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DNI NAMES PAULA ROBERTS NEW CHIEF HUMAN CAPITAL OFFICER

Director of National Intelligence Dennis C. Blair announced today that he has selected Paula J. Roberts to be the next associate director of national intelligence/chief human capital officer for the U.S. Intelligence Community.

Roberts currently serves as the director of the Human Development Directorate at the National Geospatial-Intelligence Agency, where she has worked since 1978.

“Paula is especially well-qualified for the job of chief human capital officer,” Blair said. “People are the core of building an agile intelligence enterprise, and her experience at NGA developing and maintaining a world-class work force will be a benefit to the entire Community as we continue to attract, develop and retain a diverse, results-oriented work force.”

The chief human capital officer for the Intelligence Community leads the design, development and execution of human resource strategies and policies in support of all U.S. intelligence organizations, and is responsible for overseeing the implementation of the personnel provisions of the Intelligence Reform and Terrorism Prevention Act of 2004.

“Paula will continue our efforts to build a diverse work force with the technical and linguistic skills and cultural understanding necessary to help us meet our wide-ranging mission requirements,” Blair added.

The *National Intelligence Strategy* released in September 2009 by the Office of the Director of National Intelligence emphasizes work force development as a key to providing the technical expertise and leadership necessary to address the nation’s security challenges.

Roberts previously served as NGA’s equality executive, a position in which she focused on the agency’s culture of partnership, diversity, collaboration, risk-taking, and mutual trust and respect. She also served as the agency’s comptroller and deputy director of the Analysis and Production Directorate. Roberts worked one year as a special assistant to the assistant director for Central Intelligence for Collection on the Community Management Staff. She entered the Senior Executive Service in 1996.

Roberts holds a bachelor of science degree in mathematics from Morgan State University and a master of science degree in national military strategy from the Industrial College of the Armed Forces.

Roberts replaces Dr. Ronald P. Sanders, who has served as the Intelligence Community’s first chief human capital officer since 2005. Sanders is retiring from civil service.

The Office of the Director of National Intelligence, now in its fourth year, oversees the coordination and integration of the 16 federal organizations that make up the Intelligence Community. The DNI sets the priorities for and manages the implementation of the National Intelligence Program. Additionally, the DNI serves as the principal adviser to the President and the National Security Council on all intelligence issues related to national security.

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