefer either suppressed or misrepresented the analysis An internal agency senior changed, deleted, or added minor analyt	tic									33%	
	are .									0%	
points and/or supporting evidence to brief other officials	ed										
points and/or supporting evidence to brief other officials My comments or dissent on a product were suppressed or distorte										0%	
										0%	
My comments or dissent on a product were suppressed or distorted. Other										100%	
My comments or dissent on a product were suppressed or distorted											
My comments or dissent on a product were suppressed or distorted. Other											
My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021											
My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter?	2010	2011	2012	2012	2014	2015	2016	2017	2010	2010	2024
My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 14%
My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 14% 0%
My comments or dissent on a product were suppressed or distorted Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? % I did not receive feedback or explanation		2011	2012	2013	2014	2015	2016	2017	2018	2019	14%
My comments or dissent on a product were suppressed or distorted. Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? 18 I did not receive feedback or explanation The analysis did not meet threshold or priority for publication		2011	2012	2013	2014	2015	2016	2017	2018	2019	14%
My comments or dissent on a product were suppressed or distorted. Other Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? % I did not receive feedback or explanation The analysis did not meet threshold or priority for publication		2011	2012	2013	2014	2015	2016	2017	2018	2019	14% 0%

Content was changed or deleted because it was too long, complicated, or											0%	
technical											29%	
Information to which I do not have access changed the analysis											0%	
The assessment was policy prescriptive Other											0% 0%	
Total											100%	
New question added in 2019												
What was the primary feedback or explanation given to you during or follow												
% I was told my product did not meet threshold and/or was not a high enoug	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
priority for publication										0%		
I was told my logical argumentation was flawed or not convincing I was told the sourcing I relied on was not reliable, complete, or persuasive										0%		
enough										0%		
I was told that dissent was not accepted in this instance because it did not										33%		
relate to the main analytic line I was told that concurrence from a particular agency or office was required										33/0		
for publication										0%		
I was told that my analysis was changed or deleted so that the product would better meet customer needs										0%		
I was told additional/special compartmented information (which I do not										0,0		
have access to) refuted or changed my analysis										0%	NA afte	er
I was told my assessment was policy prescriptive I was told that my product did not meet appropriate tradecraft standards										0%		
										33%		
I was told that my analysis was changed or deleted in response to policymaker sensitivities										0%		
I was told that my analysis was changed in response to differing views										370		
from the field										0%		
I was told that my analysis was too complicated or technical and has to be simplified to the point that it was misleading										33%		
I did not receive any feedback or explanation as to why my product was												
distorted or suppressed Other										0% 0%		
Total										100%		
												_
Question responses changed in 2022 Who was the primary source of your most significant experience with distor	tion and/o	r suppress	ion of analy	sis?								
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Analyst within my IC element/CCMD												
Manager/supervisor within my IC element/CCMD												
Reviewer within my IC element/CCMD												
Senior executive/military officer within my IC element/CCMD												
Intelligence professional from another IC element/CCMD												
Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.)												
Other												
Other Total												
Total Question wording changed in 2021												
Total	on and/or si	uppression	n of analysis	?								
