Total Population 350

ew response categories added to the question in 2019 uestion wording changed in 2021												
/hich of the following best describes your work role?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 49
ınalyst Manager of analysts										3	6	18
nalytic enabler										1	1	12
Other										1	0	15
otal MOE										29.08%	19 21.86%	94 8.64%
IOE										29.08%	21.80%	8.04%
Original response categories												
Vhat is your work role?												
Manager of analysts	2010	2011	2012	2013	2014	2015	2016	2017 13	2018	2019	2021	2022
nalyst							4	34	8	N/	A after FY18	
Other (new in 2017)								4	1			
otal							6	47	10			
MOE							39.66%	13.30%	30.54%			
Question wording changed in 2021												
low long have you been involved in analytic work in the IC?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ess than 5 years - 9 years							0	3 6	1	1	3	8 9
- 9 years 0 - 19 years							2	20	0 5	1 5	2 9	41
0 years or more							2	22	4	4	5	36
otal				_			6	51	10	11	19	94
Proceeding changed in 2024												
Question wording changed in 2021 Question responses changed in 2021												
n the past year, have you experienced distortion and/or suppression of	analysis in viol	lation of IC	D 203?									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es											1	17
lo otal											16 17	61 78
MOE											23.18%	9.78%
lew response categories added to the question in 2019												
During the past year, do you believe that anyone attempted to distort o	r suppress anal 2010	lysis on wh 2011	ich you we 2012	re working 2013	in the face 2014	of persua:	sive evider 2016	ce which s 2017	upported y 2018	our origina 2019	al assessme 2021	nt? 2022
es	2010	2011	2012	2013	2014	2013	2010	2017	2010	0	2021	2022
es, I suspect but am not sure it has occurred											NA after FY1	19
lo										9		
otal AOF										9		
otal MOE												
										9		
AOE Original response categories Question wording changed in 2018										9		
MOE Driginal response categories <mark>Question wording changed in 2018</mark> During the past year, do you believe that anyone attempted to distort o						2015	2016	2017	2019	9 32.24%	2021	2022
AOE Original response categories Question wording changed in 2018 For the past year, do you believe that anyone attempted to distort o	r surpress anal	ysis on whi 2011	ch you wer 2012	e working 2013	2014	2015	2016	2017 42	2018	9 32.24% 2019	2021	2022
MOE Driginal response categories <mark>Question wording changed in 2018</mark> During the past year, do you believe that anyone attempted to distort o						2015	2016	2017 42 4	2018 8 0	9 32.24% 2019	2021 A after FY18	
AOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort or the control of						2015	2016	42 4 46	8 0 8	9 32.24% 2019		
AOE Original response categories Question wording changed in 2018 Fouring the past year, do you believe that anyone attempted to distort of the past year, do you believe that anyone attempted to distort of the past year.						2015	2016	42 4	8 0	9 32.24% 2019		
AOE Driginal response categories Question wording changed in 2018 Puring the past year, do you believe that anyone attempted to distort or Journal Comments JOURNAL COMME						2015	2016	42 4 46	8 0 8	9 32.24% 2019		
AOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort or the control of						2015	2016	42 4 46	8 0 8	9 32.24% 2019		
AOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort or Do es otal AOE Question wording changed in 2021	2010	2011	2012	2013	2014			42 4 46 13.47%	8 0 8 34.25%	9 32.24%	A after FY18	
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AOE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort or the session of the session wording changed in 2021 Question wording changed in 2021 Question responses changed in 2021 Livestion field you experience distortion and/or suppression of analysis constantly (daily)	2010	2011	2012	2013	2014			42 4 46 13.47%	8 0 8 34.25%	9 32.24%	2021 0	2022 0
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ADE Driginal response categories Question wording changed in 2018 During the past year, do you believe that anyone attempted to distort or Dio Dio Dio Dio Dio Dio Dio D	2010	2011	2012	2013	2014			42 4 46 13.47%	8 0 8 34.25%	9 32.24%	2021 0 0 1	2022 0 7 7 2
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priginal response categories Question wording changed in 2018 Puring the past year, do you believe that anyone attempted to distort or	? 2010	2011	2012	2013	2014	2015	2016	42 4 46 13.47%	2018 2018	2019 NA 2019 2019 0 0 0 0 0 0.00%	2021 0 0 1 0 1 97.86%	2022 0 7 7 2 16 23.93%
ACCE Original response categories Question wording changed in 2018 Priving the past year, do you believe that anyone attempted to distort on the past year, do you believe that anyone attempted to distort on the past year, do you believe that anyone attempted to distort on the past year, do you believe that anyone attempted to distort on the past year do you believe that anyone attempted to distort on the past year distortion wording changed in 2021 To you worken did you experience distortion and/or suppression of analysis on the past year the past year monthly) To you would not be past year the past year how often did you face distortion or suppression of your an always on the past year how often did you face distortion or suppression of your analysis on the past year (less than 12 but more than 3) To you a daily or monthly basis on a monthly basis over the past year how often did you face distortion or suppression of your analysis?	? 2010 ? 2010	2011	2012	2013	2014	2015	2016	42 4 46 13.47%	8 0 8 34.25%	2019 2019 2019 2019 0 0 0 0 0	2021 0 0 1 0 1 97.86%	2022 0 7 7 2 16 23.93%
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	n which you 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
nce												
wice nree times									NA	after FY17		
lore than three times												
otal												
lew question added in 2022 When considering your most signficant expeirence with distortion and/or second	suppression	of analysis.	which An	alvtic Stand	ard was pr	imarily vio	lated?					
then considering your most significant expensive that distortion analysis	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
nalytic Standard A - Objective												3
nalytic Standard B - Independent of political consideration nalytic Standard C - Timely												4 1
analytic Standard D - Based on all available sources of intelligence												1
nformation												5
natlyic Standard E - Implements and exhibits Analytic Tradecraft tandards												0
Other												3
otal OBJ												16
ann ann athair addad in 2022												
lew question added in 2022 When considering your most significant experience with distortion and/or	suppression	of analysis	. what for	m did it tak	e?							
, , , , , , , , , , , , , , , , , , ,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
dictated/predetermined analytic line												3
changed analytic line absent sufficient sourcing or argumentation												0
oistorted or suppressed judgements, sourcing, uncertainty, assumptions,												-
or confidence language												1
Distorted or suppressed analysis of alternativess or dissent Discouraged analysis/production on a particular topic absent sufficient												2
easoning												4
pelayed, shelved, or recalled analysis absent sufficient reasoning												0
historted or suppressed input to, or comments on, a product information to which I did not have access changed the analysis												1 0
unalysis mischaracterized in conveyance to a consumer												1
deliberately distorted product classification												1
Other Total OBJ												3 16
ULAI UDJ												16
Question wording changed in 2021												
Question responses changed in 2021												
Vhen considering your most significant experience of distortion and/or su	ppression of 2010	analysis, v	vhat form of 2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Лy product was not published											0	
The product was deliberately delayed											0	
was discouraged from writing a product The anlytic line was dictated to me											0	
The main analytic line was changed without sufficient justification,											ŭ	
rgumentation, and/or sourcing											0	
udgements, sourcing, and/or confidence levels were mischaracterized or emoved											0 N	A after F
A briefer mischaracterized the assessment/product to a consumer											0	
An internal IC element/CCMD senior mischaracterized the												
issessment/product to other officials My comments or dissent on a product were distorted or suppressed											1	
ny comments or dissent on a product were distorted or suppressed											0	
Other											0	
otal OBJ											1	
lew question added in 2019												
	n, what form	did it take	?									
When considering the <u>most signficant instance</u> of distortion or suppression	n, what form 2010	did it take 2011	? 2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
New question added in 2019 When considering the <u>most significant instance</u> of distortion or suppression My product was not published was discouraged from writing a product				2013	2014	2015	2016	2017	2018	0	2021	2022
Vhen considering the <u>most signficant instance</u> of distortion or suppression All product was not published was discouraged from writing a product				2013	2014	2015	2016	2017	2018		2021	2022
When considering the <u>most signficant instance</u> of distortion or suppression Aly product was not published was discouraged from writing a product Aly analytic line was dictated to me the main analytic line of my product was deliberately changed during				2013	2014	2015	2016	2017	2018	0 0 0	2021	2022
When considering the <u>most signficant instance</u> of distortion or suppression of the product was not published was discouraged from writing a product was discouraged from writing a product was discouraged from the product was deliberately changed during eview/coordination				2013	2014	2015	2016	2017	2018	0 0	2021	2022
When considering the most signficant instance of distortion or suppression My product was not published was discouraged from writing a product My analytic line was dictated to me he main analytic line of my product was deliberately changed during eview/coordination unalytic points, supporting evidence, and/or confidence levels in my				2013	2014	2015	2016	2017	2018	0 0 0	2021 NA after	
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When considering the most signficant instance of distortion or suppression Aly product was not published was discouraged from writing a product Aly analytic line was dictated to me the main analytic line of my product was deliberately changed during eview/coordination walytic points, supporting evidence, and/or confidence levels in my product were changed during review/coordination which triefer either suppressed or misrepresented the analysis on internal agency senior changed, deleted, or added minor analytic				2013	2014	2015	2016	2017	2018	0 0 0 0		
When considering the most signficant instance of distortion or suppression by product was not published was discouraged from writing a product by analytic line was dictated to me he main analytic line of my product was deliberately changed during eview/coordination unalytic points, supporting evidence, and/or confidence levels in my roduct were changed during review/coordination briefer either suppressed or misrepresented the analysis un internal agency senior changed, deleted, or added minor analytic oints and/or supporting evidence to brief other officials				2013	2014	2015	2016	2017	2018	0 0 0 0		
When considering the most signficant instance of distortion or suppression by product was not published was discouraged from writing a product by analytic line was dictated to me he main analytic line of my product was deliberately changed during eview/coordination unalytic points, supporting evidence, and/or confidence levels in my roduct were changed during review/coordination briefer either suppressed or misrepresented the analysis un internal agency senior changed, deleted, or added minor analytic oints and/or supporting evidence to brief other officials				2013	2014	2015	2016	2017	2018	0 0 0 0		
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When considering the most signficant instance of distortion or suppression Aly product was not published was discouraged from writing a product Aly analytic line was dictated to me the main analytic line of my product was deliberately changed during eview/coordination unalytic points, supporting evidence, and/or confidence levels in my product were changed during review/coordination under the product was all the product was deliberately changed during to the product were changed during review/coordination under the product were changed during review/coordination under the product were changed during review/coordination				2013	2014	2015	2016	2017	2018	0 0 0 0 0 0		
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When considering the most signficant instance of distortion or suppression fly product was not published was discouraged from writing a product fly analytic line was dictated to me he main analytic line of my product was deliberately changed during eview/coordination nalytic points, supporting evidence, and/or confidence levels in my roduct were changed during review/coordination briefer either suppressed or misrepresented the analysis in internal agency senior changed, deleted, or added minor analytic oints and/or supporting evidence to brief other officials fly comments or dissent on a product were suppressed or distorted other otal OBJ Luestion wording changed in 2021 Luestion responses changed in 2021	2010	2011	2012							0 0 0 0 0 0	NA after	FY19
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When considering the most significant instance of distortion or suppression by product was not published was discouraged from writing a product by analytic line was dictated to me he main analytic line of my product was deliberately changed during sview/coordination nalytic points, supporting evidence, and/or confidence levels in my roduct were changed during review/coordination briefer either suppressed or misrepresented the analysis n internal agency senior changed, deleted, or added minor analytic oints and/or supporting evidence to brief other officials by comments or dissent on a product were suppressed or distorted ther otal OBJ uestion wording changed in 2021 uestion responses changed in 2021 //hat feedback or explanation did you receive on this matter? did not receive feedback or explanation he analysis did not meet threshold or priority for publication	2010	2011	2012							0 0 0 0 0 0	2021 0 0	2022 5 2

ntent was shapped or deleted because it was too loop assessed as											0	1
ntent was changed or deleted because it was too long, complicated, or chnical											0	0
formation to which I do not have access changed the analysis ne assessment was policy prescriptive											0 1	0 0
ther											0	5
otal OBJ											1	16
<mark>ew question added in 2019</mark> /hat was the primary feedback or explanation given to you during or follov	uina this in	ridont?										
mat was the primary recuback of explanation given to you during or follow	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
was told my product did not meet threshold and/or was not a high enoug riority for publication										0		
was told my logical argumentation was flawed or not convincing										0		
was told the sourcing I relied on was not reliable, complete, or persuasive mough										0		
was told that dissent was not accepted in this instance because it did not												
elate to the main analytic line was told that concurrence from a particular agency or office was required										0		
or publication										0		
was told that my analysis was changed or deleted so that the product vould better meet customer needs										0		
was told additional/special compartmented information (which I do not												
lave access to) refuted or changed my analysis was told my assessment was policy prescriptive										0 N 0	IA after FY1	9
was told thy assessment was policy prescriptive was told that my product did not meet appropriate tradecraft standards												
was told that my analysis was changed or deleted in response to										0		
policymaker sensitivities										0		
was told that my analysis was changed in response to differing views rom the field										0		
was told that my analysis was too complicated or technical and has to be										U		
implified to the point that it was misleading did not receive any feedback or explanation as to why my product was										0		
listorted or suppressed										0		
Other Otal OBJ										0		
anager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 1 3 7 1
flanager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD enior executive/military officer within my IC element/CCMD itelligence professional from another IC element/CCMD	2020	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	1 3 7 1 2
Manager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.)	2020	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	1 3 7 1
Analyst within my IC element/CCMD Alanager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other otal OBJ	2020	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	1 3 7 1 2
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Manager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD enior executive/military officer within my IC element/CCMD ntelligence professional from another IC element/CCMD ntelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other otal OBJ question wording changed in 2021 question responses changed in 2021					2014	2015	2016	2017	2018	2019	2021	1 3 7 1 2
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Manager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD teviewer within my IC element/CCMD telligence professional from another IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other fotal OBJ Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Manager/supervisor within my IC element/CCMD Manager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD teviewer within my IC element/CCMD tenior executive within my IC element/CCMD tenior executive within my IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total OBJ Lew response categories added to the question in 2019 Lource	on and/or s	uppression	of analysis	.?							2021 0 0 0 1 0 N	1 3 7 1 2 0 2 16
Manager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD teviewer within my IC element/CCMD thelligence professional from another IC element/CCMD thelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other total OBJ Question wording changed in 2021 Question responses changed in 2021 Question	on and/or s 2010	uppression 2011	of analysis 2012	.? 2013	2014	2015	2016	2017	2018	2019 2019 0	2021 0 0 0 1 0 N	1 3 7 1 2 0 2 16
Manager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD teviewer within my IC element/CCMD telligence professional from another IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other total OBJ Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion Manager/supervisor within my IC element/CCMD Aleviewer within my IC element/CCMD teviewer professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other otal OBJ Lew response categories added to the question in 2019 Jource	on and/or s 2010	uppression 2011	of analysis 2012	.? 2013	2014	2015	2016	2017	2018	2019	2021 0 0 0 1 0 N	1 3 7 1 2 0 2 16
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Anaager/supervisor within my IC element/CCMD teviewer within my IC element/CCMD teviewer within my IC element/CCMD telligence professional from another IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other fotal OBJ Question wording changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Question responses changed in 2021 Allows the primary source of your most significant experience of distortion Anaager/supervisor within my IC element/CCMD Aleanager/supervisor within my IC element/CCMD teviewer of the IC element/CCMD teviewer within my IC element/CCMD teviewer within your IC element (NIC, NIM, PDB, etc.) IS Government official outside to the question in 2019 tource In the professional at an ODNI component (NIC, NIM, PDB, etc.) Seportment official outside to the IC element C senior leadership xternal IC colleague or supervisor NIN element (NIC, NIM, etc.) Seportment official outside the IC element of an IC publication	on and/or s 2010	uppression 2011	of analysis 2012	.? 2013	2014	2015	2016	2017	2018	2019 2019 0 0 0 0 0 0 0 0 0 0 0 0 0	2021 0 0 0 1 0 N 0 0 0 1	1 3 7 1 2 0 2 16
Manager/supervisor within my IC element/CCMD eviewer within my IC element/cCMD telligence professional from another IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Where total OBJ Manager/supervisor within my IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Who was the primary source of your most significant experience of distortic malyst within my IC element/CCMD danager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) So Government official outisde of the IC there total OBJ Wew response categories added to the question in 2019 ource ternal colleague irst-level manager idid-level/Senior supervisor within your IC element Con-supervisory internal analyst reviewer (e.g., SIOs) ion-analyst senior within your IC element C senior leadership xternal IC colleague or supervisor NI element (NIC, NIM, etc.) So government official outside the IC ditor or senior reviewer of an IC publication ther	on and/or s 2010	uppression 2011	of analysis 2012	.? 2013	2014	2015	2016	2017	2018	2019 0 0 0 0 0 0 0 0	2021 0 0 0 1 0 N 0 0 0 1	1 3 7 1 2 0 2 16
Manager/supervisor within my IC element/CCMD eviewer within my IC element/cCMD telligence professional from another IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Where total OBJ Manager/supervisor within my IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) Who was the primary source of your most significant experience of distortic malyst within my IC element/CCMD danager/supervisor within my IC element/CCMD eviewer within my IC element/CCMD telligence professional at an ODNI component (NIC, NIM, PDB, etc.) So Government official outisde of the IC there total OBJ Wew response categories added to the question in 2019 ource ternal colleague irst-level manager idid-level/Senior supervisor within your IC element Con-supervisory internal analyst reviewer (e.g., SIOs) ion-analyst senior within your IC element C senior leadership xternal IC colleague or supervisor NI element (NIC, NIM, etc.) So government official outside the IC ditor or senior reviewer of an IC publication ther	on and/or s 2010	uppression 2011	of analysis 2012	.? 2013	2014	2015	2016	2017	2018	2019 2019 0 0 0 0 0 0 0 0 0 0 0 0 0	2021 0 0 0 1 0 N 0 0 0 1	1 3 7 1 2 0 2 16
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DNI element (NIC, NIM, etc.) JS government official outside the IC Dther Total OBJ									0 0 0 0 0	NA	after FY18	
Original response categories									v			
Source	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
n Non-supervisory professional within your IC element	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Supervisor within your IC element ntelligence professional outside your IC element JS government official outside the IC										NA after	FY17	
Other Fotal OBJ												
Question wording changed in 2022 Question wording changed in 2021 Question responses changed in 2021 Question design changed in 2021												
n your perception, to what extent were the following factors a motiv	e for your most si	gnficant e	xperience v	vith distor	ion and/or	suppressio	n of analys	is?				
Maintain an existing analytic line or status quo on a topic												
not a factor	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Somewhat a factor											0	3
A moderate factor											0	0
An important factor											0	5
Jnsure											0	3
Fotal OBJ											1	13
n your perception, to what extent were the following factors a motiv	e for your most si	gnficant e	xperience v	vith distor	ion and/or	suppression	n of analys	is?				