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion	on and/or si 2010	uppression 2011	n of analysis 2012	? 2013	2014	2015	2016	2017	2018	2019	2021	
Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion % Analyst within my IC element/CCMD		••			2014	2015	2016	2017	2018	2019	0%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion		••			2014	2015	2016	2017	2018	2019		
Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD		••			2014	2015	2016	2017	2018	2019	0% 29% 14%	N
Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29% 29%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29%	Z
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29% 29% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019		••			2014	2015	2016	2017	2018	2019	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source	2010	2011	2012	2013							0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source %		••			2014	2015	2016	2017	2018	2019 2019 0%	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source M Internal colleague First-level manager	2010	2011	2012	2013						2019 0% 33%	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Minternal colleague First-level manager Mid-level/Senior supervisor within your IC element	2010	2011	2012	2013						2019 0% 33% 0%	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs)	2010	2011	2012	2013						2019 0% 33% 0% 0%	0% 29% 14% 29% 29% 0% 0% 0%	N
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Minternal colleague First-level manager Mid-level/Senior supervisor within your IC element	2010	2011	2012	2013						2019 0% 33% 0%	0% 29% 14% 29% 29% 0% 0% 0%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element	2010	2011	2012	2013						2019 0% 33% 0% 0% 33%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.)	2010	2011	2012	2013						2019 0% 33% 0% 33% 0% 33% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Mon-analyst senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC	2010	2011	2012	2013						2019 0% 33% 0% 0% 33% 0% 33% 0% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.)	2010	2011	2012	2013						2019 0% 33% 0% 33% 0% 33% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication	2010	2011	2012	2013						2019 0% 33% 0% 0% 33% 0% 33% 0% 0% 0% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Minternal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other	2010	2011	2012	2013						2019 0% 33% 0% 33% 0% 33% 0% 0% 0% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other Total New response categories in 2018 Source	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 0% 33% 0% 0% 33% 0% 0% 0% 0% 100%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Michelevel/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other Total New response categories in 2018 Source %	2010	2011	2012	2013					2018	2019 0% 33% 0% 33% 0% 0% 33% 0% 0% 0%	0% 29% 14% 29% 0% 0% 0% 100%	
Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortions within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other Total New response categories in 2018 Source	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 0% 33% 0% 0% 33% 0% 0% 0% 0% 100%	0% 29% 14% 29% 0% 0% 0% 100%	

Non-intelligence senior External IC supervisor Non-supervisory reviewer DNI element (NIC, NIM, etc.) US government official outside the IC Other									0% 0% 0% 0% 0%	NA	after FY18	
									100%			
Original response categories Source												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2
Non-supervisory professional within your IC element							0%	25%				
Supervisor within your IC element							80%	38%		NIA after	EV4.7	
Intelligence professional outside your IC element US government official outside the IC							0% 20%	25% 13%		NA after	FY1/	
Other							0%	0%				
Question wording changed in 2022												
Question wording changed in 2021												
Question responses changed in 2021 Question design changed in 2021												
In your perception, to what extent were the following factors a mot	tive for your most si	ignficant ex	nerience v	with distort	tion and/or	sunnressio	n of analys	is?				
Maintain an existing analytic line or status quo on a topic	are for your most si	gcac	.perience .	and and the		ouppi cook	,,, o, a,,a,,					
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Not a factor											14%	
Somewhat a factor											14%	
A moderate factor											0%	
An important factor											57%	
Unsure											14%	
Total											100%	
In your perception, to what extent were the following factors a mot	tive for your most si	ignficant ex	perience v	with distor	tion and/or	suppression	on of analys	is?				
Align to an individual's perspective %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Not a factor	2010	2011	2012	2013	2014	2013	2010	2017	2010	2013	0%	
Somewhat a factor											14%	
A moderate factor											0%	
An important factor											86%	
Unsure											0%	
Total											100%	
In your perception, to what extent were the following factors a mot	tive for vour most si	ignficant ex	nerience v	with distort	tion and/or	sunnressio	n of analys	is?				
Support/protect operational equities			-						2010	2010	2024	
% Not a factor	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 29%	
Not a factor Somewhat a factor											29%	
											2570	
											1.40/	
A moderate factor											14%	
A moderate factor An important factor											14%	
A moderate factor											_	
A moderate factor An important factor Unsure	tive for your most si	ignficant ex	operience v	with distort	tion and/or	suppressio	on of analys	iis?			14% 14%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests			-								14% 14% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests %	tive for your most si 2010	ignficant ex	operience v	with distort	tion and/or 2014	suppression 2015	on of analys 2016	iis? 2017	2018	2019	14% 14% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot support/protect bureaucratic interests % Not a factor			-						2018	2019	14% 14% 100% 2021 33%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor			-						2018	2019	14% 14% 100% 2021 33% 17%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests Mot a factor Somewhat a factor A moderate factor			-						2018	2019	14% 14% 100% 2021 33% 17% 0%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor			-						2018	2019	14% 14% 100% 2021 33% 17% 0% 33%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure			-						2018	2019	14% 14% 100% 2021 33% 17% 0% 33% 17%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	14% 14% 100% 2021 33% 17% 0% 33%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Provoke or prevent policymaker action or response	2010 tive for your most si	2011	2012 xperience v	2013	2014 tion and/or	2015	2016 on of analys	2017 sis?			14% 14% 100% 2021 33% 17% 0% 33% 17% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Provoke or prevent policymaker action or response %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	14% 14% 100% 2021 33% 17% 0% 33% 17% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Provoke or prevent policymaker action or response % Not a factor	2010 tive for your most si	2011	2012 xperience v	2013	2014 tion and/or	2015	2016 on of analys	2017 sis?			14% 14% 100% 2021 33% 17% 0% 33% 17% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Provoke or prevent policymaker action or response % Not a factor Somewhat a factor	2010 tive for your most si	2011	2012 xperience v	2013	2014 tion and/or	2015	2016 on of analys	2017 sis?			14% 14% 100% 2021 33% 17% 0% 33% 17% 100%	
A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a mot Provoke or prevent policymaker action or response % Not a factor Somewhat a factor Somewhat a factor A moderate factor	2010 tive for your most si	2011	2012 xperience v	2013	2014 tion and/or	2015	2016 on of analys	2017 sis?			14% 14% 100% 2021 33% 17% 0% 33% 17% 100%	
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or Bureau										0%	
To prevent policymaker action or response on a topic										0%	
Not sure what the motive was Other										33% 0%	
Total										100%	
New response categories in 2018											
Motive											
% Maintain existing analytic line	2010	2011	2012	2013	2014	2015	2016	2017	2018 0%	2019	2021
Support views of internal supervisor/management									29%		
Support views of internal colleague									14%		
Support views of external colleague									0%		
Support views of external management									0%		
Support views of government/policy official									0%		
To support increase/decrease of resources for operational, military or USG program									43%	NA	after FY
Unintentional									14%		
Unsure what the motive was									0%		
Other									0%		
To suppress information deemed embarrassing to the Department, Agency											
or Bureau									0%		
To prevent policymaker action\response									100%		
Original response categories											
Motive											
% To support supervisor within your IC element	2010	2011	2012	2013	2014	2015	2016 40%	2017 17%	2018	2019	2021
To support personnel or management outside your IC element							20%	0%			
To support government official outside the IC							20%	17%			
I am unsure what the motive was							20%	0%		NA after	FY17
Inadvertent/unintended							0%	17%			
To avoid conflicting with an existing analytic line Other							40% 0%	83% 17%			
Other							076	1770			
Overtien wording sharped in 2022											
Question wording changed in 2022 Did you seek assistance in dealing with this most signficant experience of di	isortion and	or suppre	ssion of ar	alysis?							
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	Concerns regarding rank, tenure, or other power imbalances among												
	individual(s) involved												
	Time constraints/press of business												
	I was dissuaded from seeking assistance Did not know a process exists for addressing the matter												
	Presumed others involved would seek assistance												
	Other												
	Total												
	New question added in 2021												
	Why did you not seek assistance from your analytic ombudsman?												
	%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
	Concerns regarding retribution Concerns regarding confidentiality											0% 0%	
	Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances of											0%	
	individual(s) involved											0%	
	Time constraints/press of businsess											0%	IA a
	Kept the issue at the management level											100% 0%	
	Did not believe the analytic ombudsman would help Other											0%	
	Total											100%	
	Question responses changed in 2022												
	What is the primary reason you did not seek assistance? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
	Did not believe anything would change												
1	Did not know who to go to for help												
	Concerns regarding retirubtion												
	Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances among												
	individual(s) involved												
	Time constraints/press of business												
	I was dissuaded from seeking assistance												
	Did not know a process exists for addressing the matter												
	Presumed others involved would seek assistance Other												
	Total												
	New response categories added to the question in 2021 Question wording changed in 2021												
	What is the primary reason you did not seek assistance?												
	%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
	Did not believe anything would change											67%	
	Did not know who to go to for help Concerns regading retirbution											0% 0%	
	Concerns regarding confidentiality											22%	IA a
	Concerns regading rank, tenure, or other power imbalances of individual(s)												IA a
	involved											0%	
	Time constraints/press of business Other											0% 0%	
	Total											100%	
	New response categories added to the question in 2019 Question wording changed in 2019												
	Question wording changed in 2015												
	What is the primary reason you didn't seek assistance in dealing with the att	emptea ai	stortion or	r suppressio	n?								