Align to an individual's perspective	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Not a factor	2010	2011	2012	2013	2014	2013	2010	2017	2010	2013	0	1
Not a ractor Somewhat a factor											0	2
A moderate factor											1	2
An important factor											0	8
Insure											0	1
Fotal OBJ											1	14
											-	1-7
n your perception, to what extent were the following factors a motiv	e for your most si	gnficant e	xperience v	vith distor	ion and/or	suppressio	n of analys	is?				
support/protect operational equities												
lata fastas	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Not a factor											1	5
Somewhat a factor											0	1
A moderate factor											0	3
An important factor Jnsure											0	3 1
											1	13
otal ORI												
Fotal OBJ											1	13
Total OBJ n your perception, to what extent were the following factors a motive	re for your most si	gnficant e	xperience v	vith distor	ion and/or	suppressio	n of analys	is?			1	13
n your perception, to what extent were the following factors a motiv Support/protect bureaucratic interests												
n your perception, to what extent were the following factors a motiv Support/protect bureaucratic interests	ve for your most si 2010	gnficant e	xperience v	vith distort	ion and/or 2014	suppression	on of analys 2016	is? 2017	2018	2019	2021	2022
n your perception, to what extent were the following factors a motiv support/protect bureaucratic interests Not a factor									2018	2019	2021	2022
n your perception, to what extent were the following factors a motiv support/protect bureaucratic interests over a factor somewhat a factor									2018	2019	2021 0 0	2022 2 1
n your perception, to what extent were the following factors a motivisupport/protect bureaucratic interests on the factor somewhat a factor A moderate factor									2018	2019	2021 0 0	2022 2 1 4
n your perception, to what extent were the following factors a motiv support/protect bureaucratic interests not a factor somewhat a factor An moderate factor									2018	2019	2021 0 0 0	2022 2 1
n your perception, to what extent were the following factors a motivisupport/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor Unsure									2018	2019	2021 0 0 0 1	2022 2 1 4 8 0
n your perception, to what extent were the following factors a motivisupport/protect bureaucratic interests Journal of the factor of the fact									2018	2019	2021 0 0 0	2022 2 1 4
n your perception, to what extent were the following factors a motivupport/protect bureaucratic interests lot a factor omewhat a factor moderate factor in important factor insure otal OBJ	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0 0 0 1	2022 2 1 4 8 0
n your perception, to what extent were the following factors a motivupport/protect bureaucratic interests lot a factor omewhat a factor an important factor lnsure otal OBJ n your perception, to what extent were the following factors a motiv	2010 re for your most si	2011 gnficant ex	2012 xperience v	2013 vith distort	2014	2015 suppressio	2016	2017 sis?			2021 0 0 0 1 0	2022 2 1 4 8 0 15
n your perception, to what extent were the following factors a motivupport/protect bureaucratic interests lot a factor omewhat a factor moderate factor un important factor Jusure Total OBJ n your perception, to what extent were the following factors a motiv provoke or prevent policymaker action or response	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0 0 0 1 0	2022 2 1 4 8 0 15
n your perception, to what extent were the following factors a motive support/protect bureaucratic interests Not a factor Not a factor An important factor An important factor Unsure Total OBJ n your perception, to what extent were the following factors a motive provoke or prevent policymaker action or response	2010 re for your most si	2011 gnficant ex	2012 xperience v	2013 vith distort	2014	2015 suppressio	2016	2017 sis?			2021 0 0 0 1 0 1	2022 2 1 4 8 0 15
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n your perception, to what extent were the following factors a motivisupport/protect bureaucratic interests Note a factor	2010 re for your most si	2011 gnficant ex	2012 xperience v	2013 vith distort	2014	2015 suppressio	2016	2017 sis?			2021 0 0 0 1 0 1 1	2022 2 1 4 8 0 15
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n your perception, to what extent were the following factors a motivity import/protect bureaucratic interests I dot a factor Onnewhat a factor Onnewhat a factor On important factor Onsure Otal OBJ In your perception, to what extent were the following factors a motivity over the factor or response I dot a factor Onewhat a factor	2010 re for your most si	2011 gnficant ex	2012 xperience v	2013 vith distort	2014	2015 suppressio	2016	2017 sis?			2021 0 0 0 1 1 2021 0 0 0	2022 2 1 4 8 0 15
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support operational equities										0	IVA arter	L112
suppress information deemed embarassing to the Department, Agency Bureau										0		
prevent policymaker action or response on a topic										0		
ot sure what the motive was										0		
her tal OBJ										0		
tal Obj										0		
w response categories in 2018												
tive	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
intain existing analytic line									0			
pport views of internal supervisor/management									0			
oport views of internal colleague oport views of external colleague									0			
pport views of external management									0			
pport views of government/policy official									0			
support increase/decrease of resources for operational, military or USG ogram									0	NA	after FY18	
intentional									0			
nsure what the motive was ther									0			
suppress information deemed embarrassing to the Department, Agency									Ů			
Bureau									0			
prevent policymaker action\response tal OBJ									0			
iginal response categories otive												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
support supervisor within your IC element support IC personnel or management outside your IC element												
support to personner of management outside your ic element												
m unsure what the motive was										NA after	FY17	
advertent/unintended avoid conflicting with an existing analytic line												
ther												
tal OBJ												
uestion wording changed in 2022												
d you seek assistance to address this matter?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
	2010	2011	2012	2013	2014	2013	2010	201/	2018	2019	2021	5
s												11
otal OE												16 23.93%
												25.5570
uestion wording changed in 2021 uestion responses changed in 2021												
d you seek assistance in dealing with this most signficant experience of dis	ortion and/	or suppre	ssion of ar	nalysis?								
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
o es											1 0 N	A after F
otal											1	
OE											97.86%	
uring the past year, did you seek assistance in dealing with distortion or su												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
IS								3	0	0	NA after	EV40
rtially												F113
											- Turtuitei	F119
								4	0	0 00%		FY19
								48.72%	0.00%	0.00%		F119
DE sestion wording changed in 2022												F119
DE sestion wording changed in 2022	2010	2011	2012	2013	2014	2015	2016				2021	2022
DE restion wording changed in 2022 d you seek assistance from the analytic ombuds?	2010	2011	2012	2013	2014	2015	2016	48.72%	0.00%	0.00%		2022
DE restion wording changed in 2022 d you seek assistance from the analytic ombuds?	2010	2011	2012	2013	2014	2015	2016	48.72%	0.00%	0.00%		2022
DE sestion wording changed in 2022 d you seek assistance from the analytic ombuds? s tal OBJ	2010	2011	2012	2013	2014	2015	2016	48.72%	0.00%	0.00%		2022 0 11
DE Justion wording changed in 2022 d you seek assistance from the analytic ombuds? It al OBJ Justion wording changed in 2021	2010	2011	2012	2013	2014	2015	2016	48.72%	0.00%	0.00%		2022 0 11
DE Justion wording changed in 2022 d you seek assistance from the analytic ombuds? State of the company of t	2010	2011	2012	2013	2014	2015	2016	48.72%	0.00%	0.00%	2021	2022 0 11
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DE sestion wording changed in 2022 d you seek assistance from the analytic ombuds? tal OBJ sestion wording changed in 2021 d you seek assistance from your IC element/CCMD analytic ombudsman?								2017	2018	2019	2021 2021 0	2022 0 11 11
estion wording changed in 2022 If you seek assistance from the analytic ombuds? It all OBJ estion wording changed in 2021 If you seek assistance from your IC element/CCMD analytic ombudsman?								2017	2018	2019	2021 2021 0 0 N	2022 0 11 11 11
DE Lestion wording changed in 2022 d you seek assistance from the analytic ombuds? Lal OBJ Lestion wording changed in 2021 d you seek assistance from your IC element/CCMD analytic ombudsman? Lal OBJ Lal OBJ Lal OBJ Law question added in 2019								2017	2018	2019	2021 2021 0 0 N	2022 0 11 11 11
DE Institution wording changed in 2022 Institution wording changed in 2022 Institution wording changed in 2021 Institu								2017	2018	2019	2021 2021 0 0 N	2022 0 11 11 11
d you seek assistance from the analytic ombuds? s b c c c c c c c c c c c c c c c c c c	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0 0 N	2022 0 11 11 2022 A after F
uestion wording changed in 2022 d you seek assistance from the analytic ombuds? uestion wording changed in 2021 d you seek assistance from the analytic ombuds? uestion wording changed in 2021 d you seek assistance from your IC element/CCMD analytic ombudsman? uestion wording changed in 2021 d you seek assistance from your IC element/CCMD analytic ombudsman? uestion wording changed in 2021 d you go to your IC element's ombudsman for help? uestion OBJ	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 2021 0 0 N 0	2022 0 11 11 2022 A after F
d you seek assistance from the analytic ombuds? Ital OBJ Identify the seek assistance from your IC element/CCMD analytic ombudsman? Ital OBJ Identify the seek assistance from your IC element/CCMD analytic ombudsman? Identify the seek assistance from your IC element/CCMD analytic ombudsman? Identify the seek assistance from your IC element/CCMD analytic ombudsman? Identify the seek assistance from your IC element/SCMD analytic ombudsman? Identify the seek assistance from your IC element/SCMD analytic ombudsman? Identify the seek assistance from your IC element/SCMD analytic ombudsman?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 2019 2019 0 0	2021 2021 0 0 N 0	2022 0 11 11 2022 A after F
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Concerns regarding retribution												
												0
Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances among												1
individual(s) involved												0
Time constraints/press of business												0
was dissuaded from seeking assistance												1
Did not know a process exists for addressing the matter												0
Presumed others involved would seek assistance Other												0 3
Total OBJ												11
New question added in 2021												
Why did you not seek assistance from your analytic ombudsman?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Concerns regarding retribution	2010	2011	2012	2013	2014	2013	2010	2017	2010	2015	0	ZUZZ
Concerns regarding confidentiality											0	
Concerns regarding rank, tenure, or other power imbalances of												
ndividual(s) involved Fime constraints/press of businsess											0 0 N	A after F
Kept the issue at the management level											0	
Did not believe the analytic ombudsman would help											0	
Other											0	
Total OBJ											0	
Question responses changed in 2022												
What is the primary reason you did not seek assistance?												