,	What is the primary reason you didn't seek assistance in dealing with the att $lpha$	2010	stortion or 2011	r suppression 2012	n? 2013	2014	2015	2016	2017	2018	2019	2021	
:	% Fear of retribution					2014	2015	2016	2017	2018	0%	2021	
:	% Fear of retribution Concerns about the lack of confidentiality					2014	2015	2016	2017	2018	0% 0%	2021	
:	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change					2014	2015	2016	2017	2018	0% 0% 50%	2021 NA after	·FY
! !	% Fear of retribution Concerns about the lack of confidentiality					2014	2015	2016	2017	2018	0% 0%		·FY
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other					2014	2015	2016	2017	2018	0% 0% 50% 0% 0% 50%		·FY
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help					2014	2015	2016	2017	2018	0% 0% 50% 0% 0%		
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other					2014	2015	2016	2017	2018	0% 0% 50% 0% 0% 50%		·FY
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra	2010 2010	2011	2012	2013						0% 0% 50% 0% 0% 50%	NA after	·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra %	2010				2014	2015	2016	2017	2018	0% 0% 50% 0% 0% 50%		·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution	2010 2010	2011	2012	2013					2018 0%	0% 0% 50% 0% 0% 50%	NA after	·FY
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra% Fear of retribution Did not believe anyone would listen	2010 2010	2011	2012	2013					2018	0% 0% 50% 0% 0% 50%	NA after	·FY
1	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me	2010 2010	2011	2012	2013					2018 0% 100% 0% 0%	0% 0% 50% 0% 0% 50% 100%	NA after	·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help	2010 2010	2011	2012	2013					2018 0% 100% 0% 0%	0% 0% 50% 0% 0% 50% 100%	NA after	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anytone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know who to go to for help Didn't know about Ombudsman process	2010 2010	2011	2012	2013					2018 0% 100% 0% 0% 0%	0% 0% 50% 0% 0% 50% 100%	NA after	·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help	2010 2010	2011	2012	2013					2018 0% 100% 0% 0%	0% 0% 50% 0% 0% 50% 100%	NA after	·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anytone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other	2010 ank 1) 2010	2011	2012	2013					2018 0% 100% 0% 0% 0% 0%	0% 0% 50% 0% 0% 50% 100%	NA after	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra Why did you not seek assistance in dealing with distortion or supression? (Ra	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 0% 100%	0% 0% 50% 0% 50% 100%	NA after 2021 a after FY18	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra %	2010 ank 1) 2010	2011	2012	2013					2018 0% 100% 0% 0% 0% 100%	0% 0% 50% 0% 0% 50% 100%	NA after	·FY
,	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra Why did you not seek assistance in dealing with distortion or supression? (Ra	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 0% 100%	0% 0% 50% 0% 50% 100%	NA after 2021 a after FY18	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Didn't know about Ombudsman process Other	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 100% 2018 0% 100%	0% 0% 50% 0% 50% 100%	2021 a after FY18	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anytone would listen Did not believe anytone would listen Did not believe anytone would listen Did not believe anytone would change Person in question considered "senior" to me	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 100% 2018 0% 0% 100%	0% 0% 50% 0% 50% 100%	NA after 2021 a after FY18	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anytone would listen Did not believe anytone would seen Did not believe anytone would change Person in question considered "senior" to me Didn't know who to go to for help	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 100% 2018 0% 0% 100% 0%	0% 0% 50% 0% 50% 100%	2021 a after FY18	
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anytone would listen Did not believe anytone would listen Did not believe anytone would listen Did not believe anytone would change Person in question considered "senior" to me	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 100% 2018 0% 0% 100%	0% 0% 50% 0% 50% 100%	2021 a after FY18	·FY
	% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process Other Why did you not seek assistance in dealing with distortion or supression? (Ra % Fear of retribution Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know who who to go to for help Didn ot believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know about Ombudsman process	2010 ank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018 0% 100% 0% 0% 0% 100% 2018 0% 100% 0% 100%	0% 0% 50% 0% 50% 100%	2021 a after FY18	·FY

Fear of retribution Did not believe anyone would listen									20/			
									0% 0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA a	after FY18	
Didn't know who to go to for help									100%			
Didn't know about Ombudsman process									0%			
Other									100%			
									100%			
Why did you not seek assistance in dealing with distortion or supression? (R												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	202.
Fear of retribution									0%			
Did not believe anyone would listen Did not believe anything could change									0% 0%			
Person in question considered "senior" to me									0%	NA a	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									0%			
Other									0% 0%			
									0%			
Why did you not seek assistance in dealing with distortion or supression? (R												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Fear of retribution Did not believe anyone would listen									0% 0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA a	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									0%			
Other									0%			
									0%			
Why did you not seek assistance in dealing with distortion or supression? (R												
% Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018 0%	2019	2021	2022
Did not believe anyone would listen									0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA a	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									0%			
Other									0% 0%			
									070			
Why did you not seek assistance in dealing with distortion or supression? (R. %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Fear of retribution	2010	2011	2012	2013	2014	2015	2016	2017	0%	2019	2021	2022
Did not believe anyone would listen									0%			
Did not believe anything could change									0%			
Person in question considered "senior" to me									0%	NA a	after FY18	
Didn't know who to go to for help									0%			
Didn't know about Ombudsman process									0% 0%			
Other									0%			
New question added in 2021 Are you empowered to uphold ICD 203 principles?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Yes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	88%	95%
Yes No	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	88% 13%	95% 5%
Yes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	88%	95%
Yes No Total	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	88% 13%	95% 5%
Yes No						2015	2016	2017	2018	2019	88% 13%	95 9
Yes No Total New question added in 2021						2015	2016	2017	2018	2019	88% 13% 100%	955 55 1000 2022
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer	rns to ensu	re analysis	adheres to	ICD 203 pi	inciples?						88% 13% 100% 2021 79%	955 55 1005 2022 905
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concers % Yes No	rns to ensu	re analysis	adheres to	ICD 203 pi	inciples?						88% 13% 100% 2021 79% 21%	95% 5% 100% 2022 90% 10%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes	rns to ensu	re analysis	adheres to	ICD 203 pi	inciples?						88% 13% 100% 2021 79%	95% 59 100% 2022 90% 109
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total	rns to ensu	re analysis	adheres to	ICD 203 pi	inciples?						88% 13% 100% 2021 79% 21%	95% 5% 100% 2022 90% 10%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022	rns to ensul 2010	re analysis 2011	adheres to 2012	ICD 203 pr 2013	inciples? 2014						88% 13% 100% 2021 79% 21%	95% 5% 100% 2022 90% 10%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom %	rns to ensul 2010	re analysis 2011	adheres to 2012	ICD 203 pr 2013	inciples? 2014						88% 13% 100% 2021 79% 21%	95% 5% 100% 2022 90% 10%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 100% 2022 90% 100%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	959 59 1009 2022 909 109 1009
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	959 59 1009 2022 909 109 1009
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 100% 100% 2022 90% 100% 100% 8%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concers % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	955 55 55 1005 1005 1005 1005 1005 1005
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	955 55 55 1005 1005 1005 1005 1005 1005
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concers Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	955 55 1000 1000 1000 1000 1000 1000 100
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concers Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 100% 2022 90% 100% 100% 2022 8% 166 2%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	202: 90' 100' 202: 90' 100' 100' 100' 100' 100' 100' 100' 1
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration Address resource-to-task imbalances	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5:90% 100% 2022 90% 100% 100% 2022 33: 6:66% 144 144
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Concistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration Address resource-to-task imbalances Other	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 5% 100% 2022 90% 100% 100% 2022 33% 6% 6%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product review and feedback practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from poplitical consideration Address resource-to-task imbalances	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 100% 2022 90% 100% 100% 2022 333 8% 16% 6% 14% 14%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration Address resource-to-task imbalances Other Total	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 5% 100% 2022 90% 100% 100% 2022 33% 6% 6%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concers Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration Address resource-to-task imbalances Other Total New question added in 2022	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 5% 100% 2022 90% 100% 100% 2022 33% 6% 6%
Yes No Total New question added in 2021 Does your IC element/CCMD encourage raising questions and voicing concer % Yes No Total New question added in 2022 What is the primary way in which your IC element/CCMD could better prom % Training on the Analytic Standards Promote awareness of the analytic ombuds as a resource to address concerns Consistent and transparent product review and feedback practices Consistent and transparent product coordination practices Communication, guidance, and strategic messaging about the Analytic Standards Leadership commitment to preserve objective analysis independent from political consideration Address resource-to-task imbalances Other Total	rns to ensur 2010	re analysis 2011	adheres to 2012	ICD 203 pi 2013	inciples? 2014	2015	2016	2017	2018	2019	88% 13% 100% 2021 79% 21% 100%	95% 5% 5% 100% 2022 90% 100% 100% 2022 33% 6% 6%

Total											
New question added in 2018											
Question wording changed in 2021											
Do you know how to contact your IC element/CCMD analytic ombudsman?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes		-									88%
No Total											13% 100%
Total											100%
New greation added in 2022											
New question added in 2022 Are you aware of the IC Analytic Ombudsman role and responsibilities?											