1	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Did not believe anything would change												2
Did not know who to go to for help Concerns regarding retirubtion												0 2
Concerns regarding retirubtion Concerns regarding confidentiality												0
Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances among												ū
ndividual(s) involved												0
Fime constraints/press of business												0
was dissuaded from seeking assistance												0
Did not know a process exists for addressing the matter Presumed others involved would seek assistance												0
Other												1
otal OBJ												5
New response categories added to the question in 2021 Question wording changed in 2021												
What is the primary reason you did not seek assistance?												
1	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
Did not believe anything would change											1	
Did not know who to go to for help											0	
Concerns regading retirbution Concerns regarding confidentiality											0	
Concerns regading rank, tenure, or other power imbalances of individual(s)											N.	A after F
nvolved											0	
Fime constraints/press of business											0	
Other Fotal OBJ											0	
otal obj											•	
New response categories added to the question in 2019												
Question wording changed in 2019												
What is the primary reason you didn't seek assistance in dealing with the a	ttempted di 2010	stortion or 2011	suppression 2012	on? 2013	2014	2015	2016	2017				
n Fear of retribution	2010	2011	2012	2013	2014	2013	2010			2010	2021	2022
Concerns about the lack of confidentiality								2027	2018	2019	2021	2022
									2018	0	2021	2022
Did not believe anything would change									2018	0		
Person in question was considered "senior" to me									2018	0 0 0 0	2021 NA after FY1	
erson in question was considered "senior" to me Didn't know who to go to for help									2018	0 0 0 0		
erson in question was considered "senior" to me oidn't know who to go to for help other									2018	0 0 0 0		
erson in question was considered "senior" to me oidn't know who to go to for help other									2018	0 0 0 0		
rerson in question was considered "senior" to me Didn't know who to go to for help Other Total OBJ									2018	0 0 0 0		
Person in question was considered "senior" to me Didn't know who to go to for help Dither Total OBJ New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (0 0 0 0 0	NA after FY1	9
Person in question was considered "senior" to me plidn't know who to go to for help pther rotal OBJ New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Rank 1) 2010	2011	2012	2013	2014	2015	2016	2017	2018	0 0 0 0		
Person in question was considered "senior" to me bidn't know who to go to for help bither 'oral OBJ New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (person of tetribution		2011	2012	2013	2014	2015	2016		2018 0	0 0 0 0 0	NA after FY1	9
terson in question was considered "senior" to me bidn't know who to go to for help bither 'ortal OBJ lew response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (i		2011	2012	2013	2014	2015	2016		2018 0 0	0 0 0 0 0	NA after FY1	9
Person in question was considered "senior" to me Jidn't know who to go to for help Otal OBJ Lew response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (i) Lear of retribution Jid not believe anyone would listen Jid not believe anything could change		2011	2012	2013	2014	2015	2016		2018 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NA after FY1	9
Person in question was considered "senior" to me Didn't know who to go to for help Dither Total OBJ New response categories in 2018 Why did you not seek assistance in dealing with distortion or supression? (Die ear of retribution Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help		2011	2012	2013	2014	2015	2016		2018 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NA after FY1	9
Person in question was considered "senior" to me Didn't know who to go to for help Dither Total OBJ Why did you not seek assistance in dealing with distortion or supression? (Did not believe anyone would listen Did not believe anything could change Person in question considered "senior" to me Didn't know who to go to for help Didn't know who to go to for help Didn't know who to go to for help Didn't know about Ombudsman process		2011	2012	2013	2014	2015	2016		2018 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NA after FY1	9
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ny did you not seek assistance in dealing with distortion or supression? (
ar of retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
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oid not believe anyone would listen									0			
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otal OBJ									0			
Vhy did you not seek assistance in dealing with distortion or supression? (Rank 6)											
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oid not believe anyone would listen Oid not believe anything could change									0			
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denomination added in 2021												
lew question added in 2021 Are you empowered to uphold ICD 203 principles?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
'es											13	59
No Fotal											2 15	9 68
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											5,0	/
New question added in 2021												
Ooes your IC element/CCMD encourage raising questions and voicing conce	erns to ensu 2010	re analysis 2011	adheres to	ICD 203 pr 2013	rinciples? 2014	2015	2016	2017	2018	2019	2021	2022
res	2010	2011	2012	2013	2017	2013	2010	2017	2010	2013	10	52
lo											5	15
otal									-		15	67
MOE											24.76%	10.77%
lew question added in 2022												
What is the primary way in which your IC element/CCMD could better pro												
raining on the Analytic Standards	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
raining on the Analytic Standards romote awareness of the analytic ombuds as a resource to address												20
oncerns												2
onsistent and transparent product review and feedback practices												
consistent and transparent product accordination with the												14
onsistent and transparent product coordination practices ommunication, guidance, and strategic messaging about the Analytic												0
tandards												7
eadership commitment to preserve objective analysis independent from												
political consideration												14
Address resource-to-task imbalances												6
Other Total												5 68
NOE												10.67%
	cihilities?											
lew question added in 2022 re you aware of your IC element/CCMD analytic ombuds role and respons	sibilities? 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022

otal												68
E												10.67%
v question added in 2018 estion wording changed in 2021												
you know how to contact your IC element/CCMD analytic ombuds?												
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022 32
									1	8	8	32 9
tal									2	11	15	41
OE									69.10%	29.08%	24.76%	14.38%
ew question added in 2022												
e you aware of the IC Analytic Ombudsman role and responsibilities?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
es	2010			2015	2027	2015	2010	2027		2015		47
o otal												22 69
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o you know how to contact the IC Analytic Ombudsman?												
es	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
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	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
atisfactory mixed performance											2	13 7
nsatisfactory											0	6
o opinion											13	45 71
otal 10E											15 24.76%	10.38%
ew question added in 2022 /hat was the primary challenge to effectively upholding ICD 203 principle	es in your exp	erience wi	th the Pres	ident's Dai	y Brief?							
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
ime constraints evels of review												1 2
hreshold for publication												0
ressure to reach consensus, including distorting or suppressing analysis of Iternatives and/or dissent	f											
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ressure to maintain the existing analytic line or status quo on a topic												2
ressure to maintain the existing analytic line or status quo on a topic fforts to distort or suppress analysis due to considerations regarding the												2
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ressure to maintain the existing analytic line or status quo on a topic fforts to distort or suppress analysis due to considerations regarding the onsumer nformation sharing constraints, including compartmentalization other otal AOE Question wording changed in 2022 lew question added in 2021 In terms of effectively upholding ICD 203 principles, how would you rate you								2017	2018	2019	4	2 0 2 3 13 26.67%
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essure to maintain the existing analytic line or status quo on a topic forts to distort or suppress analysis due to considerations regarding the nature of comments of the constraints, including compartmentalization there is to be considered in 2022. See question wording changed in 2022. See question added in 2021. Terms of effectively upholding ICD 203 principles, how would you rate you tisfactory mixed performance in the constraints. OE see question added in 2022. That was the primary challenge to effectively upholding ICD 203 principle is a wind to principle. The constraints wells of review reshold for publication essure to reach consensus, including distorting or suppressing analysis of ternatives and/or dissent essure to maintain the existing analytic line or status quo on a topic forts to distort or suppress analysis due to considerations regarding the insumer formation sharing constraints, including compartmentalization there is to be considered in 2022.	es in your exp	2011	2012 th the Nati	2013 onal Intelli	2014 gence Coun	2015 cil?	2016				4 2 0 8 14 25.66%	2 0 2 3 13 26.67% 2022 28 4 3 34 69 10.57% 0 1 0 2 2 1
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4 - 5 More than 5 Unsure Total MOE							16
Total MOE						7 2	2
MOE						0	1
						25.66%	60 11.52%
						23.00%	11.52/0
ew question added in 2021							
ow frequently do you have an opportunity to discuss feedback from product review?							
	2014 2015	2016	2017	2018	2019	2021	2022
ways equently						1 5	23 21
ometimes						4	12
arely						2	6
ever						2	1
ot applicable to my work role						0	7
tal OE						25.66%	70 10.48%
UE .						23.00%	10.46%
uestion wording changed in 2022							
uestion responses changed in 2022							
hat is the primary challenge to effective coordination for the analytic product type that you typically prepare/support?							
	2014 2015	2016	2017	2018	2019	2021	2022 9
ficulty generating attention to the product ficulty building or maintaining a network with all pertinent subject							9
itter experts							4
erlapping roles or "lanes in the road"							7
orts to distort or suppress the analysis							0
judicating differering perspectives							4
ssure to reach consensus ormation sharing constraints							8 1
ormation snaring constraints de constraints							15
ssure to incorporate input from non-analytic elements							3
challenges							5
t applicable to my work role							9
ner							5 70
tal							10.48%
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en considering the analytic product type that you typically prepare, what is the primary challenge to effective coordinati							
2010 2011 2012 2013 20 iculty generating attention to the product	2014 2015	2016	2017	2018	2019	2021	2022
orts to distort or suppress the analysis ssure to reach consensus rrmation sharing constraints e constraints						1 1 1	IA after F
essure to incorporate input from non-analytic elements						3	
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erceived to undermine confidence in the analytic judgments												1
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hich of the following is the primary reason the alternative considerati												
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uestion not asked in 2022 ew question added in 2021 the past year, were you involved in election security-related intelligents to obtail uestion not asked in 2022 ew question added in 2021 the past year, were you involved in domestic extermism-related intelligents to obtail uestion not asked in 2022 ew question added in 2021 the past year, were you involved in domestic extermism-related intelligents to obtail uestion not asked in 2022 ew question added in 2021 the past year, were you involved in border security-related intelligents the past year, were you involved in border security-related intelligents the past year, were you involved in border security-related intelligents the past year were you involved in border security-related intelligents the past year were you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year you involved in border security-related intelligents as a security of the past year year year year year year year year	ligence analysis 2010 ce analysis? 2010 suppression of	2011 2011 2011	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018	2019	2021 0 N 19 19 19 19 19 19 19 19 19 19 19 19 19 1	70 10.48% 2022 IA after F 2022 IA after F
uestion not asked in 2022 ew question added in 2021 the past year, were you involved in election security-related intelligence in the past year, were you involved in election security-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year. So that I was a subject to the past year year year year year year. So that I was a subject year year year year year year year year	ligence analysis 2010 ce analysis? 2010 suppression of	2011 2011 2011	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018	2019	2021 0 N 19 19 19 19 19 19 19 19 19 19 19 19 19 1	70 10.48% 2022 IA after F 2022 IA after F
uestion not asked in 2022 ew question added in 2021 the past year, were you involved in election security-related intelligence in the past year, were you involved in election security-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year. So that I was a subject to the past year year year year year year. So that I was a subject year year year year year year year year	ligence analysis 2010 ce analysis? 2010 suppression of 2010	2011 2011 2011 analysis, w	2012 2012 which of the 2012	2013 2013 following 2013	2014 2014 was the pr 2014	2015 2015 imary Anal 2015	2016 2016 ytic Standa 2016	2017 2017 rd Violater 2017	2018	2019	2021 0 N 19 N 2021 10 N 19 N 2021 10 N 0 N 0 N 0 N	70 10.48% 2022 IA after F 2022 IA after F 2022 IA after F
uestion not asked in 2022 ew question added in 2021 the past year, were you involved in election security-related intelligence in the past year, were you involved in election security-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in domestic extermism-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year, were you involved in border security-related intelligence in the past year.	ligence analysis 2010 ce analysis? 2010 suppression of	2011 2011 2011	2012 2012	2013 2013	2014 2014 was the pr	2015 2015	2016 2016 ytic Standa	2017 2017	2018	2019	2021 0 N 19 19 19 19 19 19 19 19 19 19 19 19 19 1	70 10.48% 2022 IA after F 2022 IA after F

Partially											0		
Total											0		П
MOE											0.00%		П
Question not asked in 2022													
Did you receive assistance that was effective in resolving the problem?													
n	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	
No								2	0	0			П
Yes								1	0	0	NA after	r FY19	
Partially									0	0			
Total								3	0	0			П
MOE								56.34%	0.00%	0.00%			П

	n wording changed in 2021											
	f the following best describes your work role?											
%		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analyst											55%	63%
	of analysts										27%	32%
Analytic	enabler										9%	5%
Other											9%	09
Total											100%	100%
Original	response categories											
•	your work role?											
%	,	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
	of analysts							33%	28%	10%		
Analyst	,							67%	72%	80%	NA	after FY
Other (n	ew in 2017)									10%		
Total	<u> </u>							100%	100%	100%		
	n wording changed in 2021											
#	g have you been involved in analytic work in the IC?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Less than	1.5 years	2010	2011	-012	2013	2017	-013	0%	6%	10%	9%	169
5 - 9 yea								33%	12%	0%	9%	119
10 - 19 y								33%	39%	50%	45%	479
20 years								33%	43%	40%	36%	269
Total								100%	100%	100%	100%	1009
	n wording changed in 2021											
Question	responses changed in 2021			D 2622								
In the pa	st year, have you experienced distortion and/or suppression of ar	nalysis in viol 2010	lation of IC 2011	D 203? 2012	2013	2014	2015	2016	2017	2018	2019	2021
% Yes		2010	2011	2012	2013	2014	2013	2010	201/	2018	2019	2021
No No												949
Total												1009
	ponse categories added to the question in 2019											
During ti ₩	he past year, do you believe that anyone attempted to distort or s	uppress anal 2010	lysis on wh 2011	ich you we 2012	re working 2013	in the face	of persuas 2015	ive eviden 2016	2017	upported y 2018	our origina 2019	al assess 2021
No	pect but am not sure it has occurred										0% 100% 100%	NA af
	pect but am not sure it has occurred											NA af
No Total Original	response categories										100%	NA af
No Total Original Question	response categories n wording changed in 2018	urpress anal	ysis on wh	ich you wei	re working	?					100%	NA af
No Total Original Question During the	response categories						2015	2016	2017	2018	100%	
No Total Original Question During the	response categories n wording changed in 2018	ourpress analy 2010	ysis on whi 2011	ich you wei 2012	re working 2013	? 2014	2015	2016	2017 91%	2018 100%	100% 100% 2019	2021
No Total Original Question During the	response categories n wording changed in 2018						2015	2016		2018 100% 0%	100% 100% 2019	2021
No Total Original Question During the	response categories n wording changed in 2018						2015	2016	91%	100%	100% 100% 2019	2021
No Total Original Question During the Monyes Total	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s						2015	2016	91% 9%	100% 0%	100% 100% 2019	2021
No Total Original Question During the No Yes Total Question	response categories n wording changed in 2018						2015	2016	91% 9%	100% 0%	100% 100% 2019	2021
No Total Original Question During the No Yes Total Question Question Question	response categories n wording changed in 2018 ne past year, do you believe that anyone attempted to distort or s						2015	2016	91% 9%	100% 0%	100% 100% 2019	2021 a after FY
Original Question During ti % No Yes Total Question Question How ofte	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s wording changed in 2021 he responses changed in 2021 en did you experience distortion and/or suppression of analysis?						2015	2016	91% 9%	100% 0%	100% 100% 2019	2021 a after FY 2021
No Total Original Questior During tl % No Yes Total Questior Questior How ofte % Constant	response categories n wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 n responses changed in 2021 en did you experience distortion and/or suppression of analysis?	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 2021 2021
Original Question During tl % No Yes Total Question Question How ofte % Constant Frequent	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? tly (daily) tly (weekly or monthly)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 a after FY 2021 0% 0%
Original Question Westion Ouring ti % No Yes Total Question Question Guestion Guestion Constant Frequent Occasion	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? cty (daily) tty (weekly or monthly) hally (more than twice but less than monthly)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 a after FY 2021 09 09 1009
Original Question Yes Total Question Yes Total Question Question Guestion Constant Frequent Occasion Rarely (C	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? tly (daily) tly (weekly or monthly)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 09 09 1009
Original Question During tl % No Yes Total Question Question How ofte % Constant Frequent Occasion	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? cty (daily) tty (weekly or monthly) hally (more than twice but less than monthly)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 a after FV
Original Question Westion Ouring to % No Yes Total Question Question Guestion Guestion How ofte % Constant Frequent Occasion Rarely (C	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? cly (daily) tty (weekly or monthly) ally (more than twice but less than monthly) once or twice)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 09 09 1009
Original Question During the % No Yes Total Question Question Question Guestion How ofte % Constant Frequent Occasion Rarely (C Total	response categories n wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 n responses changed in 2021 en did you experience distortion and/or suppression of analysis? cly (daily) ty (weekly or monthly) honce or twice)	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 2021 09 09 1009
Original Question During ti % No Yes Total Question Question Guestion Guestion How ofte % Total Constant Frequent Occasion Rarely (C Total	response categories a wording changed in 2018 he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he wording changed in 2021 he did you experience distortion and/or suppression of analysis? hely (daily) hely (weekly or monthly) hally (more than twice but less than monthly) honce or twice) honse categories added to the question in 2019 he wording changed in 2019	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019	2021 2021 09 09 1009
Original Question During ti % No Yes Total Question Question How ofte % Constant Frequent Occasion Rarely (C Total	response categories n wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 n responses changed in 2021 en did you experience distortion and/or suppression of analysis? cly (daily) ty (weekly or monthly) honce or twice)	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	100% 100% 2019 NA	2021 2021 2021 099 09 1009 1009
Original Question During tl % No Yes Total Question Question Question Guestion Guestion Cocasion Rarely (C Total New res Question Over the %	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? cly (daily) ty (weekly or monthly) ally (more than twice but less than monthly) once or twice) ponse categories added to the question in 2019 n wording changed in 2019 past year how often did you face distortion or suppression of you	2010	2011	2012	2013	2014			91% 9% 100%	100% 0% 100%	100% 100% 2019 NA	2021 2021 2021 09 09 1009 09
Original Question During tl % No Yes Total Question Question How ofte % Constant Frequent Occasion Rarely (C Total New res Question Over the % On a dail	response categories a wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 n responses changed in 2021 en did you experience distortion and/or suppression of analysis? city (daily) thy (weekly or monthly) ally (more than twice but less than monthly) here or twice) ponse categories added to the question in 2019 n wording changed in 2019 past year how often did you face distortion or suppression of you y or monthly basis	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	100% 100% 2019 NA 2019 2019	2021 2021 2021 09 09 1009 09
Original Question During ti % No Yes Total Question Question Guestion Constant Frequent Occasion Rarely (C Total New res Question Over the % On a dail On a mo	response categories a wording changed in 2018 the past year, do you believe that anyone attempted to distort or s a wording changed in 2021 the control of	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 0% 0%	2021 2021 2021