% Van	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes No											
Total											
New question added in 2022											
Do you know how to contact the IC Analytic Ombudsman? %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes											
No Total											
Total											
Question wording changed in 2022											
Question wording changed in 2022 New question added in 2021											
In terms of effectively upholding ICD 203 principles, how would you rate yo											
% Satisfactory	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 16%
A mixed performance											11%
Unsatisfactory No opinion											0% 73%
Total											100%
New question added in 2022											
What was the primary challenge to effectively upholding ICD 203 principles											
% Time constraints	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Levels of review											
Threshold for publication											
Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent											
Pressure to maintain the existing analytic line or status quo on a topic											
Efforts to distort or suppress analysis due to considerations regarding the											
consumer											
Information sharing constraints, including compartmentalization											
Other Total											
Question wording changed in 2022											
New question added in 2021			- National I		Causail au						
In terms of effectively upholding ICD 203 principles, how would you rate you %	ur experien	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Satisfactory											24%
A mixed performance Unsatisfactory											3% 2%
No opinion											71%
Total											100%
New question added in 2022											
What was the primary challenge to effectively upholding ICD 203 principles %	in your exp 2010	erience wi	th the Nati 2012	onal Intellig 2013	gence Cour 2014	ncil? 2015	2016	2017	2018	2019	2021
Time constraints	2020							2027	2010	2020	
Loyals of rovious											
Levels of review											
Levels or review Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of											
Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent											
Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of											
Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent											
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Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent Pressure to maintain the existing analytic line or status quo on a topic Efforts to distort or suppress analysis due to considerations regarding the consumer Information sharing constraints, including compartmentalization											
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Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent Pressure to maintain the existing analytic line or status quo on a topic Efforts to distort or suppress analysis due to considerations regarding the consumer Information sharing constraints, including compartmentalization Other Total Question wording changed in 2022	ou typically j 2010	prepare/su 2011	upport? 2012	2013	2014	2015	2016	2017	2018	2019	2021

_	More than 5 Unsure	11% 3%	
_	Total	100%	
	New question added in 2021		
	How frequently do you have an opportunity to discuss feedback from product review? **Seedback from product review?** **Seedback from product review?** **2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 **Description of the product review?** **The product review?* **The product review.**	2021	
	Always	34%	
	Frequently	37%	
	Sometimes	11%	
	Rarely	11%	
	Never Not applicable to my work role	5% 2%	
	Total	100%	
	Question wording changed in 2022		
	Question responses changed in 2022		
	What is the primary challenge to effective coordination for the analytic product type that you typically prepare/support?		
	% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 **The state of the state of th	2021	_
	Difficulty generating attention to the product Difficulty building or maintaining a network with all pertinent subject		
	Difficulty building of maintaining a network with an pertinent subject		
	Overlapping roles or "lanes in the road"		
	Efforts to distort or suppress the analysis		
	Adjudicating differening perspectives		
	Pressure to reach consensus Information sharing constraints		
	Time constraints		
	Pressure to incorporate input from non-analytic elements	_	
	No challenges		
	Not applicable to my work role Other		
	Total		
	No. of the state o		
	New question added in 2021 When considering the analytic product type that you typically prepare, what is the primary challenge to effective coordination?		
	% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019	2021	
	Difficulty generating attention to the product	20%	
	Difficulty building or maintaining a network with all pertinent subject		
	matter experts Overlapping roles or "lanes in the road"	8% 8%	
	Overlapping lotes on Talles in the Talles	2%	
	Pressure to reach consensus	5% N	IA
	Information sharing constraints	8%	
	Time constraints	43% 2%	
	Pressure to incorporate input from non-analytic elements Other	5%	
	Total	100%	
	Question wording shaped in 2019		
	Question wording changed in 2018 When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process?		
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration**: The consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration**: The consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanation of alternative explanations and/or outcomes a routine part of the analytic process? **Total Consideration of alternative explanation of altern	2021	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? ### Consideration of alternative explanations and/or outcomes a routine part of the analytic process? ### 2019	82%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? ### 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019	82% 3%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? ### Consideration of alternative explanations and/or outcomes a routine part of the analytic process? ### 2019	82%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes No 13%	82% 3% 15%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes No 13% 13% 13% 13% 13% 13% 13% 13% 13% 10%	82% 3% 15%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes No 13% 13% 13% 13% 13% 13% 13% 13% 13% 13% 10%	82% 3% 15%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes No 13%	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes No Not applicable to my work role Total Cuestion wording changed in 2018 When preparing analytic products, is analysis of alternatives a routine part of the process? % 2010 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 1094 2119 2119 1094 2119 2119	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerative explanative explanatives aroutine gart of the analytic process? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 1 1 1 1 1 1 13% No 1 1 1 1 1 1 1 1 13% Not applicable to my work role 1	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerative explanative explanatives aroutine part of the analytic products? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 1 5 5 5 5 5 5 67% 13% 13% 13% 13% 13% 13% 13% 13% 13% 13% 13% 13% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10% 20%	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerative explanative explanatives aroutine gart of the analytic process? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 1 1 1 1 1 1 13% No 1 1 1 1 1 1 1 1 13% Not applicable to my work role 1	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? % 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 10% 10% 10% 10% 13% 13% 13% 13% 13% 10% 10% 2016 21% 13% 10% 2016 21% 13% 10% 2016 21% 13% 10% 2016 21% 21% 21% 10% 2016 2017 21% 21% 21% 21% 21% 21% 21% 21% 21% 2016 2017 2018 2019 2019 2016 2017 2018 2019	82% 3% 15% 100%	
	Menthinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic process? Mathematic Mathemati	82% 3% 15% 100%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic products? Western	82% 3% 15% 100% 2021 A after FY18	
	When thinking through analytic issues and/or preparing analytic products, is considerative explanative explanations and/or outcomes a routine part bit enalytic products? No	82% 3% 15% 100% 2021 A after FY18	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative explanations and/or outcomes a routine part of the analytic products? Western	82% 3% 15% 100% 2021 A after FY18	
	When thinking through analytic issues and/or preparing analytic products, is considerative explanatives explanatives aroutine part of the analytic process? 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 1 5 5 5 5 5 13% No 5 5 5 5 5 5 21% Total 5 5 5 5 5 5 5 21% Question wording changed in 2018 When preparing analytic products, is analysis of alternatives a routine part of the process. 5 2012 2013 2014 2015 2016 2017 2018 2019 No 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 5 5 5 5 5 10% 2016 2017 2018 2019 Westion responses changed in 2019 5 5 5 5 5	82% 3% 15% 100% 2021 A after FY18 2021 32% 26%	
	When thinking through analytic issues and/or preparing analytic products, is considerative volumentative volumentations are volume part of the analytic process? Western	82% 3% 15% 100% 2021 2021 32% 26% 22% 18% 2%	
	When thinking through analytic issues and/or preparing analytic products, is considerative substantive explanations arottive garding analytic products. Substantive	82% 3% 15% 100% 2021 A after FY18 2021 32% 26% 22% 18%	
	When thinking through analytic issues and/or preparing analytic products, is considerative volumentative volumentations are volume part of the analytic process? Western	82% 3% 15% 100% 2021 2021 32% 26% 22% 18% 2%	
	Note note 1971 1972 1972 1972 1973 1974 1975 1974 1975 1974 1975 1974 1975 19	82% 3% 15% 100% 2021 2021 32% 26% 22% 18% 2%	
	Notestion wording changed in 2018	82% 3% 15% 100% 2021 2021 22% 26% 22% 18% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerative. Scale of the process of the	82% 3% 15% 100% 2021 2021 32% 26% 22% 18% 2%	
	When thinking through analytic issues and/or preparing analytic products, is consideration of alternative sub-lations are under a color of the analytic products, is consideration of alternative sub-lation of a color of alternative sub-lation	82% 3% 15% 100% 2021 2021 22% 26% 22% 18% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerations included in the published products. 3010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 No 10 2017 2018 2019 133	82% 3% 15% 100% 2021 2021 22% 26% 22% 18% 100%	
	When thinking through analytic issues and/or preparing analytic products, is considerations included in the published products. 3010 2011 2012 2013 2014 2015 2016 2017 2018 2019 Yes 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 No 10 2017 2018 2019 133	82% 3% 15% 100% 2021 2021 26% 22% 18% 20% 20% 20%	

%	ons were exclu										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Time constraints Product template constraints											
Perceived to undermine confidence in the analytic judgments											
Perceived as not relevant or did not add value to the product											
Perceived that the consumer would be averse to alternatives											
Other											
Total											
New question added in 2021 Which of the following is the primary reason the alternative consideration	ns were exclu	ded from t	he nuhlish	ed product?							