Original Question When the service of the service o	response categories a wording changed in 2018 the past year, do you believe that anyone attempted to distort or s a wording changed in 2021 the company of the company	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0%	2021 2021 2021
Original Question During the % No Yes Total Question Question Question How ofte % Constant Frequent Occasion Rarely (C Total New res Question Over the % On a dail On a mo Several t 2 - 3 time	response categories a wording changed in 2018 the past year, do you believe that anyone attempted to distort or s a wording changed in 2021 the company of the company	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0%	2021 2021 2021 2021
Original Question When the service of the service o	response categories a wording changed in 2018 the past year, do you believe that anyone attempted to distort or s a wording changed in 2021 the company of the company	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0%	2021 2021 2021 2021
Original Question During th % No Yes Total Question Question How ofte % Constant Frequent Occasion Rarely (C Total New res, Question Over the % On a dail On a mo Several t 2 - 3 time Once	response categories a wording changed in 2018 the past year, do you believe that anyone attempted to distort or s a wording changed in 2021 the company of the company	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0% 0%	2021 2021 2021
Original Question During th % No Yes Total Question Question How ofte % Constant Frequent Occasion Rarely (C Total New res Question Over the % On a dail On a mo Several t 2 - 3 time Once Total	response categories wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? ely (daily) thy (weekly or monthly) ally (more than twice but less than monthly) since or twice) ponse categories added to the question in 2019 to wording changed in 2019 to past year how often did you face distortion or suppression of you y or monthly basis inthly basis imes a year (less than 12 but more than 3) es	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0% 0%	2021 2021 2021
Original Question During ti % No Yes Total Question Question Guestion How ofte % Constant Frequent Occasion Rarely (C Total New res Question Over the % On a dail On a mo Several t 2 - 3 tim Once Total New res How ofte	response categories a wording changed in 2018 he past year, do you believe that anyone attempted to distort or s a wording changed in 2021 he responses changed in 2021 en did you experience distortion and/or suppression of analysis? cly (daily) tly (weekly or monthly) ally (more than twice but less than monthly) hnce or twice) ponse categories added to the question in 2019 a wording changed in 2019 past year how often did you face distortion or suppression of you y or monthly basis inthly basis imes a year (less than 12 but more than 3) es	2010 2010 ur analysis? 2010	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0% 0% 0%	2021 2021 0% 0% 100% 0 NA af
Original Question Wew res Question Occasion Rarely (C Total New res Question Or a dail On a mo Several t 2 - 3 tim Once Total	response categories a wording changed in 2018 he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year han twice distortion and/or suppression of analysis? Ly (daily) he past year how often did you less than monthly) honce or twice) Posse categories added to the question in 2019 he past year how often did you face distortion or suppression of you y or monthly basis hithly basis himse a year (less than 12 but more than 3) he past year less than 12 but more than 3) he past year less than 12 but more than 3) he past year distortion/suppression of your analysis?	2010 2010 ur analysis?	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0% 0%	2021 2021 0% 0% 100% 0 NA af
Original Question During th % No Yes Total Question Question Question How ofte % Constant Frequent Occasion Rarely (C Total New res Question Over the % No Several t 2 - 3 time Once Total New res How ofte % Constant	response categories n wording changed in 2018 he past year, do you believe that anyone attempted to distort or s n wording changed in 2021 responses changed in 2021 en did you experience distortion and/or suppression of analysis? city (daily) thy (weekly or monthly) ally (more than twice but less than monthly) suce or twice) ponse categories added to the question in 2019 n wording changed in 2019 past year how often did you face distortion or suppression of you y or monthly basis mithly basis imes a year (less than 12 but more than 3) es ponse categories in 2018 en do you face distortion/suppression of your analysis? city (Daily)	2010 2010 ur analysis? 2010	2011	2012	2013	2014	2015	2016	91% 9% 100%	2018 2018 2018	2019 NA 2019 2019 0% 0% 0% 0% 0%	2021 2021 NA after FY 2021 0% 0% 100% 100%
Original Question During th % No Yes Total Question Question Guestion Guestion How ofte % In the properties of the prop	response categories a wording changed in 2018 he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year, do you believe that anyone attempted to distort or s he past year han twice distortion and/or suppression of analysis? Ly (daily) he past year how often did you less than monthly) honce or twice) Posse categories added to the question in 2019 he past year how often did you face distortion or suppression of you y or monthly basis hithly basis himse a year (less than 12 but more than 3) he past year less than 12 but more than 3) he past year less than 12 but more than 3) he past year distortion/suppression of your analysis?	2010 2010 ur analysis? 2010	2011	2012	2013	2014	2015	2016	91% 9% 100%	100% 0% 100%	2019 NA 2019 2019 0% 0% 0% 0% 0% 0%	2021 2021 0% 0% 100% 0 NA af

%	2010	2011	2012	face of pers 2013	2014	2015	2016	2017	2018	2019	2021
Once											
Twice Three times									NA	after FY17	
More than three times											
Total											
New question added in 2022											
When considering your most signficant expeirence with distortion and/or su						rimarily vio	lated?				
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Analytic Standard A - Objective Analytic Standard B - Independent of political consideration											
Analytic Standard C - Timely											
Analytic Standard D - Based on all available sources of intelligence											
information Anatlyic Standard E - Implements and exhibits Analytic Tradecraft											
Standards											
Other											
Total											
New question added in 2022											
When considering your most significant experience of distortion and/or supply	pression of 2010	analysis, v	what form 2012	did it take? 2013	2014	2015	2016	2017	2018	2019	2021
A dictated/predetermined analytic line	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
A changed analytic line absent sufficient sourcing or argumentation											,
Distorted or suppressed judgements coursing uncertainty assumptions											
Distorted or suppressed judgements, sourcing, uncertainty, assumptions, or confidence language											
Distorted or suppressed analysis of alternativess or dissent											
Discouraged analysis/production on a particular topic absent sufficient											
reasoning Delayed, shelved, or recalled analysis absent sufficient reasoning											
Distorted or suppressed input to, or comments on, a product											
Information to which I did not have access changed the analysis Analysis mischaracterized in conveyance to a consumer											
A deliberately distorted product classification											
Other											
Total											
Question wording changed in 2021											
Question responses changed in 2021											
When considering your most significant experience of distortion and/or supply	pression of 2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
My product was not published											0%
The product was deliberately delayed											0%
I was discouraged from writing a product The anlytic line was dictated to me											0% 0%
The main analytic line was changed without sufficient justification,											
argumentation, and/or sourcing											0%
Judgements, sourcing, and/or confidence levels were mischaracterized or removed											0%
A briefer mischaracterized the assessment/product to a consumer											0%
An internal IC element/CCMD senior mischaracterized the											
assessment/product to other officials My comments or dissent on a product were distorted or suppressed											100%
,											0%
Other Total											100%
Iotal											100%
New question added in 2019											
When considering the <u>most signficant instance</u> of distortion or suppression, %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
My product was not published										0%	
I was discouraged from writing a product										0%	
My analytic line was dictated to me The main analytic line of my product was deliberately changed during										0%	
review/coordination										0%	
Analytic points, supporting evidence, and/or confidence levels in my											
product were changed during review/coordination A briefer either suppressed or misrepresented the analysis										0% 0%	NA aft
An internal agency senior changed, deleted, or added minor analytic										076	
points and/or supporting evidence to brief other officials										0%	
My comments or dissent on a product were suppressed or distorted										0%	
										0%	
Other										0%	
Other Total											
Total Question wording changed in 2021											
Total Question wording changed in 2021 Question responses changed in 2021											
Total Question wording changed in 2021	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? % I did not receive feedback or explanation	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	0%
Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? I did not receive feedback or explanation The analysis did not meet threshold or priority for publication	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Total Question wording changed in 2021 Question responses changed in 2021 What feedback or explanation did you receive on this matter? % I did not receive feedback or explanation	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	0%

Content was changed or deleted because of differeing views from the field											0%	
Content was changed or deleted because it was too long, complicated, or											0/0	
technical											0%	
Information to which I do not have access changed the analysis The assessment was policy prescriptive											0% 100%	
Other											0%	
Total											100%	
New question added in 2019												
What was the primary feedback or explanation given to you during or follow												
% I was told my product did not meet threshold and/or was not a high enoug	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
priority for publication										0%		
I was told my logical argumentation was flawed or not convincing I was told the sourcing I relied on was not reliable, complete, or persuasive										0%		
enough										0%		
I was told that dissent was not accepted in this instance because it did not												
relate to the main analytic line I was told that concurrence from a particular agency or office was required										0%		
for publication										0%		
I was told that my analysis was changed or deleted so that the product												
would better meet customer needs I was told additional/special compartmented information (which I do not										0%		
have access to) refuted or changed my analysis										0%	NA afte	er
I was told my assessment was policy prescriptive										0%		
I was told that my product did not meet appropriate tradecraft standards										00/		
I was told that my analysis was changed or deleted in response to										0%		
policymaker sensitivities										0%		
I was told that my analysis was changed in response to differing views										6-1		
from the field I was told that my analysis was too complicated or technical and has to be										0%		
simplified to the point that it was misleading										0%		
I did not receive any feedback or explanation as to why my product was										6-1		
distorted or suppressed Other										0% 0%		
Total										0%		
Question responses changed in 2022 Who was the primary source of your most significant experience with distor	tion and for	cummrocci	on of analy	Sain.								
who was the primary source of your most significant experience with distol	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Analyst within my IC element/CCMD												
Manager/supervisor within my IC element/CCMD												
Reviewer within my IC element/CCMD												
Senior executive/military officer within my IC element/CCMD												
Senior executive/military officer within my IC element/CCMD Intelligence professional from another IC element/CCMD												
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.)												
Intelligence professional from another IC element/CCMD												
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total												
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other												
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortice												
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion %	on and/or su 2010	ppression 2011	of analysis 2012	? 2013	2014	2015	2016	2017	2018	2019	2021	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD					2014	2015	2016	2017	2018	2019	2021 0% 0%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortion %					2014	2015	2016	2017	2018	2019	0% 0% 0%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Senior executive within my IC element/CCMD Senior executive within my IC element/CCMD					2014	2015	2016	2017	2018	2019	0% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD					2014	2015	2016	2017	2018	2019	0% 0% 0%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Senior executive within my IC element/CCMD Senior executive within my IC element/CCMD					2014	2015	2016	2017	2018	2019	0% 0% 0% 100%	N
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Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other					2014	2015	2016	2017	2018	2019	0% 0% 0% 100% 0% 0% 0%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Manayst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC					2014	2015	2016	2017	2018	2019	0% 0% 0% 100% 0% 0%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other					2014	2015	2016	2017	2018	2019	0% 0% 0% 100% 0% 0% 0%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source	2010	2011	2012	2013							0% 0% 0% 100% 0% 0% 0% 100%	N
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Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source	2010	2011	2012	2013						2019	0% 0% 0% 100% 0% 0% 0% 100%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source M Internal colleague First-level manager Mid-level/Senior supervisor within your IC element	2010	2011	2012	2013						2019 0% 0% 0%	0% 0% 0% 100% 0% 0% 0% 100%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Senior executive within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs)	2010	2011	2012	2013						2019 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 0% 100%	N
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source M Internal colleague First-level manager Mid-level/Senior supervisor within your IC element	2010	2011	2012	2013						2019 0% 0% 0%	0% 0% 0% 100% 0% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Milternal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.)	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Manager/supervisor within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.)	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other	2010	2011	2012	2013						2019 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other Total New response categories in 2018 Source	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) Other Total Question wording changed in 2021 Question responses changed in 2021 Who was the primary source of your most significant experience of distortic % Analyst within my IC element/CCMD Manager/supervisor within my IC element/CCMD Reviewer within my IC element/CCMD Intelligence professional from another IC element/CCMD Intelligence professional at an ODNI component (NIC, NIM, PDB, etc.) US Government official outisde of the IC Other Total New response categories added to the question in 2019 Source % Internal colleague First-level manager Mid-level/Senior supervisor within your IC element Non-supervisory internal analyst reviewer (e.g., SIOs) Non-analyst senior within your IC element IC senior leadership External IC colleague or supervisor DNI element (NIC, NIM, etc.) US government official outside the IC Editor or senior reviewer of an IC publication Other Total New response categories in 2018 Source %	2010	2011	2012	2013					2018	2019 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 100% 0% 0% 100%	
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External IC supervisor Non-supervisory reviewer DNI element (NIC, NIM, etc.) US government official outside the IC Other									0% 0% 0% 0% 0% 0%	NA	after FY18	
Original response categories												
Source %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	20.
Non-supervisory professional within your IC element												
Supervisor within your IC element Intelligence professional outside your IC element US government official outside the IC										NA after	FY17	
Other												
Question wording changed in 2022												
Question wording changed in 2021												
Question responses changed in 2021 Question design changed in 2021												
In your perception, to what extent were the following factors a motive	e for your most s	ignficant e	kperience v	with distort	tion and/or	suppression	on of analy	sis?				
Maintain an existing analytic line or status quo on a topic												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	20
Not a factor											100%	1
Somewhat a factor A moderate factor											0% 0%	2
An important factor											0%	3
Unsure											0%	2
Total											100%	10
In your perception, to what extent were the following factors a motive	e for your most s	ignficant e	kperience v	with distort	tion and/or	suppression	on of analys	sis?				
Align to an individual's perspective %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	20
Not a factor	2010	2011	2012	2013	2014	2013	2010	2017	2010	2013	0%	
Somewhat a factor											0%	1
A moderate factor											100%	
An important factor											0%	
Unsure											0%	
Total											100%	1
In your perception, to what extent were the following factors a motive	e for your most s	ignficant e	kperience v	with distort	tion and/or	suppression	on of analy	sis?				
Support/protect operational equities %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2
Not a factor											100%	
Somewhat a factor											0%	
A moderate factor											0%	
An important factor											0%	
An important factor Unsure Total	e for your most s	ignficant e	xperience v	with distort	tion and/or	suppression	on of analy:	sis?			0% 0%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests									2010	2010	0% 0% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests %	e for your most s 2010	ignficant e	xperience v	with distort	tion and/or 2014	suppression 2015	on of analy: 2016	sis? 2017	2018	2019	0% 0% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests									2018	2019	0% 0% 100% 2021	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor									2018	2019	0% 0% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor Somewhat a factor									2018	2019	0% 0% 100% 2021 0% 0%	2
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor									2018	2019	0% 0% 100% 100% 2021 0% 0% 100% 0%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor									2018	2019	0% 0% 100% 2021 0% 0% 0% 100%	2
An important factor Unsure Total In your perception, to what extent were the following factors a motive support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	0% 0% 100% 100% 2021 0% 0% 100% 0%	
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests Not a factor Somewhat a factor A moderate factor An important factor Unsure	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	0% 0% 100% 100% 2021 0% 0% 100% 0%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests Mot a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response	2010 e for your most s	2011 ignficant e	2012 kperience v	2013	2014	2015	2016 on of analys	2017 sis?			0% 0% 100% 100% 0% 0% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor	2010 e for your most s	2011	2012 kperience v	2013	2014	2015	2016 on of analys	2017 sis?			0% 0% 100% 2021 0% 0% 0% 100% 100%	1 1 2
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response % Not a factor Somewhat a factor A moderate factor	2010 e for your most s	2011	2012 kperience v	2013	2014	2015	2016 on of analys	2017 sis?			0% 0% 100% 100% 0% 0% 100% 100% 2021 0% 0%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response % Not a factor Somewhat a factor An oderate factor An moderate factor An important factor	2010 e for your most s	2011	2012 kperience v	2013	2014	2015	2016 on of analys	2017 sis?			0% 0% 100% 100% 0% 0% 100% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests % Not a factor Somewhat a factor A moderate factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response % Not a factor Somewhat a factor A moderate factor	2010 e for your most s	2011	2012 kperience v	2013	2014	2015	2016 on of analys	2017 sis?			0% 0% 100% 100% 0% 0% 100% 100% 2021 0% 0%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor A moderate factor An important factor Unsure Total	2010 e for your most s 2010	2011 ignficant e	2012 experience v	2013 with distort	2014 cion and/or 2014	2015 suppression 2015	2016 on of analys	2017 sis? 2017			0% 0% 100% 100% 0% 0% 100% 100% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provide or prevent policymaker action or response Total In your perception, to what extent were the following factors a motive provide or prevent policymaker action or response	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 100% 0% 0% 100% 100% 2021 0% 0% 0% 100%	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** In your perception, to what extent were the following factors a motive Unsure Total In your perception, to what extent were the following factors a motive Support or oppose a policy agenda or narrative	2010 e for your most s 2010	2011 ignficant e	2012 experience v	2013 with distort	2014 cion and/or 2014	2015 suppression 2015	2016 on of analys	2017 sis? 2017			0% 0% 100% 100% 0% 0% 100% 100% 2021 0% 0% 0%	1 1 2 2
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provide or prevent policymaker action or response Total In your perception, to what extent were the following factors a motive provide or prevent policymaker action or response	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 100% 0% 0% 100% 100% 2021 0% 0% 0% 100%	1 1 2 2
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor A moderate factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Support or oppose a policy agenda or narrative ** Not a factor	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 100% 0% 0% 100% 100% 100% 10	1 1 2 2
An important factor Unsure Total In your perception, to what extent were the following factors a motive support/protect bureaucratic interests ** Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provoke or prevent policymaker action or response In your perception, to what extent were the following factors a motive support or oppose a policy agenda or narrative Not a factor Somewhat a factor Somewhat a factor	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 100% 0% 0% 100% 100% 100% 10	1 1 2 2
An important factor Unsure Total In your perception, to what extent were the following factors a motive support/protect bureaucratic interests ** Not a factor Somewhat a factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive provoke or prevent policymaker action or response ** Not a factor Somewhat a factor Unsure Total In your perception, to what extent were the following factors a motive support or oppose a policy agenda or narrative ** Not a factor Somewhat a factor A moderate factor A moderate factor A moderate factor An important factor Unsure	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 2021 0% 0% 100% 100% 100% 10	1
An important factor Unsure Total In your perception, to what extent were the following factors a motive Support/protect bureaucratic interests ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Provoke or prevent policymaker action or response ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Support or oppose a policy agenda or narrative ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total In your perception, to what extent were the following factors a motive Support or oppose a policy agenda or narrative ** Not a factor Somewhat a factor A moderate factor An important factor Unsure Total	e for your most s	2011 ignficant e	xperience v	2013 with distort	2014 zion and/or 2014	suppression	2016 on of analysion of analysion of analysi	2017 sis? 2017	2018	2019	0% 0% 100% 100% 0% 0% 100% 100% 100% 10	1
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To suppress information deemed embarassing to the Department, Agency or Bureau										0%	
To prevent policymaker action or response on a topic										0%	
Not sure what the motive was										0%	
Other Total										0%	
New response categories in 2018 Motive											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Maintain existing analytic line									0%		
Support views of internal supervisor/management Support views of internal colleague									0% 0%		
Support views of internal colleague									0%		
Support views of external management									0%		
Support views of government/policy official									0%		
To support increase/decrease of resources for operational, military or USG										NΔ	after FY
program									0%		
Unintentional									0%		
Unsure what the motive was Other									0% 0%		
To suppress information deemed embarrassing to the Department, Agency									070		
or Bureau									0%		
To prevent policymaker action\response									0%		
									0%		
Original response categories											
Motive %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
To support supervisor within your IC element	-010		-712		-717	-010	-310		_310	_313	-021
To support IC personnel or management outside your IC element											
To support government official outside the IC											
I am unsure what the motive was										NA after	FY17
Inadvertent/unintended To avoid confliction with an existing analytic line											
To avoid conflicting with an existing analytic line Other											
Yes											
Question wording changed in 2021											
Question wording changed in 2021 Question responses changed in 2021											
Question wording changed in 2021 Question responses changed in 2021 Did you seek assistance in dealing with this most signficant experience of dis-					2014	2015	2016	2017	2010	2010	2021
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Concerns regarding confidentiality Concerns regarding rank, tenure, or other power imbalances among												
individual(s) involved												
Time constraints/press of business I was dissuaded from seeking assistance												
Did not know a process exists for addressing the matter												
Presumed others involved would seek assistance												
Other												
Total												
New question added in 2021												
Why did you not seek assistance from your analytic ombudsman?												