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Time constraints											10%
Product template constraints It was perceived as not relevant or did not add value to the product											40%
it was perceived as not relevant or did not add value to the product											30%
It was discouraged or removed by reviewer											0%
It was perceived the customer would be averse to inclusion of alternatives	i										200
Total											20% 100%
New question added in 2022											
What is the primary challenge to conveying significant differences in ana	lytic judgment	s and/or d	issent in th	e analytic p	roduct typ	e that you	typically p	repare?			
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Pressure to maintain the existing analytic line or status quo on a topic											
Perception that the consumer is averse to products conveying differing											
views											
Perception that differing views undermine the main analytic judgement											
Pressure to reach consensus											
Difficulty adjudicating conflicting input											
Policies delineating lead, collaboration, and coordination roles											
Information sharing constraints, including compartmentalization No challenges											
Not applicable to my work role											
Other											
Total											
Question not asked in 2022											
New question added in 2021	ce analysis?										
	ce analysis? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
New question added in 2021 In the past year, were you involved in election security-related intelligen $\%$ Yes		2011	2012	2013	2014	2015	2016	2017	2018	2019	16%
New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes No		2011	2012	2013	2014	2015	2016	2017	2018	2019	16% 84%
New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes		2011	2012	2013	2014	2015	2016	2017	2018	2019	16% 84%
New question added in 2021 In the past year, were you involved in election security-related intelligent Yes No Total Question not asked in 2022		2011	2012	2013	2014	2015	2016	2017	2018	2019	16% 84%
New question added in 2021 In the past year, were you involved in election security-related intelligent Yes No Total Question not asked in 2022 New question added in 2021	2010		2012	2013	2014	2015	2016	2017	2018	2019	16% 84%
New question added in 2021 In the past year, were you involved in election security-related intelligent Yes No Total Question not asked in 2022	2010		2012	2013	2014	2015	2016	2017	2018	2019	16% 84%
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New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent % Yes	2010	.?			2014						16% 84% 100% 2021 6% 94%
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New question added in 2021 In the past year, were you involved in election security-related intelligent Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent Wes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in border security-related intelligence Yes No	2010 igence analysis 2010 e analysis?	2011	2012	2013	2014	2015	2016	2017	2018	2019	16% 84% 100% 2021 6% 94% 100% 2021 16% 84%
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New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in border security-related intelligent % Yes No Total Question not asked in 2021 In the past year, were you involved in border security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 We question not asked in 2022 New question added in 2021 When considering your most significant experience of distortion and/or	igence analysis 2010 e analysis? 2010 suppression of	.? 2011 2011 analysis, v	2012 2012 which of th	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 lytic Stand	2017 2017	2018 2018	2019	16% 84% 100% 2021 6% 94% 100% 2021 16% 84% 100%
New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in border security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in border security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 When considering your most significant experience of distortion and/or %	igence analysis 2010 e analysis? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	16% 84% 100% 2021 6% 94% 100% 2021 16% 84% 100%
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New question added in 2021 In the past year, were you involved in election security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 In the past year, were you involved in domestic extermism-related intelligent % Yes No Total Question not asked in 2022 In the past year, were you involved in border security-related intelligent were question added in 2021 In the past year, were you involved in border security-related intelligent % Yes No Total Question not asked in 2022 New question added in 2021 When considering your most significant experience of distortion and/or % Objective Independent of political considerations Timely	igence analysis 2010 e analysis? 2010 suppression of	.? 2011 2011 analysis, v	2012 2012 which of th	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 lytic Stand	2017 2017	2018 2018	2019	16% 84% 100% 2021 6% 94% 100% 2021 16% 84% 100% 2021 29% 14% 10%
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Total											100%	
Question not asked in 2022												
Did you receive assistance that was effective in resolving the problem?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
No							0%	33%	67%	100%	NA after	_
Yes/Partially							100%	67%	33%	0%	NA artei	•
Total							100%	100%	100%	100%		