% Concerns regarding retribution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021 0%	
Concerns regarding confidentiality											0%	
Concerns regarding rank, tenure, or other power imbalances of												
individual(s) involved											0% 0% N	IA a
Time constraints/press of businsess Kept the issue at the management level											0%	
Did not believe the analytic ombudsman would help											0%	
Other											0%	
Total											0%	
Question responses changed in 2022												
What is the primary reason you did not seek assistance?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
Did not believe anything would change Did not know who to go to for help												
Concerns regarding retirubtion												
Concerns regarding confidentiality												
Concerns regarding rank, tenure, or other power imbalances among												
individual(s) involved Time constraints/press of business												
I was dissuaded from seeking assistance												
Did not know a process exists for addressing the matter												
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%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	
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Did not know who to go to for help Concerns regading retirbution											0% 0%	
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New response sategories added to the question in 2010												
New response categories added to the question in 2019 Question wording changed in 2019												
	empted di	stortion or										
What is the primary reason you didn't seek assistance in dealing with the att			suppression									_
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	_
% Fear of retribution	2010				2014	2015	2016	2017	2018	0%	2021	
%	2010				2014	2015	2016	2017	2018			EV
% Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me	2010				2014	2015	2016	2017	2018	0% 0% 0% 0%	2021 NA after	FY
## Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help	2010				2014	2015	2016	2017	2018	0% 0% 0% 0% 0%		FY
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## Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total	2010				2014	2015	2016	2017	2018	0% 0% 0% 0% 0%		
## Fear of retribution Concerns about the lack of confidentiality Did not believe anything would change Person in question was considered "senior" to me Didn't know who to go to for help Other Total New response categories in 2018					2014	2015	2016	2017	2018	0% 0% 0% 0% 0%		FY
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Fear of retribution Did not believe anyone would listen												
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Are you empowered to uphold ICD 203 principles?												
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No Total											
100											
New question added in 2018											
Question wording changed in 2021											
Do you know how to contact your IC element/CCMD analytic ombudsman?	2010	2011	2012	2012	2014	2015	2016	2017	2010	2010	2021
% Yes	2010	2011	2012	2013	2014	2015	2016	2017	2018 50%	2019 73%	2021 47%
No									50%	27%	53%
Total									100%	100%	100%
New question added in 2022											
Are you aware of the IC Analytic Ombudsman role and responsibilities?	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Yes		2011		2010		2015	2010	2027	2020	2025	
No Tabal											
Total											
Now question added in 2022											
New question added in 2022 Do you know how to contact the IC Analytic Ombudsman?											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
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Question wording changed in 2022											
New question added in 2021 In terms of effectively upholding ICD 203 principles, how would you rate you	ur evneries	ce with th	President	's Daily Bri	of over the	nast veara					
in terms of effectively upholding ICD 203 principles, now would you rate you	ur experien	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Satisfactory											13%
A mixed performance Unsatisfactory											0% 0%
No opinion											87%
Total											100%
New question added in 2022											
What was the primary challenge to effectively upholding ICD 203 principles in %	2010	2011	th the Pres	2013	2014	2015	2016	2017	2018	2019	2021
Time constraints											
Levels of review											
Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of											
alternatives and/or dissent											
Pressure to maintain the existing analytic line or status quo on a topic											
Efforts to distort or suppress analysis due to considerations regarding the											
consumer											
Information sharing constraints, including compartmentalization											
Other Total											
Question wording changed in 2022											
New question added in 2021											
In terms of effectively upholding ICD 203 principles, how would you rate you %	ur experien	2011	2012	2013	2014	ver the past 2015	2016	2017	2018	2019	2021
Satisfactory							-	-			29%
A mixed performance											14%
Unsatisfactory No opinion											0% 57%
Total											100%
	_	_	_	_	_	_	_	_	_	_	_
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What was the primary challenge to effectively upholding ICD 203 principles in %	in your exp 2010	erience wi	th the Nati 2012	onal Intelli	gence Cour 2014	ncil? 2015	2016	2017	2018	2019	2021
Time constraints	2010	2011	2012	2013	2014	2013	2010	2017	2010	2013	2021
Levels of review											
Threshold for publication Pressure to reach consensus, including distorting or suppressing analysis of											
Pressure to reach consensus, including distorting or suppressing analysis of alternatives and/or dissent											
Pressure to maintain the existing analytic line or status quo on a topic											
Efforts to distort or suppress analysis due to considerations regarding the											
Efforts to distort or suppress analysis due to considerations regarding the											
consumer											
consumer Information sharing constraints, including compartmentalization											
consumer Information sharing constraints, including compartmentalization Other											
consumer Information sharing constraints, including compartmentalization											
consumer Information sharing constraints, including compartmentalization Other Total											
consumer Information sharing constraints, including compartmentalization Other											
consumer Information sharing constraints, including compartmentalization Other Total Question wording changed in 2022 New question added in 2021 How many levels of review are involved in the analytic product type that you				2012	2014	2015	2015	2017	2010	2010	2021
consumer Information sharing constraints, including compartmentalization Other Total Question wording changed in 2022 New question added in 2021	ou typically I	prepare/su 2011	ipport?	2013	2014	2015	2016	2017	2018	2019	2021

Marce Flower 1545														50%	
Post	4 - 5 More than	5													27% 3%
Note operating about the 2022 **Research of the properties of years have an opportunity to discons feedback from ground reviews** **Superiors** **Superiors** **Superiors** **Superiors** **Superiors** **Superiors** **Superiors** **Superiors** **Superiors** **Research of the properties of t	Unsure														2%
Resembly the process of appearant by an object selected from product region 2019 2	Total													100%	100%
Resembly the process of appearant by an object selected from product region 2019 2															
Section Sect	New questi	ion added in 2021													
Accessory Requestly Required to the product type and a control of the control of		ently do you have an opportunity to discu	iss feedback from pro												
Frequency				2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		2022
Secretaries		,													30%
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Which of the following is the primary reason the alternative consideration											
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Time constraints Product template constraints											
Perceived to undermine confidence in the analytic judgments											
Perceived as not relevant or did not add value to the product											
Perceived that the consumer would be averse to alternatives											
Other Total											
Total											
New question added in 2021											
Which of the following is the primary reason the alternative consideration %	s were exclud 2010	ed from th 2011	e publishe 2012	d product	2014	2015	2016	2017	2018	2019	2021
Time constraints	2010			2010		2015	2010		2010	2025	33%
Product template constraints It was perceived as not relevant or did not add value to the product											33%
											33%
It was discouraged or removed by reviewer											0%
It was perceived the customer would be averse to inclusion of alternatives											0%
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New question added in 2022 What is the primary challenge to conveying significant differences in analy	tic judgments	and/or dis	ssent in the	e analytic p	oroduct typ	e that you	typically p	repare?			
% Pressure to maintain the existing analytic line or status quo on a topic	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021
Perception that the consumer is averse to products conveying differing views											
Perception that differing views undermine the main analytic judgement											
Pressure to reach consensus											
Difficulty adjudicating conflicting input											
Policies delineating lead, collaboration, and coordination roles Information sharing constraints, including compartmentalization											
No challenges											
Not applicable to my work role											
Other											
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Total											0%	
Question not asked in 2022												
Did you receive assistance that was effective in resolving the problem?												
%	2010	2011	2012	2013	2014	2015	2016	2017	2018	2018	2021	20
No								67%	0%	0%	NA after	FV10
Yes/Partially								33%	0%	0%	NA arter	F119
Total								100%	0%	0%		